
THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt as to any aspect of the proposals referred to in this document or as to the action you should take, you should seek your own advice from a stockbroker, solicitor, accountant, or other professional adviser.

If you have sold or otherwise transferred all of your shares in the Company, please pass this document together with the accompanying document(s) to the purchaser or transferee, or to the person who arranged the sale or transfer so they can pass these documents to the person who now holds the shares.

Elementis plc

(registered in England & Wales no 3299608)
10 Albemarle Street
London W1S 4HH

20 March 2009

Dear Shareholder

Notice of Annual General Meeting to be held on 16 April 2009

I am writing to give you notice of the Company's Annual General Meeting ('AGM') that is to be held at The City Presentation Centre, 4 Chiswell Street, London EC1Y 4UP on Thursday 16 April 2009 at 11.00am.

The following items are also included in this document:

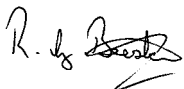
- the 'Highlights' and 'Chairman's statement' sections extracted from the 2008 Annual Report and Accounts;
- an explanation of certain resolutions at the AGM;
- a summary of the proposed changes to the Company's Articles of Association which shareholders are also asked to approve at the AGM; and
- a proxy form.

Shareholders who have elected to receive printed copies of documents that we provide for shareholders will also find enclosed a printed copy of the 2008 Annual Report and Accounts. A copy of that document can be accessed through the Company's website at: www.elementis.com/investors.

Website communication has helped the Company not only to reduce printing and mailing costs but also to reduce the impact of those activities on the environment. If you wish to review all or specific sections of the 2008 Annual Report and Accounts, you will find the interactive version on our website particularly useful and easy to use. Alternatively, if you wish a printed copy to be sent to you in full, then please request this from the Company Secretary at the above address.

As an alternative to submitting a proxy form by post, you may wish to vote electronically by visiting our registrar's website at www.shareview.co.uk. Once you have selected Elementis from the list, you will be asked to enter a reference number, card ID and an account number. These are printed in this order on the top right-hand corner of your enclosed proxy form. To be valid, all electronic voting instructions must be received by 11.00am on 14 April 2009.

Yours sincerely



Robert Beeston
Chairman

Highlights

Financial - from continuing operations

- Operating profit before exceptional items up 36 per cent.
 - Improved operating profit in both Specialty Products and Chromium.
- Revenue up 17 per cent excluding currency and acquisitions.
- Diluted earnings per share before exceptional items up 26 per cent.
- Free cash flow increased by 39 per cent.
- No debt refinancing before 2011.
- Full year dividend up by 7 per cent to 2.9 pence.

Strategic

- Two acquisitions in Specialty Products to accelerate growth in Asia Pacific.
- Review of Chromium's UK business with potential plant rationalisation.
 - Impairment charge of £20.5 million (exceptional item).

Financial summary

| | 2008 | 2007 |
|------------------------------|----------------|---------|
| Sales* | £400.5m | £299.8m |
| Operating profit** | £52.0m | £38.1m |
| Profit before tax** | £48.5m | £33.8m |
| Free cash flow** | £36.6m | £26.4m |
| Diluted earnings per share** | 9.1p | 7.2p |
| Profit for the year | £19.8m | £48.1m |
| Diluted earnings per share | 4.5p | 10.8p |
| Dividend to shareholders | | |
| – final proposed | 1.4p | 1.4p |
| – full year | 2.9p | 2.7p |

* from continuing operations

** from continuing operations and before exceptional items

Chairman's statement

Robert Beeston

The strong set of results in 2008 reflects some of the benefits captured through the continuing actions taken by the Board to raise returns across the Group. The strategic focus of our business is to invest in the growth of our Specialty Products division and a major step forward was made in July 2008 when we completed the purchase of the Deuchem additives business and the Yuhong organoclay plant, thereby significantly expanding our presence in the Asia Pacific region. In the Chromium business, we took advantage of exceptional and positive market conditions in 2008, which boosted this division's profitability, but these exceptional market circumstances are not expected to recur in 2009. Our UK facility is more exposed to a downturn in demand because of evolving competition in its end markets, where it produces less differentiated products than our US business, and its profitability depends heavily on supplying intermediate products to the US business. As a result, we are currently evaluating the closure of our UK chromium manufacturing facility to rationalise capacity. The combination of Elementis' strong free cash flow, net debt to ebitda ratio of 1.0 at the 2008 year end and borrowing facilities not expiring until July 2011, provide the Board with the relative comfort, in the face of the current dramatic changes in the global economy, to increase the full year dividend by 7 per cent to 2.9 pence per share.

Results

Operating profit, before exceptional items¹, improved by 36 per cent in 2008 to £52.0 million on sales of £400.5 million, which is an increase of 34 per cent over 2007 or 17 per cent excluding currency effects and acquisitions. Earnings per share, increased by 26 per cent to 9.1 pence. The Group recorded an impairment charge of £20.5 million in 2008, in response to the Chrome business' UK facility, and this is shown as an exceptional item on the Income statement. After taking account of this, reported earnings per share was 4.5 pence compared to 10.8 pence in the previous year.

Dividend

The Board is recommending a final dividend of 1.4 pence, taking the total return to shareholders for the year to 2.9 pence, an increase of 7 per cent. Subject to approval at the Annual General Meeting, the dividend will be paid on 22 May 2009 to members on the register at the close of business on 24 April 2009. The Board intends to continue to review the dividend policy as earnings performance and debt levels permit.

Health, safety and environment

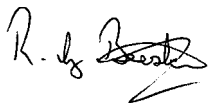
I am happy to report that our activities in this important area of our business have continued to be of a high standard during 2008 with no significant incidents reported by any of our businesses.

People

Elementis has made excellent progress in recent years by continuously improving operating results and credit for this outstanding performance must go to all of our employees. On behalf of the Board I would like to thank them for their tremendous effort and commitment.

Outlook

Going forward it is clear that 2009 is going to be a challenging year. Market conditions in the latter half of the fourth quarter deteriorated significantly and trading in the early part of 2009 has not yet recovered. However, the Group is well financed and the investments made in 2008 will further enhance the growth drivers in our Specialty Products business. The severe global economic downturn and accelerated customer destocking make our performance in 2009 difficult to predict, but we expect to continue to make progress over the medium term.



Robert Beeston
Chairman

24 February 2009

¹ Exceptional items are items which, in management's judgement, need to be disclosed separately by virtue of their size or incidence in order for the reader to obtain a proper understanding of the financial information and underlying performance of the Group. The impact of the exceptional items on operating profit is [to reduce it to £31.5 million].

Annual General Meeting ('AGM')

Explanatory notes to the Notice of Meeting

Elementis plc (the 'Company')

The Notice of Meeting appears on pages 7 to 9. The following information provides additional background information to several of the resolutions proposed.

Resolutions 4 to 6: Election and re-election of directors

The Board recommends that the following directors, who retire under the Articles of Association and offer themselves for election or re-election as relevant at this meeting, be elected or re-elected:

Andrew Christie

Andrew Christie was appointed a non-executive director in August 2008 and has 25 years of investment banking and international corporate finance experience. He was until March 2008 a UK managing director in the European investment banking group at Credit Suisse. In his prior role at Credit Suisse, he was head of investment banking, Asia Pacific, based in Hong Kong and, before that, held the same position with Barclays de Zoete Wedd. He is also a non-executive director of Ark Therapeutics Group plc and holds an MBA and a Bachelor of Science degree in engineering.

Ian Brindle

Ian Brindle was appointed a non-executive director and Chairman of the Audit Committee in June 2005. He retired as Chairman of the Audit Committee in April 2008 and was appointed Senior Independent Director. He was reappointed for a second three-year term in June 2008. He was until 2001 UK chairman of PricewaterhouseCoopers, was a member of the Accounting Standards Board between 1992 and 2001 and the deputy chairman of the Financial Reporting Review Panel between 2001 and 2008. He is a non-executive director of Spirent Communications plc and serves as the senior independent director on the board of 4imprint Group plc.

Chris Girling

Chris Girling was appointed a non-executive director in April 2005 and reappointed for a second three-year term in April 2008 when he was also appointed Chairman of the Audit Committee. He was group finance director of Carillion plc, a construction and support service group, from 1999 to 2007, and previous to that he was finance director of Vosper Thornycroft plc for ten years. He holds an MBA and is a fellow of the Institute of Chartered Accountants in England and Wales. He is an independent trustee for a city law firm's pension fund and a non-executive director of ARCO Limited.

Both Ian Brindle and Chris Girling have undergone a formal performance evaluation and the performance of each continues to be effective and to demonstrate commitment to their role including commitment of time for Board and committee meetings and their other duties. Andrew Christie's first Board meeting was in October so he did not undergo a performance evaluation.

Resolution 9 – General authority to allot shares

This resolution will extend the general authority of the directors to allot shares until the Company's next AGM or, if earlier, 30 June 2010. The authority will be in respect of shares with an aggregate nominal value of £7,465,266, equal to one third of the Company's current issued share capital as at 24 February 2009, the latest practicable date prior to the printing of this document.

Resolution 10 – Removal of authorised share capital restriction on the Company's share capital

The Companies Act 2006 abolished the concept of authorised share capital. A company's share capital will be the amount of shares in issue and any restriction as to the amount that may be permitted will either be contained in the Articles or specified in a shareholder resolution and not any authorised amount in the memorandum of association.

This resolution will amend the Company's share capital to reflect the current legal position.

Resolution 11 – Amendment to the Articles of Association

This special resolution will approve the making of amendments to the Company's Articles of Association ('Articles') that take into account changes to the law that either are already in force, or will come into force later this year, as a result of the Companies Act 2006 and the Shareholders' Rights Directive.

It is proposed to make these changes by adopting new Articles in place of the existing Articles. This is a simpler and shorter procedure than amending the text of the existing Articles, which would require the full text of all amendments to be set out in the Notice of Meeting. However, the full text of the amendments will be available for inspection as explained below.

The main changes are summarised below in this document on page 6.

Resolution 12 – Authority to hold general meetings at 14 clear days' notice

This special resolution will allow the Company to call general meetings other than the annual general meeting, at 14 clear days' notice for the purposes of the Shareholders' Rights Directive ('the EU Directive'). This is the position under the UK Companies Act 2006 but the EU Directive will increase the period of notice to 21 days even if only ordinary resolutions are to be passed. However, the EU Directive will allow the notice period to be reduced to 14 clear days provided that certain conditions are met, one of which is that shareholders have passed a resolution, with a two-thirds majority of those voting, agreeing to the reduced period of notice for holding general meetings. The EU Directive is expected to come into effect from 3 August 2009 and the legal advice taken is that shareholders will be asked to approve a similar resolution at each AGM in order that other general meetings can be called at 14 clear days' notice, which would be of significant advantage to the Company should it require to seek shareholder approval on any matter.

Resolution 13 - Authority to allot shares for cash free from pre-emption rights

This special resolution will renew the disapplication of statutory pre-emption rights in relation to the Company's allotment for cash of its own shares pursuant to Resolution 9, or in relation to the Company's sale of its own shares held in treasury, and shall expire at the conclusion of the next AGM of the Company or on 30 June 2010 whichever is earlier. The disapplication will permit the directors to allot shares for cash pursuant to Resolution 9, or to sell treasury shares, without first offering them to all existing shareholders pursuant to their statutory pre-emption rights under the Companies Act 1985 (or as amended by the Companies Act 2006). Any such allotments or sales must be pursuant to a rights issue or an open offer or otherwise be limited to shares with an aggregate nominal value not exceeding that of 5 per cent of all the ordinary shares in issue as at 24 February 2009 (being shares to an aggregate nominal value of £1,119,902), the latest practicable date prior to the printing of this document.

Resolution 14 – Authority for the Company to purchase its own shares

This special resolution will renew the Company's authority to make market purchases of its ordinary shares on the London Stock Exchange until the Company's next AGM or, if earlier, until 30 June 2010. The directors have no plans at present to exercise such authority and, in any event, would only do so where they believe such purchases would result in an increase in earnings per share and would be in the best interests of shareholders generally. The authority will allow the Company to purchase up to 44,796,078 ordinary shares, representing 10 per cent of the Company's issued share capital as at 24 February 2009, the latest practicable date prior to the printing of this document. The maximum price at which any such purchase may be made is equal to 105 per cent of the average of the middle market quotations for a share as taken from the London Stock Exchange's Daily Official List for the five business days preceding the date of purchase.

The Company will be able to hold shares purchased under this authority in treasury with a view to selling them later on, rather than cancelling them. This ability will provide the Company with additional flexibility in the management of its capital base. For so long as any such shares are held in treasury no dividends will be paid on them and no voting rights will attach to them. Any shares purchased by the Company under this authority that are not held in treasury will be cancelled. Currently the directors have no plans for holding any such shares in treasury instead of cancelling them, or for cancelling any of them instead of holding them in treasury.

The number of unissued shares that were subject to subscription options as at 24 February 2009 was 11,637,000. This equals, in number, to 2.59 per cent of the Company's issued shares at that date. If the proposed share purchase authority were to be exercised in full, those 11,637,000 shares would represent 2.88 per cent of the issued shares as reduced by the share purchases. As at 24 February 2009, the latest practicable date prior to the printing of this document, the Company was authorised to make market purchases of up to 44,648,465 ordinary shares pursuant to an ordinary resolution passed at the 2008 AGM on substantially the same terms as those set out in Resolution 14.

Recommendation on voting

The directors consider that all of the resolutions to be put to the meeting are in the best interests of the Company and its shareholders. Your Board will be voting in favour of them and unanimously recommends that you do so as well.

Documents available for inspection

The following documents will be available for inspection from the date of this Notice during normal business hours on any weekday (Saturdays excepted) until 16 April 2009 at the Company's registered office:

1. the proposed new Articles of Association;
2. a copy of the proposed new Articles of Association marked to show the proposed changes to the existing Articles of Association; and
3. copies of the Directors' service contracts, contracts of indemnity and letters of appointment.

These documents will also be available for inspection at The City Presentation Centre, 4 Chiswell Street, London EC1Y 4UP for not less than 15 minutes prior to and during the Annual General Meeting.

Summary of key changes to the Company's Articles of Association

This summary explains the principal changes from the existing Articles of Association to the proposed new Articles of Association. The proposed changes reflect changes in the law resulting from either the implementation of the final provisions of the Companies Act 2006 on 1 October 2009 and the simultaneous repeal of some provisions of the Companies Act 1985, and the proposed implementation of The Companies (Shareholders' Rights) Regulations 2008/9 (the 'Shareholders' Rights Regulations'), as well as some minor typographical corrections. The Shareholders' Rights Regulations, though still in draft format, are intended to become law in the UK on 3 August 2009. They extend the existing provisions in the Companies Act 2006 as regards the conduct of general meetings and the exercise of shareholders' rights.

In particular, the proposed changes relate to:

- the abolition of the requirement for a company to have an authorised share capital;
- the alteration of statutory references and definitions in relation to the allotment of share capital;
- the statutory abolition of the phrase 'Extraordinary General Meeting';
- the proposed changes in the notice and procedural requirements (including in relation to attendance and voting at) for general meeting of traded companies. One significant change is that shareholders will be able to cast votes in advance of a meeting in relation to resolutions which are decided on a poll;
- minor redrafting in connection with the authorisation of directors' conflicts of interest; and
- ensuring all the Directors are entitled to notice of Board meetings despite presence overseas.

Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the Twelfth ANNUAL GENERAL MEETING of the Company will be held at The City Presentation Centre, 4 Chiswell Street, London EC1Y 4UP on Thursday 16 April 2009 at 11.00am for the following purposes:

Ordinary business

1. To receive and adopt the Directors' report and audited financial statements for the year ended 31 December 2008 and the report of the auditors thereon.
2. To declare a final dividend on the ordinary shares.
3. To approve the Directors' Remuneration Report for the year ended 31 December 2008.
4. To elect Andrew Christie as a Director of the Company.
5. To re-elect Ian Brindle as a Director of the Company.
6. To re-elect Chris Girling as a Director of the Company.
7. To re-appoint KPMG Audit Plc as auditors.
8. To authorise the Directors to determine the remuneration of the auditors.

Special business

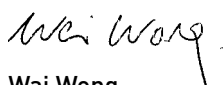
To consider and, if thought fit, pass the following resolutions of which Resolutions 9 and 10 will be proposed as ordinary resolutions and Resolutions 11 to 14 will be proposed as special resolutions.

9. That the authority conferred by Article 4.2 of the Company's Articles of Association will be renewed and so that for this purpose the Section 80 amount in the Companies Act 1985 ('1985 Act') and Section 551 amount in the Companies Act 2006 ('2006 Act') will be £7,465,266 and the prescribed period will be five years from the date of this Meeting.
10. That the limit on the number of shares which the Company can issue as imposed by the authorised share capital, as set out in the Company's Memorandum of Association, be revoked, as permitted under the 2006 Act, such that the Company's share capital will simply be divided into ordinary shares of 5 pence each and that there will be no restriction as to the number of shares the Company may allot other than as specified in any shareholder resolution granting or renewing the authority of the Directors to allot shares in the Company.
11. That the regulations contained in the document produced to the meeting and signed by the Chairman for the purposes of identification, are adopted as the Company's new Articles of Association in substitution for and to the exclusion of the Company's existing Articles of Association.
12. That, for the purposes of the Shareholders' Rights Directive from when it comes into effect, any general meeting of the Company other than the annual general meeting may be held at 14 clear days' notice even if the purpose of such a general meeting is for the purposes of passing a special resolution.
13. That:
 - (a) the power conferred by Article 4.4 of the Company's Articles of Association be renewed and so that for this purpose the Section 89 amount under the 1985 Act and Section 561 under the 2006 Act will be £1,119,902 and the prescribed period will be the period from the date this resolution is passed and the earlier of the date of the next Annual General Meeting or 30 June 2010;
 - (b) such power shall extend to the sale of treasury shares (within the meaning of Section 162A of the 1985 Act and Section 724 of the 2006 Act) for cash as if in respect of any such sale the words 'pursuant to the authority conferred by Article 4.2' were omitted from the second line of Article 4.4; and
 - (c) for the purpose of such power the reference in article 4.4 (a) to 'all holders (at a date selected by the Board) of issued Ordinary Shares (as nearly as practicable) in proportion to the number of Ordinary Shares respectively held by them' shall be deemed to exclude the Company in respect of any treasury shares held by it.

Notice of Annual General Meeting continued

14. That the authority conferred on the Company at the Eleventh Annual General Meeting to make market purchases (as defined in Section 163(3) of the 1985 Act and Section 690 of the 2006 Act) of ordinary shares of 5 pence each in the capital of the Company be hereby renewed provided that:
- (a) the maximum number of Ordinary Shares hereby authorised to be purchased is 44,796,078;
 - (b) the minimum price which may be paid for such shares is 5 pence per share exclusive of expenses;
 - (c) the maximum price, exclusive of expenses, which may be paid for each such share is an amount equal to 105 per cent of the average of the market values for such share as derived from the Daily Official List of the London Stock Exchange for the five business days immediately preceding the day on which the share is contracted to be purchased;
 - (d) unless previously renewed, varied or revoked, the authority hereby conferred shall expire at the conclusion of the next Annual General Meeting of the Company or 30 June 2010, if earlier; and
 - (e) the Company may make a contract to purchase its own shares under the authority hereby conferred prior to the expiry of such authority, which will or may be executed wholly or partly after the expiry of such authority and may make a purchase of its own shares in pursuance of any such contract.

By Order of the Board



Wai Wong
Company Secretary
20 March 2009

Registered office:
10 Albemarle Street
London W1S 4HH

Notes:

1. To be entitled to attend and vote at the Annual General Meeting ('AGM') (and for the purpose of the determination by the Company of the votes they may cast), a member of the Company must be registered on the Register of Members as the holder of ordinary shares by 6.00 p.m. on 14 April 2009, or, in the case of an adjournment, by 6.00 p.m. on the day two days immediately preceding the day fixed for the adjourned meeting. Changes to the Register of Members after the relevant deadline shall be disregarded in determining the right of any person to attend and vote at the meeting.
2. A member who is entitled to attend and vote at the meeting is entitled to appoint another person, or two or more persons in respect of different shares held by him, as his proxy to exercise all or any of his rights to attend and to speak and vote at the meeting. A proxy need not be a member of the Company.
3. A proxy form, which covers all resolutions to be proposed at the AGM, is provided for use by holders of ordinary shares and should be read in conjunction with the Notice of Meeting. To be valid a proxy form must be received by post or (during normal business hours only) by hand by Equiniti Limited at Aspect House, Lancing, West Sussex BN99 6GS by 11.00 a.m. on 14 April 2009 or, in the case of an adjournment, by the time 48 hours before the time appointed for the adjourned meeting. Completing and returning a proxy form, other such instrument or any CREST Proxy instruction (as described in paragraph 7 below) will not prevent a member from attending in person and voting at the meeting should he/she so wish.
4. Any person to whom this notice is sent who is currently nominated by a member of the Company to enjoy information rights under section 146 of the Companies Act 2006 (a 'nominated person') may have a right under an agreement between him and such member to be appointed, or to have someone else appointed, as a proxy for the meeting. If he has no such right or does not wish to exercise it, he may have a right under such an agreement to give instructions to the member concerned as to the exercise of voting rights. The statement in note 2 above of the rights of a member in relation to the appointment of proxies does not apply to a nominated person. Such rights can only be exercised by the member concerned.

5. As at 24 February 2009 (the latest practicable date prior to the printing of this document) (i) the Company's issued share capital consisted of 447,960,784 ordinary shares of 5 pence each, all carrying one vote each, and (ii) the total voting rights in the Company were 447,960,784.
6. Arrangements will be put in place at the meeting in order to facilitate voting by representatives of members which are corporations ('corporate representatives' and 'corporate shareholders') so that (i) if a corporate shareholder has appointed the chairman of the meeting as its corporate representative to vote on a poll in accordance with the directions of all its other corporate representatives at the meeting, those corporate representatives will be able to give voting directions to the chairman in respect of the poll and the chairman will be able to vote (or withhold a vote) on the poll as corporate representative in accordance with those directions, and (ii) if more than one corporate representative for the same corporate shareholder attends the meeting but the corporate shareholder has not appointed the chairman of the meeting as its corporate representative, all of them will be able to nominate one of their number as a 'designated' corporate representative to vote on a poll for them all and the others will be able to give voting directions to it accordingly. Further information about this procedure is set out in the Institute of Chartered Secretaries and Administrators' January 2008 guidance note on 'Proxies and Corporate Representatives at General Meetings' (accessible at www.icsa.org.uk).
7. CREST members who wish to appoint one or more proxies through the CREST system may do so by using the procedures described in 'the CREST voting service' section of the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed one or more voting service providers, should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. In order for a proxy appointment or a proxy instruction made using the CREST voting service to be valid, the appropriate CREST message (a 'CREST proxy appointment instruction') must be properly authenticated in accordance with the specifications of CREST's operator, Euroclear UK & Ireland Limited ('Euroclear'), and must contain all the relevant information required by the CREST Manual. To be valid the message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy, must be transmitted so as to be received by Equiniti Limited (ID RA19), as the Company's 'issuer's agent', by 11.00 a.m. on 14 April 2009. After this time any change of instruction to a proxy appointed through the CREST system should be communicated to the appointee through other means. The time of the message's receipt will be taken to be when (as determined by the timestamp applied by the CREST Applications Host) the issuer's agent is first able to retrieve it by enquiry through the CREST system in the prescribed manner.
8. Euroclear does not make available special procedures in the CREST system for transmitting any particular message. Normal system timings and limitations apply in relation to the input of CREST proxy appointment instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or a CREST sponsored member or has appointed any voting service provider, to procure that his CREST sponsor or voting service provider(s) take(s)) such action as is necessary to ensure that a message is transmitted by means of the CREST system by any particular time. CREST members and, where applicable, their CREST sponsors or voting service providers should take into account the provisions of the CREST Manual concerning timings as well as its section on 'Practical limitations of the system'. In certain circumstances the Company may, in accordance with the Uncertificated Securities Regulations 2001 or the CREST Manual, treat a CREST proxy appointment instruction as invalid.

Information for shareholders

Internet

The Group operates a website which can be found at www.elementis.com. This site is frequently updated to provide you information about the Group and each of its operating divisions. In particular the Group's press releases and announcements can be found on the site together with copies of the Group's accounts.

Registrar

Enquiries concerning shares or shareholdings such as the loss of a share certificate, consolidation of share certificates, amalgamation of holdings or dividend payments should be made to the Company's registrar:

Equiniti Limited

Aspect House
Spencer Road
Lancing
West Sussex
BN99 6DA

Tel: +44 (0) 871 384 2379 or +44 (0) 121 415 7043

Fax: +44 (0) 871 384 2100 or +44 (0) 121 415 7057

Website: www.shareview.co.uk

Calls to the 0871 prefixed numbers are charged at 8 pence per minute from a BT landline. Other telephone providers' costs may vary.

In any correspondence with the registrar, please refer to Elementis plc and state clearly the registered name and address of the shareholder. Please notify the registrar promptly of any change of address.

Payment of dividends

It is in the best interests of shareholders and the Company for dividends to be paid directly into bank or building society accounts. Any shareholder who wishes to receive dividends in this way should contact the Company's registrar to obtain a dividend mandate form.

Registrar's text phone

For shareholders with hearing difficulties:

Callers inside the UK telephone: 0871 384 2255

Callers outside the UK telephone: +44 (0) 121 415 7028

Web-based enquiry service

www.shareview.co.uk

Shareholders using this service to obtain details of their shareholdings are required to enter their name, postcode and shareholder reference number which can be found on correspondence from the registrar and also on share certificates.

Share dealing service

A low cost, execution-only share dealing service for the purchase and sale of Elementis plc shares is available from NatWest Stockbrokers. NatWest Stockbrokers is authorised and regulated by the Financial Services Authority and is a member of the London Stock Exchange and PLUS. For details, please contact:

NatWest Stockbrokers

Waterhouse Square
138-142 Holborn
London EC1N 2TH
Telephone: 0870 600 3070

Previously issued redeemable B shares

In 2000 the Company started a programme of issuing redeemable B shares instead of making dividend payments. In February 2006 the Board decided to recommend the resumption of dividend payments and in November 2006 the Company redeemed all of the redeemable B shares in issue. The Board has no current plans to issue more redeemable B shares and information for the calculation of capital gains tax can be found on the Company's website.

Corporate information

Company Secretary

Wai Wong

Registered office

10 Albemarle Street
London W1S 4HH, UK

Registered number

3299608

Auditors

KPMG Audit Plc

Stockbroker

RBS Hoare Govett Limited

Financial calendar

| | |
|--------------------|--|
| 24 February 2009 | Preliminary announcement of final results for the year ended 31 December 2008 |
| 16 April 2009 | Annual General Meeting and First Interim Management Statement |
| 22 April 2009 | Ex-dividend date for final dividend for 2008 payable on ordinary shares |
| 24 April 2009 | Record date for final dividend for 2008 payable on ordinary shares |
| 22 May 2009 | Payment of final dividend for 2008 on ordinary shares |
| 03 August 2009* | Interim results announcement for the half year ended 30 June 2009 |
| 09 September 2009* | Ex-dividend date for interim dividend for 2009 payable on ordinary shares |
| 11 September 2009* | Record date for interim dividend payable for 2009 on ordinary shares |
| 09 October 2009* | Payment of interim dividend for 2009 on ordinary shares |
| 29 October 2009* | Second Interim Management Statement |
| 23 February 2010* | Preliminary announcement of final results for the year ending 31 December 2009 |

* Provisional dates

Elementis plc

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London W1S 4HH, UK

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Fax: +44 (0) 20 7493 2194

www.elementis.com