



Elementis plc

CDP Corporate Questionnaire 2026

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

[Read full terms of disclosure](#)

▪

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C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

☒ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☒ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☒ Publicly traded organization

(1.3.3) Description of organization

Elementis is a global specialty chemicals company. We offer high-performance additives essential to the function and feel of formulations across two core markets: Personal Care and Coatings. We create specialty chemicals using deep expertise in rheology, the science of how materials flow and feel, and formulation solutions that combine ingredients in the right way to make products perform better, feel nice and last longer. Elementis operates with a global footprint spanning four continents and a local-for-local model, including manufacturing such as Newberry Springs, California, where hectorite ore is processed into specialty additives used in Personal Care and Coatings applications. In 2025, Elementis' business was organised into two divisions, with Personal Care representing 37.6% of Group revenue and Coatings 62.4%. The divestment of the Talc business in 2025 sharpened the Group's focus on personal care and coatings and completed the transformation of Elementis into a pure-play specialty chemicals company. Unless otherwise stated, comparative financial and ESG metrics in this disclosure have been re-presented following the sale of the Talc business. In November 2025, Elementis announced the acquisition of UK-based Alchemy for an enterprise value of \$22m; Alchemy develops sustainable rheology modifiers for the personal care industry used in cosmetic formulations, including Sucragel®, Sapogel®, Clearthix® and Sclerothix®. Alchemy ESG data is excluded from this disclosure, although a screening confirms it is not a material contributor to the group. On 3 March 2026, Elementis reached an agreement to sell its pharmaceutical manufacturing business to Associated British Foods for c. €34m, equivalent to c. \$40m. Completion was in June 2026. 2025 and historic data in this disclosure include this business.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

12/31/2025

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

☒ Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

☒ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

☒ 5 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

☒ 5 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

☒ 1 year

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

597500000

(1.5) Provide details on your reporting boundary.

(1.5.1) Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?

Select from:

☒ No

(1.5.2) How does your reporting boundary differ to that used in your financial statement?

Unless stated otherwise, Elementis reports sustainability data for its consolidated entities as of 31 December 2025. Data for prior years have been re-presented to exclude the divested Talc operations to ensure year on year comparability. Figures exclude Alchemy Ingredients, acquired late in the year, due to limited integration and data availability. For Scope 3, the inventory is aligned with the financial reporting year of 1 Jan 2025–31 Dec 2025. Elementis uses an equity share approach, in line with ISO14064-1, to include its joint venture Alembic under category 15; for all other categories, the equity share boundary is the same as the operational control boundary. Elementis does not lease out any assets and does not operate a franchise business model, so downstream leased assets and franchises are assessed as not applicable.

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

GB0002418548

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

ELM

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

0241854

LEI number**(1.6.1) Does your organization use this unique identifier?**

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

549300LQIH685LI2ML36

D-U-N-S number**(1.6.1) Does your organization use this unique identifier?**

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

378486021

Other unique identifier**(1.6.1) Does your organization use this unique identifier?**

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

Registered number: 03299608
 [Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

- | | |
|---|--|
| ☒ China | ☒ United Kingdom |
| ☒ India | ☒ United States of America |
| ☒ Brazil | |
| ☒ Germany | |
| ☒ Taiwan, China | |

(1.8) Are you able to provide geolocation data for your facilities?

(1.8.1) Are you able to provide geolocation data for your facilities?

Select from:

- ☒ Yes, for all facilities

(1.8.2) Comment

We provide information for all our manufacturing facilities. Offices and research laboratories are excluded for brevity as they are of minor consequence compared to manufacturing.

[Fixed row]

(1.8.1) Please provide all available geolocation data for your facilities.

Row 1

(1.8.1.1) Identifier

Newberry Springs plant

(1.8.1.2) Latitude

34.4952

(1.8.1.3) Longitude

-116.4043

(1.8.1.4) Comment

This list includes all manufacturing facilities - it excludes offices and research laboratories

Row 2**(1.8.1.1) Identifier**

New Martinsville

(1.8.1.2) Latitude

39.644521

(1.8.1.3) Longitude

-80.857599

(1.8.1.4) Comment

no comment

Row 3**(1.8.1.1) Identifier**

Newberry Springs mine

(1.8.1.2) Latitude

34.750545

(1.8.1.3) Longitude

-116.429468

(1.8.1.4) Comment

no comment

Row 4

(1.8.1.1) Identifier

Anji

(1.8.1.2) Latitude

30.638674

(1.8.1.3) Longitude

119.680353

(1.8.1.4) Comment

no comment

Row 6

(1.8.1.1) Identifier

Songjiang

(1.8.1.2) Latitude

31.032243

(1.8.1.3) Longitude

121.22775

(1.8.1.4) Comment

no comment

Row 7

(1.8.1.1) Identifier

Palmital

(1.8.1.2) Latitude

-22.787683

(1.8.1.3) Longitude

-50.220801

(1.8.1.4) Comment

no comment

Row 8

(1.8.1.1) Identifier

St Louis

(1.8.1.2) Latitude

38.627002

(1.8.1.3) Longitude

-90.199404

(1.8.1.4) Comment

no comment

Row 10

(1.8.1.1) Identifier

Ludwigshafen

(1.8.1.2) Latitude

49.477401

(1.8.1.3) Longitude

8.444745

(1.8.1.4) Comment

no comment

Row 13

(1.8.1.1) Identifier

*Hsinchu***(1.8.1.2) Latitude***24.813828***(1.8.1.3) Longitude***120.967479***(1.8.1.4) Comment***no comment***Row 15****(1.8.1.1) Identifier***Walkill***(1.8.1.2) Latitude***41.445927***(1.8.1.3) Longitude***-74.422934***(1.8.1.4) Comment***no comment***Row 16****(1.8.1.1) Identifier**

*Livingston***(1.8.1.2) Latitude***55.900708***(1.8.1.3) Longitude***-3.518068***(1.8.1.4) Comment***no comment***Row 17****(1.8.1.1) Identifier***Taloja***(1.8.1.2) Latitude***19.063011***(1.8.1.3) Longitude***73.120891***(1.8.1.4) Comment***no comment***Row 18****(1.8.1.1) Identifier**

*Milwaukee***(1.8.1.2) Latitude***40.57146***(1.8.1.3) Longitude***-78.13806***(1.8.1.4) Comment***no comment***Row 20****(1.8.1.1) Identifier***Huguenot***(1.8.1.2) Latitude***41.420297***(1.8.1.3) Longitude***-74.633582***(1.8.1.4) Comment***no comment**[Add row]***(1.14) In which part of the chemicals value chain does your organization operate?**

Other chemicals

☒ Specialty inorganic chemicals

☒ Specialty organic chemicals

(1.18) Provide details on the mining projects covered by this disclosure, by specifying your project(s) type, location and mining method(s) used.

Row 1

(1.18.1) Mining project ID

Select from:

☒ Project 1

(1.18.2) Name

Newberry Springs mine

(1.18.3) Share (%)

100

(1.18.4) Country/Area

Select from:

☒ United States of America

(1.18.5) Latitude

34.751

(1.18.6) Longitude

-116.429

(1.18.7) Project stage

Select from:

☒ Production

(1.18.8) Mining method

Select from:

☒ Open-cut

(1.18.9) Raw material(s)

Select all that apply

☒ Other minerals, please specify :Hectorite clay

(1.18.10) Year extraction started/is planned to start

1976

(1.18.11) Year of closure

2052

(1.18.12) Description of project

Open pit hectorite clay mine covering 223 hectares, located near Newberry Springs, California in the Mojave Desert.

[Add row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☒ No, and we do not plan to do so within the next two years

(1.24.4) Highest supplier tier known but not mapped

Select from:

☒ Tier 4+ suppliers

(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages

Select from:

☒ Not an immediate strategic priority

(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages

For certain value chains, we have mapped back to source, but we are not planning to do that for all purchased materials due to complexity across multiple value chains, some of which are commoditised in nature.

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

3

(2.1.4) How this time horizon is linked to strategic and/or financial planning

This reflects the scope for the annually updated business plan. A period of 3 years is the basis for the Business Viability Statement in the Elementis plc Annual Report and Accounts. Elementis annually reassesses climate-related risks under each scenario and timeframe with functional leaders, using the same risk impact scoring framework as enterprise risks; all identified climate risks are included in the Group risk register, with Audit Committee and Board oversight and CEO responsibility for the strategic response.

Medium-term

(2.1.1) From (years)

4

(2.1.3) To (years)

9

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Medium term: 2029-2034, aligned to our target SBT year. Elementis annually reassesses climate-related risks under each scenario and timeframe with functional leaders, using the same risk impact scoring framework as enterprise risks; all identified climate risks are included in the Group risk register, with Audit Committee and Board oversight and CEO responsibility for the strategic response.

Long-term

(2.1.1) From (years)

10

(2.1.2) Is your long-term time horizon open ended?

Select from:

☒ Yes

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Strategic climate targets and capital intensive project pipeline fall into this category. For TCFD assessments we consider long-term time horizons starting 2035 (i.e. beyond our SBT year), ultimately reaching our Net Zero 2050 ambition. Elementis annually reassesses climate-related risks under each scenario and timeframe with functional leaders, using the same risk impact scoring framework as enterprise risks; all identified climate risks are included in the Group risk register, with Audit Committee and Board oversight and CEO responsibility for the strategic response.

[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process	Biodiversity impacts evaluated before the mining project development stage
	<i>Select from:</i> ☒ Yes	<i>Select from:</i> ☒ Both dependencies and impacts	<i>Select from:</i> ☒ Yes, in all cases

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	<i>Select from:</i> ☒ Yes	<i>Select from:</i> ☒ Both risks and opportunities	<i>Select from:</i> ☒ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☒ Climate change

- ☒ Water
- ☒ Biodiversity

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- ☒ Dependencies
- ☒ Impacts
- ☒ Risks
- ☒ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- ☒ Direct operations
- ☒ Upstream value chain
- ☒ Downstream value chain

(2.2.2.4) Coverage

Select from:

- ☒ Partial

(2.2.2.5) Supplier tiers covered

Select all that apply

- ☒ Tier 1 suppliers

(2.2.2.6) Mining projects covered

Select all that apply

☒ Project 1

(2.2.2.7) Type of assessment

Select from:

☒ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☒ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☒ Short-term

☒ Medium-term

☒ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☒ A specific environmental risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☒ Site-specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☒ EcoVadis

- ☒ WRI Aqueduct
- ☒ WWF Biodiversity Risk Filter

International methodologies and standards

- ☒ ISO 14001 Environmental Management Systems
- ☒ Life Cycle Assessment

Databases

- ☒ IUCN Red List of Ecosystems

Other

- ☒ Internal company methods
- ☒ Materiality assessment
- ☒ Scenario analysis
- ☒ Other, please specify :NGFS climate scenarios

(2.2.2.15) Risk types and criteria considered

Acute physical

- | | |
|---|---|
| ☒ Drought | ☒ Cold wave/frost |
| ☒ Tornado | ☒ Cyclone, hurricane, typhoon |
| ☒ Heat wave | ☒ Heavy precipitation (rain, hail, snow/ice) |
| ☒ Landslide | ☒ Flood (coastal, fluvial, pluvial, ground water) |
| ☒ Wildfires | ☒ Storm (including blizzards, dust, and sandstorms) |

Chronic physical

- | | |
|---|--|
| ☒ Heat stress | ☒ Increased severity of extreme weather events |
| ☒ Water stress | ☒ Water availability at a basin/catchment level |
| ☒ Groundwater depletion | ☒ Changing temperature (air, freshwater, marine water) |
| ☒ Temperature variability | ☒ Changing precipitation patterns and types (rain, hail, snow/ice) |

- ☒ Rationing of municipal water supply

Policy

- ☒ Carbon pricing mechanisms
- ☒ Changes to national legislation
- ☒ Changes to regulations of existing products and services

Market

- ☒ Changing customer behavior
- ☒ Lack of availability and/or increased cost of raw materials

Reputation

- ☒ Increased concern and/or negative feedback from partners and stakeholders

Technology

- ☒ Transition to bio-based chemicals

Liability

- ☒ Exposure to sanctions and litigation
- ☒ Non-compliance with regulations and legislation

(2.2.2.16) Partners and stakeholders considered

Select all that apply

- ☒ Customers
- ☒ Employees
- ☒ Investors
- ☒ Suppliers

(2.2.2.17) Has this process changed since the previous reporting year?

Select from:

☒ No

(2.2.2.18) Further details of process

We assess corporate risks - including environmental risks - formally twice a year, with senior managers providing input and expertise. We assess climate-related risks and opportunities under different NGFS climate scenarios annually, again with senior manager providing inputs and expertise. Our double materiality assessment aligns with the approach outlined in the European Union's Corporate Sustainability Reporting Directive (CSRD) and is updated annually, using input from the corporate and climate-related risk processes, and additional considerations based on stakeholder documentation and internal management inputs. Our double materiality process is as follows: we screened published stakeholder information from the full value chain (including from significant customers, key suppliers, and a selection of peers), a selection of investor and third-party ratings frameworks, reporting regulations, and our own prior materiality assessment and annual reports to generate a long list of potential material topics. We then engaged internal subject matter experts to consider our entire value chain and identify which of these topics were potential or actual impacts and current or anticipated financial risks or opportunities. With these experts, we scored each impact on its scale and scope. Negative impacts were additionally scored on irremediability, and potential impacts were additionally scored on likelihood. Financial risks and opportunities were scored on gross magnitude and likelihood and made consistent with our enterprise risk process scoring. Finally, the scores for each topic were compared to the materiality threshold agreed with our CFO and Audit Committee – this threshold assigned a higher weighting to negative impacts. The process and outcome of this assessment were reviewed by the ELT and the Board. The Audit Committee reviewed additional detail on the process and outcome, including changes from our prior assessment. Additionally in 2025, we engaged Deloitte to assess the limited assurance readiness of our materiality process. This has provided a solid basis for future non-financial assurance. Some topics are able to be assessed with quantitative financial indicators, but most are assessed more qualitatively, using our Board-approved financial risk appetite scale as a guide for the assessment.

[Add row]

(2.2.3) Provide mining-specific details of your organization's process for identifying, assessing, and managing biodiversity impacts.

Row 1

(2.2.3.1) Mining project ID

Select from:

☒ Project 1

(2.2.3.2) Extent of assessment

Select from:

- ☒ Straightforward application of environmental siting, pollution standards, design criteria, or construction standards

(2.2.3.3) Impacts considered

Select all that apply

- ☒ Direct impacts

(2.2.3.4) Scope defined by

Select all that apply

- ☒ Governmental agency requirements

(2.2.3.5) Aspects considered

Select all that apply

- ☒ Threatened species

(2.2.3.6) Baseline biodiversity data available

Select from:

- ☒ No

(2.2.3.7) Environmental Impact Statement publicly available

Select from:

- ☒ No

(2.2.3.8) Please explain

Our mine was established many years ago. The correct environmental procedures were done at project start. If the mine site is modified beyond the scope of the existing environmental impact permissions, we follow the correct application procedures for the location.

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☒ Yes

(2.2.7.2) Description of how interconnections are assessed

Risk assessments are performed per site depending on identified risks/opportunities/dependencies and impacts suitable (sustainable) solutions are planned/implemented. Elementis reviews weather disruptions, risks and local mitigations annually with site management and uses the NGFS climate impact explorer tool and WRI Aqueduct tool to explore physical climate risks at its locations. It assesses each site for extreme weather risks with local site leaders, identifies storms and temperature extremes as the main risks, and estimates impact scores using the same criteria as its corporate risk process. Elementis also uses an annually reviewed double materiality process to identify potential or actual impacts and current or anticipated financial risks or opportunities across its value chain, with financial risks and opportunities scored consistently with the enterprise risk process. It works to mitigate risks and take opportunities arising from climate change, chemical pollution and toxicity, and resource consumption, and expects suppliers to take a similar approach.

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☒ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

☒ Direct operations

(2.3.3) Types of priority locations identified

Sensitive locations

- ☒ Areas important for biodiversity
- ☒ Areas of limited water availability, flooding, and/or poor quality of water

(2.3.4) Description of process to identify priority locations

We use WRI Aqueduct to assess water stress of our operational locations. For biodiversity, we focus on our mine as it has the greatest potential impact on biodiversity.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

- ☒ Yes, we will be disclosing the list/geospatial map of priority locations

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?**Risks****(2.4.1) Type of definition**

Select all that apply

- ☒ Qualitative
- ☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

- ☒ Direct operating costs

(2.4.3) Change to indicator

Select from:

- ☒ Absolute increase

(2.4.5) Absolute increase/ decrease figure

4000000

(2.4.6) Metrics considered in definition

Select all that apply

- ☒ Time horizon over which the effect occurs
- ☒ Likelihood of effect occurring
- ☒ Other, please specify :scale, scope, irremediability

(2.4.7) Application of definition

For each risk, estimated financial impact and estimated likelihood of occurrence are rated as high, medium and low for each time horizon. \$4M is the threshold for the high rating,. Not every risk is rigorously quantified in financial terms, so the value acts as a guide for qualitative assessment too. Priority is then given to actions which mitigate high/high, high/med, and med/high risks - i.e. the risks that could have substantive effects on the organisation. Elementis also uses a double materiality approach to identify material sustainability-related topics across its value chains, considering impact materiality and financial materiality, and in 2025 aligned the methodology with the EU CSRD double materiality methodology - although Elementis is not currently in scope of CSRD. Internal subject matter experts identify potential or actual impacts and current or anticipated financial risks and opportunities; impacts are scored on scale and scope, with negative impacts additionally scored on irremediability and potential impacts on likelihood, while financial risks and opportunities are scored on gross magnitude and likelihood consistent with the enterprise risk process scoring. Topic scores are compared with a materiality threshold agreed with the CFO and Audit Committee with higher weighting assigned to negative impacts, and the outcome is reviewed by the ELT and Board; Deloitte assessed limited assurance readiness of the materiality process in 2025. Enterprise risk management also identifies principal risks as those that, if they materialise, could have a significant impact on the Group's ability to meet strategic objectives over the medium term, using impact and likelihood measurement, Board review and a risk heat map for the most impactful post-mitigation risks.

Opportunities

(2.4.1) Type of definition

Select all that apply

- ☒ Qualitative

☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☒ Direct operating costs

(2.4.3) Change to indicator

Select from:

☒ Absolute increase

(2.4.5) Absolute increase/ decrease figure

4000000

(2.4.6) Metrics considered in definition

Select all that apply

☒ Time horizon over which the effect occurs

☒ Likelihood of effect occurring

☒ Other, please specify :gross magnitude

(2.4.7) Application of definition

Opportunities are considered as the mitigation of substantive effects identified in the risk analysis above, for our own business and other stakeholders. Elementis also uses a double materiality approach to identify material sustainability-related topics across its value chains, considering impact materiality and financial materiality, and in 2025 aligned the methodology with the EU CSRD double materiality methodology - although Elementis is not currently in scope of CSRD. Internal subject matter experts identify current or anticipated financial opportunities and score financial risks and opportunities on gross magnitude and likelihood, consistent with the enterprise risk process scoring. Topic scores are compared with a materiality threshold agreed with the CFO and Audit Committee, the process and outcome are reviewed by the ELT and Board, and Deloitte assessed limited assurance readiness of the materiality process in 2025.

[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☒ Yes, we identify and classify our potential water pollutants

(2.5.2) Details of policies and processes in place to identify and classify potential water pollutants

Management of change processes assesses the water pollution risks of changing site equipment, processes or other works, and the risks associated with introducing new raw materials to a site. Site operating permits, local regulations and material hazard classification standards, such as the Globally Harmonised System (GHS), are used to inform the process.

[Fixed row]

(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Row 1

(2.5.1.1) Water pollutant category

Select from:

☒ Other synthetic organic compounds

(2.5.1.2) Description of water pollutant and potential impacts

These types of chemicals can be hazardous to human health and ecosystems. For example, we use xylene in some processes, which is classified as acutely hazardous to the aquatic environment according to the Globally Harmonized System (GHS).

(2.5.1.3) Value chain stage

Select all that apply

- ☒ Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- ☒ Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience
- ☒ Industrial and chemical accidents prevention, preparedness, and response

(2.5.1.5) Indicators for measuring and evaluating the success of the procedure

Select all that apply

- ☒ Compliance with discharge permits / regulatory limits
- ☒ Zero incidents (spills, exceedances, waterborne disease cases)
- ☒ Third-party audits and/or certification

(2.5.1.6) Please explain

We use in-process recovery systems to recover solvent, and monitor wastewater quality before discharge. Many of our processes that use these substances are isolated from our site water systems (i.e. they do not use water in the process), limiting any chance for a water pollution incident unless there is a spill. We therefore track spills and other environmental incidents and near miss conditions. We rank environmental incidents as Tier 1, 2 or 3. Tier 3 are breaches of primary containment but no breach of secondary containment. Tier 1 or 2 incidents require us to notify authorities because of a breach of secondary containment. We also report on Tier 1 or 2 environmental incidents via our annual report. We apply the learning of near misses and any incidents to make changes across the global organisation to better lower the future risk of pollution. Many of our sites have ISO14001 environmental management certifications.

[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental risks identified
Climate change	<i>Select from:</i> ☒ Yes, both in direct operations and upstream/downstream value chain
Water	<i>Select from:</i> ☒ Yes, both in direct operations and upstream/downstream value chain
Biodiversity	<i>Select from:</i> ☒ Yes, both in direct operations and upstream/downstream value chain

[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☒ Cyclone, hurricane, typhoon

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ China

☒ Germany

☒ Taiwan, China

☒ United States of America

(3.1.1.9) Organization-specific description of risk

Our manufacturing sites are disrupted due to severe storms or extreme temperatures, leading to delayed order fulfilment and potentially lower revenues, while increasing our cost base for repairs/prevention.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Increased capital expenditures

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ About as likely as not

(3.1.1.14) Magnitude

Select from:

☒ Low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

We conduct scenario analysis using the NGFS climate scenarios of Current Policies, Net Zero 2050 and Delayed Transition. We expect an increased risk of operational disruptions due to extreme weather in all scenarios, but highest in the Current Policies scenario and the long term. This may lead to increased maintenance cost and capital expenditure, and could potentially decrease revenues in the event of a prolonged disruption. However, we are unable to meaningfully quantify Storms and extreme heat / cold are the main weather risks we face. None of our sites are exposed to riverine flood or coastal erosion risk. The effect has not been quantified financially as the level of measurement uncertainty is too high, rendering quantitative information about this risk not useful.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Policies and plans

☒ Other policies or plans, please specify :1. Continuous assessment maintenance and investment in extreme weather adaptations at sites 2. Supply chain and inventory management to cover shorter duration disruptions

(3.1.1.27) Cost of response to risk

(3.1.1.28) Explanation of cost calculation

Sites were designed when built to withstand extreme storms and temperatures as they are already common occurrences in the locations we are situated. Hence cost to manage this risk is unable to be decoupled from business as usual.

(3.1.1.29) Description of response

Continuous assessment maintenance and investment in extreme weather adaptations and resilience at sites. Supply chain and inventory management to cover shorter duration disruptions

Water

(3.1.1.1) Risk identifier

Select from:

☒ Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

☒ Water stress

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ China

☒ United States of America

(3.1.1.7) River basin where the risk occurs

Select all that apply

- ☒ Yangtze River (Chang Jiang)
- ☒ Other, please specify :Mojave

(3.1.1.9) Organization-specific description of risk

Our sites are disrupted by lack of access to clean fresh water for manufacturing product.

(3.1.1.11) Primary financial effect of the risk

Select from:

- ☒ Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Short-term
- ☒ Medium-term
- ☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- ☒ Unlikely

(3.1.1.14) Magnitude

Select from:

- ☒ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

If we are unable to produce our products due to a lack of water, we would need to purchase additional water supplies via tanker deliveries, increasing our operating costs. We assess future water risks with the WRI Aqueduct tool and local management teams. Four of our sites are located in areas of high water stress today (sites in California, USA and in Eastern China). However, we have not identified any significant change in water stress for any of our manufacturing sites under any future scenario. Nevertheless, we see advantages in continuously improving our water use efficiency at our locations in water stressed areas and elsewhere, to lower operating costs and minimise exposure to any local changes in water availability. The effect has not been quantified financially as the level of measurement uncertainty is too high, rendering quantitative information about this risk not useful.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☒ Adopt water efficiency, water reuse, recycling and conservation practices

(3.1.1.27) Cost of response to risk

101000

(3.1.1.28) Explanation of cost calculation

This is the total capital expenditure spent on mitigating water risk at our manufacturing sites in 2025. It includes measures to increase recycling of water in Taloja, India and the deepening of an onsite borehole in Palmital, Brazil to improve resilience during droughts.

(3.1.1.29) Description of response

We have set a water withdrawal intensity reduction target. We continuously conduct operational and capital projects to minimise water withdrawal intensity and improve water and effluent management. Five sites have their own borehole to abstract water directly from underground aquifers.

Biodiversity

(3.1.1.1) Risk identifier

Select from:

☒ Risk10

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

☒ Threatened species in or near mining operation

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ United States of America

(3.1.1.8) Mining project ID

Select all that apply

☒ Project 1

(3.1.1.9) Organization-specific description of risk

The Mojave desert tortoise is IUCN red-listed. Our hectorite mine is in the range of this tortoise and our activities might harm individual tortoises if they enter the mine area. If we are deemed to be having a strong negative impact on the fauna and flora of the area, we might have operational restrictions placed on us by the authorities.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Decreased revenues due to reduced production capacity

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ Exceptionally unlikely

(3.1.1.14) Magnitude

Select from:

☒ High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Minimal impact - the risk has been managed / mitigated for many years and is unlikely to change. The potential magnitude of the impact of operational restrictions is high due to the importance of the mine as a source for hectorite clay which we use in many strategically important products.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ Yes

(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

179000000

(3.1.1.25) Explanation of financial effect figure

Hectorite clay from the mine underpins ca. 30% of our 2025 revenues (\$179,000,000). If a full mine closure did occur, this is the maximum risk. If we are able to continue with mine operations despite a negative biodiversity impact, we assume there would be no impact.

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☒ Other infrastructure, technology and spending, please specify :Our mine is surrounded by a tortoise-proof fence to prevent the animals entering the site.

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

The mine has been established for decades, and has a tortoise-proof fence surrounding it. Cost to maintain the fence and relocate any tortoises found inside the fence is minimal.

(3.1.1.29) Description of response

If a tortoise is found inside the fence, we work with a trained professional to capture and relocate the tortoise safely outside the fence.

Climate change**(3.1.1.1) Risk identifier**

Select from:

☒ Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Market

☒ Other market risk, please specify :Energy prices

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ China

☒ India

☒ Brazil

☒ Germany

☒ Taiwan, China

☒ United Kingdom

☒ United States of America

(3.1.1.9) Organization-specific description of risk

A higher electricity and/or natural gas price (our predominant energy sources) causes increased operating costs.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Short-term

- ☒ Medium-term
- ☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- ☒ Virtually certain

(3.1.1.14) Magnitude

Select from:

- ☒ Medium-high

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

We conduct scenario analysis using the NGFS climate scenarios of Current Policies, Net Zero 2050 and Delayed Transition. Energy prices increase in all scenarios, with natural gas becoming relatively more expensive compared with electricity in the long term (especially in the DT and NZ scenarios). Using the scenario pricings for electricity and natural gas, and assuming we use 1.5% more energy per year from a 2024 base and maintain the same mix of electricity and natural gas use, we are able to calculate the potential % change in our energy costs. These range from 9% cost increase in the medium term (2030) current policies scenario, to 108% cost increase in the long term (2050) Net Zero 2050 scenario.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

- ☒ No

(3.1.1.26) Primary response to risk

Pricing and credits

- ☒ Other pricing or credit, please specify :Energy purchase strategy that balances spot, hedged and contracted purchases Management of energy supplier contracts Increased electrification to minimise exposure to gas and liquid fuels Energy efficiency projects

(3.1.1.27) Cost of response to risk

705744

(3.1.1.28) Explanation of cost calculation

This is the capital expenditure we made in 2025 on energy efficiency projects, including a heat exchange upgrade in Kivingston, UK that saves an estimated 964 MWh of natural gas annually.

(3.1.1.29) Description of response

Energy purchase strategy that balances spot, hedged and contracted purchases. Management of energy supplier contracts. Increased electrification to minimise exposure to gas and liquid fuels. Energy efficiency projects to meet our target energy intensity.

Climate change**(3.1.1.1) Risk identifier**

Select from:

☒ Risk4

(3.1.1.3) Risk types and primary environmental risk driver

Market

☒ Other market risk, please specify :Access to renewable electricity

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- ☒ China
- ☒ Taiwan, China

(3.1.1.9) Organization-specific description of risk

Access to renewable/low carbon electricity is a crucial lever for us to make progress on our emission reduction plans in the near term. If demand outstrips supply, we may find it costly to use renewable electricity. In addition, it is currently difficult to access renewable electricity in some markets we manufacture in, such as Taiwan, and if this does not change in the medium term, it becomes harder to meet our climate targets.

(3.1.1.11) Primary financial effect of the risk

Select from:

- ☒ Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Medium-term
- ☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- ☒ Likely

(3.1.1.14) Magnitude

Select from:

- ☒ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

We conduct scenario analysis using the NGFS climate scenarios of Current Policies, Net Zero 2050 and Delayed Transition. We expect higher costs for all scenarios in the medium term as grid investment costs continue to rise and connection capacity remains tight in many markets, before improving in the long term as systems improve. We think the highest costs for us in the medium term would be for the Net Zero 2050 scenario, and the lowest for the Current Policies scenario. The effect has not been quantified financially as the level of measurement uncertainty is too high, rendering quantitative information about this risk not useful.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☒ Other infrastructure, technology and spending, please specify :Investigate long term power purchase contracts

(3.1.1.27) Cost of response to risk

207000

(3.1.1.28) Explanation of cost calculation

In 2025, we committed to a future purchase contract of unbundled REC for the USA, covering most of our forecasted electricity demand through 2029. The commitment is valued at \$207,000 of REC purchases over that period.

(3.1.1.29) Description of response

We are investigate renewable/low carbon electricity supplies with multi-year contracts, in jurisdictions where we have a consumption high enough to be of interest to generators. We have installed on-site solar at one locations, and continue to assess opportunities to build additional on-site generating capacity primarily for our use (e.g. on-site solar). We are working to expand our purchase of renewable emission certificates to secure low carbon electricity at a balanced price.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk5

(3.1.1.3) Risk types and primary environmental risk driver

Market

☒ Lack of availability and/or increased cost of certified sustainable material

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ China

☒ India

☒ Brazil

☒ Germany

☒ Taiwan, China

☒ United Kingdom

☒ United States of America

(3.1.1.9) Organization-specific description of risk

Key raw materials have lower availability, damaging our ability to fulfil orders, potentially lowering revenues, and/or higher raw material prices mean our cost base may become uncompetitive

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Increased production costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ Likely

(3.1.1.14) Magnitude

Select from:

☒ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

We conduct scenario analysis using the NGFS climate scenarios of Current Policies, Net Zero 2050 and Delayed Transition. We think raw material prices will be highest in the long term Current Policies scenario as industry deals with increased disruptions from climate change, including for the bio-based chemicals we use. This could increase our production costs. In the medium term, we think the Net Zero 2050 scenario can lead to demand for low impact raw materials being ahead of supply, causing elevated prices until the supply side catches up in the longer term. This too could increase our costs. The effect has not been quantified financially as the level of measurement uncertainty is too high, rendering quantitative information about this risk not useful.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☒ Implementing buffer stocks or dual sourcing

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

There is no direct cost for this response, as we still utilise all the purchased materials.

(3.1.1.29) Description of response

Qualification of multiple suppliers. Inventory management. Encourage climate resilience actions at key suppliers.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk6

(3.1.1.3) Risk types and primary environmental risk driver

Reputation

☒ Increased concern and/or negative feedback from partners and stakeholders

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- | | |
|---|--|
| ☒ China | ☒ United Kingdom |
| ☒ India | ☒ United States of America |
| ☒ Brazil | |
| ☒ Germany | |
| ☒ Taiwan, China | |

(3.1.1.9) Organization-specific description of risk

As part of their own climate response, our investors place capital in companies with better sustainability and climate credentials, increasing our cost of capital or even limiting our capability to invest in the business

(3.1.1.11) Primary financial effect of the risk

Select from:

- ☒ Decreased access to capital

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Medium-term
- ☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- ☒ Unlikely

(3.1.1.14) Magnitude

Select from:

☒ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

We conduct scenario analysis using the NGFS climate scenarios of Current Policies, Net Zero 2050 and Delayed Transition. The highest impact to us occurs in the long term under the Net Zero 2050 scenario, where policy changes drive investor decisions with a new normal of net zero business investments entering in the long-term, resulting in higher financing costs and restricted access to capital for companies not meeting the criteria. The effect has not been quantified financially as the level of measurement uncertainty is too high, rendering quantitative information about this risk not useful.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Policies and plans

☒ Develop a climate transition plan

(3.1.1.29) Description of response

We publish our transition plan, to clearly describe how our business strategy supports climate transition and risk mitigation and brings us commercial opportunities. Clear disclosure of our climate strategy, metrics and progress. Our plan will meet our SBT commitment and achieves our Net Zero ambition. Engage with third-party rating agencies to ensure we are fairly assessed on ESG.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk7

(3.1.1.3) Risk types and primary environmental risk driver

Market

☒ Other market risk, please specify :Reduction in fossil fuel demand

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Downstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ China

☒ India

☒ Brazil

☒ Germany

☒ Taiwan, China

☒ United Kingdom

☒ United States of America

(3.1.1.9) Organization-specific description of risk

Consumers change buying habits to lower fossil fuel consumption. Our organoclay additives for fossil fuel drilling applications can have medium- and long-term exposure to lower demand for fossil fuel. Our geography for this risk is global.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ Likely

(3.1.1.14) Magnitude

Select from:

☒ High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

We conduct scenario analysis using the NGFS climate scenarios of Current Policies, Net Zero 2050 and Delayed Transition. The highest impact to us occurs in the long term under the Net Zero 2050 scenario, where (2024: 7.2%). The maximum impact is in the Net Zero 2050 scenarios, where primary energy demand from fossil fuels drops 59% by 2040. In 2025, our additives used in drilling applications, primarily drilling for fossil fuels, comprised 7.8% of our revenues. Scaling our revenue to fossil fuel demand change gives an estimate of the financial impact.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ Yes

(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

0

(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

28000000

(3.1.1.25) Explanation of financial effect figure

The maximum impact is in the Net Zero 2050 scenarios, where primary energy demand from fossil fuels drops 59% by 2040. In 2025, our revenue from drilling additives was \$47,000,000. Scaling this revenue to the change in fossil fuel demand gives an estimate of the maximum financial risk. The Current Policies scenario assumes a 4.7% increase in fossil fuel demand, which would give an increased revenue using this same scaling approach. We have therefore entered zero as the minimum long term risk.

(3.1.1.26) Primary response to risk

Diversification

☒ Develop new products, services and/or markets

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Our efforts to diversify our drilling additive applications into geothermal energy applications do not require any incremental costs.

(3.1.1.29) Description of response

Our innovation strategy ensures we are well positioned to address new market trends and maintain our portfolio diversity, thus limiting our %age of revenues that are exposed to fossil fuels. Within the drilling additive sector, we are working to diversify our product application areas, and have identified opportunities in drilling for geothermal energy. We monitor our revenue share that is directly dependent on fossil fuel consumption.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk9

(3.1.1.3) Risk types and primary environmental risk driver

Policy

- ☒ Carbon pricing mechanisms

(3.1.1.4) Value chain stage where the risk occurs

Select from:

- ☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- | | |
|---|--|
| ☒ China | ☒ United Kingdom |
| ☒ India | ☒ United States of America |
| ☒ Brazil | |
| ☒ Germany | |
| ☒ Taiwan, China | |

(3.1.1.9) Organization-specific description of risk

Increased carbon prices or taxes in the jurisdictions we operate could cause a significant increase in direct costs. Other policies such as carbon border taxes may also increase our costs.

(3.1.1.11) Primary financial effect of the risk

Select from:

- ☒ Increased direct costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Medium-term
- ☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon*Select from:*☒ Likely**(3.1.1.14) Magnitude***Select from:*☒ High**(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

We conduct scenario analysis using the NGFS climate scenarios of Current Policies, Net Zero 2050 and Delayed Transition. A high carbon price on our Scope 1+ Scope 2 emissions is introduced in the Net Zero 2050 and Delayed Transition scenarios. For each scenario, we use the average carbon pricing from the three NGFS models multiplied by our assumed emissions to give us a theoretical cost of carbon. We use two scenarios for our assumed future emissions: 1) following our SBT trajectory to zero; 2) we do not decarbonise at all and our emissions grow linearly at 1.5% of 2024 levels.

(3.1.1.17) Are you able to quantify the financial effect of the risk?*Select from:*☒ Yes**(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)**

200000

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

26800000

(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

100000

(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

31600000

(3.1.1.25) Explanation of financial effect figure

We use potential carbon prices from NGFS scenarios Current Policies, Net Zero 2050 and Delayed Transition. We then apply two cases for our future Scope 1 & 2 (market-based) emissions 1) we decarbonise as per our SBT or 2) we fail to decarbonise at all. The minimum financial figure is where we have decarbonised in line with our SBT and carbon price from the NGFS Current Policies scenario. The maximum figure is where we have no further decarbonisation, and emissions growth of 1.5% pa from 2024, and carbon pricing from NGFS Net Zero 2050 scenario. Medium term costs are at 2035 and in USD. Long term costs are at 2035 and in USD. Assuming we decarbonise Scope 1 & 2 in line with our SBT, this gives a peak cost under the Net Zero 2050 scenario of \$16m in 2030 or, in the Delayed Transition scenario, a peak cost of \$4m in 2035

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☒ Other compliance, monitoring or target, please specify :Each site has energy reduction and GHG reduction targets

(3.1.1.27) Cost of response to risk

705744

(3.1.1.28) Explanation of cost calculation

This is the total CAPEX we spent on energy efficiency projects in 2025.

(3.1.1.29) Description of response

We have set an SBT to support our continued Scope 1, 2 and 3 emission reductions. In the short term, we continue energy efficiency and fuel switching projects. We investigate opportunities to directly support renewable electricity generation (e.g. on-site solar). We are increasing our low carbon electricity purchases via REC and other contracts. We make product price adjustments where necessary. In the medium and long term, we are planning for capital investments to reduce our consumption of natural gas (our main source of emissions) through potential electrification and manufacturing process changes.

[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

☒ Revenue

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

28000000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

☒ 1-10%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☒ Less than 1%

(3.1.2.7) Explanation of financial figures

We supply additives used in the drilling fluids. If fossil fuel demand drops by 59% by 2040, as in NGFS Net Zero 2050 scenario, then this is the amount of 2025 revenue which is vulnerable to the transition away from fossil fuels. We are unable to quantify total revenue effects of physical risks.

Water

(3.1.2.1) Financial metric

Select from:

☒ Revenue

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

☒ Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

215000000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☒ 31-40%

(3.1.2.7) Explanation of financial figures

Revenue dependent on our 4 sites that are in areas classed by WRI Aqueduct as high water stress. It is unlikely we will have to stop operations because of water stress, but costs could increase if we have to tanker water in from elsewhere. In the extreme situation that the facilities are forced to close, ca 36% of our 2025 revenues are at risk. We have not identified significant transition risks related to water.

[Add row]

(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?

Row 1

(3.2.1) Country/Area & River basin

United States of America

☒ Other, please specify :Mojave

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

2

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☒ 21-30%

(3.2.11) Please explain

Hectorite clay from these sites supports ca 30% of our 2025 revenue. The area is classed by WRI Aqueduct as high water stress, and we use water in our processing of the clay ore. It is unlikely we will have to stop operations because of water stress, but costs could increase if we have to tanker water in from elsewhere. In the extreme situation that the mine is forced to close, ca 30% of our 2025 revenues are at risk.

Row 2

(3.2.1) Country/Area & River basin

China

☒ Other, please specify :Lake Tai Hu, China Coast

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

2

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☒ 1-10%

(3.2.11) Please explain

Revenue from products made at these sites represents less than 10% of our 2025 revenue

[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations
	Select from: ☒ No

[Fixed row]

(3.4) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for violation of biodiversity-related regulation?

	Any penalties for violation of biodiversity-related regulation?
	Select from: ☒ No

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?*Select from:*☒ No, and we do not anticipate being regulated in the next three years**(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

	Environmental opportunities identified
Climate change	<i>Select from:</i> ☒ Yes, we have identified opportunities, and some/all are being realized
Water	<i>Select from:</i> ☒ Yes, we have identified opportunities, and some/all are being realized
Biodiversity	<i>Select from:</i> ☒ No

*[Fixed row]***(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.****Climate change****(3.6.1.1) Opportunity identifier***Select from:*☒ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

- ☒ Development of new products or services through R&D and innovation

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- ☒ Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- ☒ China
- ☒ India
- ☒ Germany
- ☒ Taiwan, China
- ☒ United Kingdom
- ☒ United States of America

(3.6.1.8) Organization specific description

The increasing awareness for sustainability from customers and consumers is pushing the market to reduce the use of petrochemicals as materials, such as by using to natural and biobased chemicals instead, and to have products with a lower carbon footprint. Offering natural and sustainably sourced ingredients will bring us a competitive advantage and therefore generate higher sales of products. 59% (\$352M) of our 2025 Group revenue for continuing operations was from products that are natural or naturally derived, up from 58% in 2024. We believe this opportunity exists in all climate scenarios, and is highest in the Net Zero scenarios. Opportunity is global.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- ☒ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization*Select all that apply*

- ☒ Short-term
- ☒ Medium-term
- ☒ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon*Select from:*

- ☒ Very likely (90–100%)

(3.6.1.12) Magnitude*Select from:*

- ☒ High

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

2300000

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Elementis is offering a wide portfolio of products that includes natural and biobased materials. This trend is driving increased revenues and new opportunities for our current and forthcoming natural and biobased products. In 2025, the increased %age of sales from these products was \$2.3M benefit compared to the prior year.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?*Select from:*

- ☒ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

Integration of this work is simply part of our normal R&D spend.

(3.6.1.26) Strategy to realize opportunity

Our core strategy of realizing this opportunity is based on promotion and market penetration of these products, coupled with other critical product performance characteristics. Our R&D pipeline requires climate & sustainability benefits to be incorporated into product design, supported by carbon footprint assessments, so we can make informed decisions on how best to develop our product offering.

Water**(3.6.1.1) Opportunity identifier**

Select from:

☒ Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☒ Reduced water usage and consumption

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☒ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- ☒ China
- ☒ India
- ☒ Brazil
- ☒ Germany
- ☒ Taiwan, China
- ☒ United Kingdom
- ☒ United States of America

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

- ☒ All river basins within selected countries/areas

(3.6.1.8) Organization specific description

We have a target to reduce our water withdrawal intensity. This reduces our contribution to local water demands and lowers our direct costs.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- ☒ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- ☒ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

☒ Low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Water withdrawal and sewerage costs will be reduced for most of our sites. We believe our reputation is enhanced by taking responsibility to manage water better.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☒ Yes

(3.6.1.19) Anticipated financial effect figure in the medium-term - minimum (currency)

580000

(3.6.1.20) Anticipated financial effect figure in the medium-term - maximum (currency)

580000

(3.6.1.23) Explanation of financial effect figures

We have a target to reduce our water withdrawal intensity by 20% per tonne of production by 2034, from a 2024 baseline. A 20% reduction in absolute water withdrawals at constant water costs and production levels would result in a \$600,000 cost saving per year, based on 2025 costs.

(3.6.1.25) Explanation of cost calculation

Unable to quantify as delivery is a combination of CAPEX and zero or low cost operational adjustments

(3.6.1.26) Strategy to realize opportunity

We are increasing recycling water - this year we made in investment to recycle scrubber water - and have several sites that operate with zero water discharge. Water related aspects are considered during manufacturing design and improvement projects. We are also improve our water use efficiency, such as by changing our process conditions to require less water.

[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:

☒ Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

352000000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☒ 51-60%

(3.6.2.4) Explanation of financial figures

In 2025, 59% (\$352M) of our revenue was from natural and naturally derived products, aligning with the opportunity trend to avoid the use of petrochemicals where possible.

Water

(3.6.2.1) Financial metric

Select from:

☒ OPEX

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

2900000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☒ 11-20%

(3.6.2.4) Explanation of financial figures

We have a target to reduce our water withdrawal intensity by 20% per tonne of production by 2034, from a 2024 baseline. A 20% reduction in absolute water withdrawals at constant water costs and production levels would result in a \$580,000 cost saving per year, based on 2025 costs.

[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☒ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☒ More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☒ Executive directors or equivalent

☒ Non-executive directors or equivalent

☒ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☒ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

The Board has adopted a Diversity Policy, which is available on the Company's website. The Board acknowledges the importance of diversity in its broadest sense in the boardroom as a key element of Board effectiveness. Diversity includes perspective, experience (including working internationally), background (including nationality), cognitive and personal strengths and other personal attributes, as well as diversity of gender, social background and ethnicity. We consider overall Board

balance when appointing new Board members. As at 31 December 2025, 40% of the Board were women (four women and six men), and the Company met Listing Rules targets for female Board representation, minority ethnic representation and a woman in a senior Board role.

(4.1.6) Attach the policy (optional)

Board_Diversity_and_inclusion_Policy_2026.pdf
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	Select from: ☒ Yes
Water	Select from: ☒ Yes
Biodiversity	Select from: ☒ Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board’s oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- ☒ Board chair
- ☒ General Counsel
- ☒ Director on board
- ☒ Board-level committee
- ☒ Chief Executive Officer (CEO)
- ☒ Chief Financial Officer (CFO)

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- ☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- ☒ Other policy applicable to the board, please specify :Division of responsibilities

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- ☒ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- ☒ Reviewing and guiding annual budgets
- ☒ Overseeing and guiding scenario analysis
- ☒ Overseeing the setting of corporate targets
- ☒ Monitoring progress towards corporate targets
- ☒ Overseeing and guiding value chain engagement
- ☒ Monitoring the implementation of the business strategy
- ☒ Overseeing reporting, audit, and verification processes
- ☒ Approving corporate policies and/or commitments
- ☒ Overseeing and guiding public policy engagement
- ☒ Reviewing and guiding innovation/R&D priorities
- ☒ Approving and/or overseeing employee incentives
- ☒ Overseeing and guiding major capital expenditures

- ☒ Monitoring the implementation of a climate transition plan
- ☒ Overseeing and guiding the development of a business strategy
- ☒ Overseeing and guiding acquisitions, mergers, and divestitures
- ☒ Monitoring supplier compliance with organizational requirements
- ☒ Monitoring compliance with corporate policies and/or commitments
- ☒ Overseeing and guiding the development of a climate transition plan
- ☒ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

There are at least 6 scheduled Board meetings per year. The CEO provides a report at each Board meeting to enable the Board's oversight of risks. The report includes consideration of sustainability-related issues as follows: climate and environmental impact KPI/target progress; sustainability management and improvement topics; upcoming regulatory changes. The VP Global Sustainability reports to the Board formally twice per year. The Board Audit committee oversees our compliance with climate-related financial regulations and compliance, and receives a formal update from management annually. The Board Remuneration committee oversees the adoption of employee financial incentives related to meeting our climate and sustainability commitments. In addition, the Board receives insurance and risk management reports which include reference to sustainability and climate-related issues. The VP Global Sustainability also chairs the Environmental Sustainability Council which meets monthly to discuss strategy and tactics, and monitor progress against goals and KPIs.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- ☒ Board chair
- ☒ Director on board
- ☒ Chief Executive Officer (CEO)
- ☒ Chief Financial Officer (CFO)
- ☒ General Counsel

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☒ Other policy applicable to the board, please specify :Division of responsibilities

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☒ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- | | |
|--|---|
| ☒ Overseeing and guiding scenario analysis | ☒ Reviewing and guiding innovation/R&D priorities |
| ☒ Overseeing the setting of corporate targets | ☒ Approving and/or overseeing employee incentives |
| ☒ Monitoring progress towards corporate targets | ☒ Overseeing and guiding major capital expenditures |
| ☒ Approving corporate policies and/or commitments | ☒ Monitoring the implementation of the business strategy |
| ☒ Overseeing and guiding public policy engagement | ☒ Overseeing reporting, audit, and verification processes |
| ☒ Overseeing and guiding the development of a business strategy | |
| ☒ Overseeing and guiding acquisitions, mergers, and divestitures | |
| ☒ Monitoring compliance with corporate policies and/or commitments | |
| ☒ Overseeing and guiding the development of a climate transition plan | |
| ☒ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities | |

(4.1.2.7) Please explain

There are at least 6 scheduled Board meetings per year. The CEO provides a report at each Board meeting to enable the Board's oversight of risks. The report includes consideration of water-related issues as follows: water impacts, risks and opportunities, KPI/target progress; sustainability management and improvement topics; upcoming regulatory changes. The VP Global Sustainability reports to the Board formally twice per year. The Board Remuneration committee oversees the adoption of employee financial incentives related to meeting our water and sustainability commitments. In addition, the Board receives insurance and risk

management reports which include reference to environmental issues. The VP Global Sustainability also chairs the Environmental Sustainability Council which meets monthly to discuss strategy and tactics, and monitor progress against goals and KPIs.

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- ☒ Board chair
- ☒ Chief Executive Officer (CEO)
- ☒ Other, please specify :Senior VP, Global Manufacturing and supply chain

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- ☒ No

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- ☒ Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- ☒ Approving corporate policies and/or commitments

(4.1.2.7) Please explain

Our sites, especially our mine site, must include biodiversity impacts in their operating permits. If there is ever an issue in meeting requirements, it is addressed at the senior levels.

[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☒ Integrating knowledge of environmental issues into board nominating process

☒ Having at least one board member with expertise on this environmental issue

☒ Other, please specify :Ad-hoc training depending on a Board members interests.

(4.2.3) Environmental expertise of the board member

Additional training

☒ Training in an environmental subject by a certified organization, please specify :University of Cambridge Institute of Sustainability Leadership introductory course

Other

☒ Other, please specify :Incorporating sustainability considerations into their executive roles at other companies.

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- ☒ Integrating knowledge of environmental issues into board nominating process
- ☒ Having at least one board member with expertise on this environmental issue
- ☒ Other, please specify :Ad-hoc training depending on a Board members interests.

(4.2.3) Environmental expertise of the board member

Additional training

- ☒ Training in an environmental subject by a certified organization, please specify :University of Cambridge Institute of Sustainability Leadership introductory course

Other

- ☒ Other, please specify :Incorporating sustainability considerations into their executive roles at other companies.

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: ☒ Yes
Water	Select from: ☒ Yes
Biodiversity	Select from:

	Management-level responsibility for this environmental issue
	☒ Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

☒ Sustainability committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ☒ Assessing environmental dependencies, impacts, risks, and opportunities
- ☒ Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- ☒ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

- ☒ Monitoring compliance with corporate environmental policies and/or commitments
- ☒ Measuring progress towards environmental corporate targets
- ☒ Measuring progress towards environmental science-based targets
- ☒ Setting corporate environmental policies and/or commitments

- ☒ Setting corporate environmental targets

Strategy and financial planning

- ☒ Conducting environmental scenario analysis
- ☒ Developing a climate transition plan
- ☒ Implementing a climate transition plan
- ☒ Implementing the business strategy related to environmental issues
- ☒ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

- ☒ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- ☒ Half-yearly

(4.3.1.6) Please explain

Chaired by the VP Global Sustainability. Ensures the climate strategy for the company is supported by key businesses processes. Identifies improvements to business processes. Tracks key KPI performance and challenges in implementation in operations, R&D, sales & marketing and procurement. Ensures resources are available to introduce new or enhanced activities.

Water

(4.3.1.1) Position of individual or committee with responsibility

Committee

- ☒ Sustainability committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ☒ Assessing environmental dependencies, impacts, risks, and opportunities
- ☒ Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- ☒ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

- ☒ Monitoring compliance with corporate environmental policies and/or commitments
- ☒ Measuring progress towards environmental corporate targets
- ☒ Setting corporate environmental targets

Strategy and financial planning

- ☒ Conducting environmental scenario analysis
- ☒ Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:

- ☒ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- ☒ Half-yearly

(4.3.1.6) Please explain

Chaired by the Global Sustainability Director. Ensures the KPIs related to our water strategy are supported by key businesses processes in operations and R&D. Tracks performance and challenges in implementation.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Other

☒ Other, please specify :Senior VP Global Manufacturing

(4.3.1.2) Environmental responsibilities of this position

Strategy and financial planning

☒ Managing major capital and/or operational expenditures relating to environmental issues

(4.3.1.4) Reporting line

Select from:

☒ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ As important matters arise

(4.3.1.6) Please explain

Role oversees our manufacturing and mine sites and ensures they are compliant with local environmental permits and regulation s.

[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☒ Yes**(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue**

10

(4.5.3) Please explain

Elementis includes absolute Scope 1&2 GHG emissions reduction as part of the ESG targets assessed under its executive remuneration framework. For the 2026 LTIP, 10% of awards will be based on environmental sustainability, including Scope 1 and 2 GHG reduction targets with threshold/full vesting linked to absolute emissions reductions of 7,712 tCO₂e and 15,425 tCO₂e respectively, aligned to a 5.9% absolute annual reduction pathway from a 2024 baseline (SBTi-validated pathway). Elementis states that progress towards sustainability-related targets is part of the annual and 3-year performance objectives of the CEO, CFO and other senior management roles, and identifies the Remuneration Committee role as incorporating non-financial targets into executive remuneration.

Water**(4.5.1) Provision of monetary incentives related to this environmental issue**

Select from:

☒ Yes**(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue**

0.16

(4.5.3) Please explain

Elementis includes reduction in water withdrawal intensity as part of the ESG targets assessed under its executive remuneration framework. Multiple different environmental sustainability targets cover 5% of the bonus, with water withdrawal intensity reduction contributing 0.16%.

Biodiversity

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☒ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

Biodiversity incentives are not the most suitable or important environmental area of risk or opportunity for Elementis based on the nature of our operations and locations. As a result, biodiversity-related metrics are not included in executive compensation plans, and there are currently no plans to introduce them. The focus remains on areas where measurable impact and accountability can be demonstrated, such as climate and water performance.

[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☒ Chief Executive Officer (CEO)

(4.5.1.2) Incentives

Select all that apply

☒ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☒ Progress towards environmental targets

Strategy and financial planning

- ☒ Other strategy and financial planning-related metrics, please specify :Scope 3 data verification; Product life cycle analysis expansion

Emission reduction

- ☒ Reduction in emissions intensity
- ☒ Other emission reduction-related metrics, please specify :Reduction in energy from fuels per tonne produced

Resource use and efficiency

- ☒ Energy efficiency improvement

Pollution

- ☒ Other pollution-related metrics, please specify :Reduction waste sent to third parties per tonne production.

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

- ☒ Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

The CEO has climate-related targets as part of their remuneration package. These include: - SBT and supporting decarbonisation plans completed - Absolute Scope 1&2 emission reduction - Scope 1&2 emission intensity reduction

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

We have validated a science-based reduction target via SBTi, supported by site & product decarbonisation plans. We have made capital investments to increase energy efficiency at our operating sites, which has made a large impact on our emission levels at those sites. In addition, we have also invested in full electrification of a major manufacturing process that used LPG.

Water

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☒ Chief Executive Officer (CEO)

(4.5.1.2) Incentives

Select all that apply

☒ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☒ Progress towards environmental targets

Resource use and efficiency

☒ Reduction of water withdrawals – direct operations

☒ Improvements in water efficiency – direct operations

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☒ Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

The CEO has a water withdrawal intensity reduction target as part of their remuneration package. - By 2030, reduce water withdrawals per tonne of production by 10% based on a 2019 baseline.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

We have made capital investments to increase recycling of water at a number of our operating sites, which has made a large impact on our water withdrawals. We improved control of water addition in a manufacturing process, using less water and less energy in the subsequent drying step. In addition, we have also invested in development and manufacturing capacity for dry products which require zero water and have less use of biocides, minimising pollution risks.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☒ Chief Financial Officer (CFO)

(4.5.1.2) Incentives

Select all that apply

☒ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☒ Progress towards environmental targets

Strategy and financial planning

☒ Other strategy and financial planning-related metrics, please specify :Scope 3 data verification; expansion of product life cycle analysis

Emission reduction

☒ Reduction in emissions intensity

☒ Other emission reduction-related metrics, please specify :Reduction energy from fuels per tonne produced

Resource use and efficiency

☒ Energy efficiency improvement

Pollution

☒ Other pollution-related metrics, please specify :Reduction of waste sent to third parties per tonne production

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☒ Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

The CFO has climate-related targets as part of their remuneration package. These include: - SBT and supporting decarbonisation plans completed - Absolute Scope 1&2 emission reduction - Scope 1&2 emission intensity reduction

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

We have validated a science-based reduction target via SBTi, supported by site & product decarbonisation plans. We have made capital investments to increase energy efficiency at our operating sites, which has made a large impact on our emission levels at those sites. In addition, we have also invested in full electrification of a major manufacturing process that used LPG.

Water

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☒ Chief Financial Officer (CFO)

(4.5.1.2) Incentives

Select all that apply

☒ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

- ☒ Progress towards environmental targets

Resource use and efficiency

- ☒ Reduction of water withdrawals – direct operations
- ☒ Improvements in water efficiency – direct operations

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

- ☒ Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

The CFO has a water withdrawal intensity reduction target as part of their remuneration package. - By 2030, reduce water withdrawals per tonne of production by 10% based on a 2019 baseline.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

We have made capital investments to increase recycling of water at a number of our operating sites, which has made a large impact on our water withdrawals. We improved control of water addition in a manufacturing process, using less water and less energy in the subsequent drying step. In addition, we have also invested in development and manufacturing capacity for dry products which require zero water and have less use of biocides, minimising pollution risks.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

- ☒ Chief Executive Officer (CEO)

(4.5.1.2) Incentives

Select all that apply

☒ Shares

(4.5.1.3) Performance metrics

Targets

☒ Reduction in absolute emissions in line with net-zero target

Emission reduction

☒ Reduction in absolute emissions

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☒ Long-Term Incentive Plan, or equivalent, only (e.g. contractual multi-year bonus)

(4.5.1.5) Further details of incentives

The CEO 2025 award for long term incentive plan (LTIP) includes performance against our science-based target (SBT) for Scope 1 plus Scope 2 emission reduction. This metric contributes 10% of the total LTIP award.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

This incentive is helping ensure the organisation is considering larger operational CAPEX investments that can reduce our fossil fuel use.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☒ Chief Financial Officer (CFO)

(4.5.1.2) Incentives

Select all that apply

☒ Shares

(4.5.1.3) Performance metrics

Targets

☒ Reduction in absolute emissions in line with net-zero target

Emission reduction

☒ Reduction in absolute emissions

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☒ Long-Term Incentive Plan, or equivalent, only (e.g. contractual multi-year bonus)

(4.5.1.5) Further details of incentives

The CFO 2025 award for long term incentive plan (LTIP) includes performance against our science-based target (SBT) for Scope 1 plus Scope 2 emission reduction. This metric contributes 10% of the total LTIP award.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

This incentive is helping ensure the organisation is considering larger operational CAPEX investments that can reduce our fossil fuel use.

[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	<i>Select from:</i> ☒ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☒ Climate change

(4.6.1.2) Level of coverage

Select from:

☒ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☒ Direct operations

(4.6.1.4) Explain the coverage

There are no exclusions to this policy in our direct operations. All sites must comply with the policy.

(4.6.1.5) Environmental policy content

Environmental commitments

- ☒ Commitment to comply with regulations and mandatory standards
- ☒ Commitment to take environmental action beyond regulatory compliance

Climate-specific commitments

- ☒ Other climate-related commitment, please specify :reduce emissions

Social commitments

- ☒ Other social commitment, please specify :Nothing is more important than ensuring our employees and contractors return home from work each day to their loved ones in the same or better condition as when they came to work.

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- ☒ No, but we plan to align in the next two years

(4.6.1.7) Public availability

Select from:

- ☒ Publicly available

(4.6.1.8) Attach the policy

HSE_20Policy_20April_202022_20FINAL_20_2____2_.pdf

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

☒ Water

(4.6.1.2) Level of coverage

Select from:

☒ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☒ Direct operations

(4.6.1.4) Explain the coverage

There are no exclusions to this policy in our direct operations. All sites must comply with the policy.

(4.6.1.5) Environmental policy content

Water-specific commitments

☒ Commitment to reduce water consumption volumes

☒ Commitment to reduce water withdrawal volumes

☒ Commitment to water stewardship and/or collective action

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☒ No, and we do not plan to align in the next two years

(4.6.1.7) Public availability

Select from:

☒ Publicly available

(4.6.1.8) Attach the policy*Elementis-Water-Policy-Final.pdf***Row 4****(4.6.1.1) Environmental issues covered***Select all that apply*

- ☒ Climate change
- ☒ Water
- ☒ Biodiversity

(4.6.1.2) Level of coverage*Select from:*

- ☒ Organization-wide

(4.6.1.3) Value chain stages covered*Select all that apply*

- ☒ Upstream value chain

(4.6.1.4) Explain the coverage*Supplier environmental expectations - including no deforestation - are detailed in our Business Partner Code of Conduct.***(4.6.1.5) Environmental policy content**

Environmental commitments

- ☒ Commitment to comply with regulations and mandatory standards
- ☒ Commitment to take environmental action beyond regulatory compliance

Climate-specific commitments

☒ Other climate-related commitment, please specify :reduce emissions

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☒ No, and we do not plan to align in the next two years

(4.6.1.7) Public availability

Select from:

☒ Publicly available

(4.6.1.8) Attach the policy

Elementis_Business_Partner_Code_of_Conduct_June_2023_FINAL_amend_Final_2025.pdf

Row 5

(4.6.1.1) Environmental issues covered

Select all that apply

☒ Biodiversity

(4.6.1.2) Level of coverage

Select from:

☒ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☒ Direct operations

(4.6.1.4) Explain the coverage

There are no exclusions to this policy in our direct operations. All sites must comply with the policy.

(4.6.1.5) Environmental policy content

Environmental commitments

☒ Commitment to avoidance of negative impacts on threatened and protected species

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☒ No, but we plan to align in the next two years

(4.6.1.7) Public availability

Select from:

☒ Publicly available

(4.6.1.8) Attach the policy

Elementis-Biodiversity-Statement-October_2019.pdf

[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?**(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?**

Select from:

☒ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

- ☒ Science-Based Targets Initiative (SBTi)
- ☒ UN Global Compact

(4.10.3) Describe your organization's role within each framework or initiative

SBTi: Validated SBT. UNGC: Participate in the UNGC COP.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Yes

- ☒ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

- ☒ No, but we plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

- ☒ Yes, the intermediary organization we engage through is registered

(4.11.6) Types of transparency register your organization is registered on

Select all that apply

☒ Voluntary government register

(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization

The trade association is on the EU Transparency Register, ID number 14190001484-01

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Feedback and input to the trade association is provided by our internal subject matter experts to ensure alignment with company commitments.

[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

☒ Indirect engagement via a trade association

(4.11.2.4) Trade association

Europe

☒ Other trade association in Europe, please specify :Industrial Minerals Association Europe

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- ☒ Climate change
- ☒ Water

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- ☒ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

- ☒ No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Generally the organisation position is consistent with ours and supportive of the overall regulatory direction. There are implementation and operational details in proposed regulations which make them overly complex or onerous, which we generally agree with the IMA that need further consideration to make them practical for companies and impactful for stakeholders.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

- ☒ No, we have not evaluated

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☒ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☒ In mainstream reports

(4.12.1.2) Is your publication in line with a standard or framework?

Select from:

☒ Yes

(4.12.1.3) Standard or framework the publication is in line with

Select all that apply

☒ GRI

☒ IFRS

☒ TCFD

(4.12.1.4) Environmental issues covered in publication

Select all that apply

☒ Climate change

☒ Water

☒ Biodiversity

(4.12.1.5) Status of the publication

Select from:

☒ Complete

(4.12.1.6) Content elements

Select all that apply

☒ Strategy

☒ Governance

☒ Risks & Opportunities

☒ Water-related targets

☒ Value chain engagement

☒ Dependencies & Impacts

☒ Climate-related targets

☒ Water accounting figures

☒ Water pollution indicators

☒ Greenhouse gas emissions figures

(4.12.1.7) Page/section reference

Page 57-88; 212-215 and incorporated within other sections of the report as necessary.

(4.12.1.8) Attach the relevant publication

2025_Annual_Report_and_Accounts_Elementis.pdf

(4.12.1.9) Comment

Additional info is also available on our website www.elementis.com

[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☒ Yes

(5.1.2) Frequency of analysis

Select from:

☒ Annually

Water

(5.1.1) Use of scenario analysis

Select from:

☒ Yes

(5.1.2) Frequency of analysis

Select from:

☒ Annually

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☒ NGFS scenarios framework, please specify :Net zero 2050

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☒ Acute physical

☒ Chronic physical

☒ Market

☒ Reputation

☒ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☒ 1.5°C or lower

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

- ☒ 2025
- ☒ 2030
- ☒ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- ☒ Climate change (one of five drivers of nature change)

Regulators, legal and policy regimes

- ☒ Political impact of science (from galvanizing to paralyzing)

Relevant technology and science

- ☒ Other relevant technology and science driving forces, please specify :rate of change - fast

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Net Zero 2050 is an ambitious scenario that limits global warming to 1.5 °C through stringent climate policies and innovation, reaching net zero CO₂ emissions around 2050. Some jurisdictions such as the US, EU and Japan reach net zero for all greenhouse gases by this point. This scenario assumes that ambitious climate policies are introduced immediately. CDR is used to accelerate the decarbonisation but kept to the minimum possible and broadly in line with sustainable levels of bioenergy production. Net CO₂ emissions reach zero around 2050, giving at least a 50 % chance of limiting global warming to below 1.5 °C by the end of the century, with no or low overshoot (< 0.1 °C) of 1.5 °C in earlier years. Physical risks are relatively low but transition risks are high.

(5.1.1.11) Rationale for choice of scenario

We use NGFS as a publicly available resource that gives us insight into potential macro-trends under different futures. This scenario meets the TCFD requirement to include a 1.5C-aligned scenario, aligns with our ambition to be Net Zero by 2050, and captures the key challenges our business will face in a well-organised global transition.

Water

(5.1.1.1) Scenario used

Water scenarios

☒ WRI Aqueduct

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☒ Acute physical

☒ Chronic physical

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☒ 2025

☒ 2030

☒ 2050

(5.1.1.9) Driving forces in scenario

Stakeholder and customer demands

☒ Impact of nature service delivery on consumer

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

The "pessimistic" scenario (SSP5 RCP8.5) represents a future where temperatures increase up to 3.3°C to 5.7°C by 2100. SSP5 describes fossil-fuelled development: rapid economic growth and globalization powered by carbon-intensive energy, strong institutions with high investment in education and technology but a lack of global environmental concern, and the population peaking and declining in the 21st century.

(5.1.1.11) Rationale for choice of scenario

WRI Aqueduct provides us insight into water risks and how they evolve over time. We focus on water stress as a risk to the availability of fresh water, for our business and wider stakeholders. For our locations, there is no meaningful change in risk across any scenario, so we consider the pessimistic scenario.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☒ NGFS scenarios framework, please specify :Delayed transition

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- ☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- ☒ Acute physical
- ☒ Chronic physical
- ☒ Market
- ☒ Reputation
- ☒ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

- ☒ 1.6°C - 1.9°C

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

- ☒ 2025
- ☒ 2030
- ☒ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- ☒ Climate change (one of five drivers of nature change)

Regulators, legal and policy regimes

☒ Political impact of science (from galvanizing to paralyzing)

Relevant technology and science

☒ Other relevant technology and science driving forces, please specify :rate of change - slow then fast

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Delayed Transition assumes global annual emissions do not decrease until 2030. Strong policies are then needed to limit warming to below 2 °C. Negative emissions are limited. This scenario assumes new climate policies are not introduced until 2030 and the level of action differs across countries and regions based on currently implemented policies, leading to a “fossil recovery” out of the economic crisis brought about by COVID-19. The availability of CDR technologies is assumed to be low pushing carbon prices higher than in Net Zero 2050. As a result, emissions exceed the carbon budget temporarily and decline more rapidly than in Well-below 2 °C after 2030 to ensure a 67 % chance of limiting global warming to below 2 °C. This leads to both higher transition and physical risks than the Net Zero 2050 and Below 2 °C scenarios.

(5.1.1.11) Rationale for choice of scenario

We use NGFS as a publicly available resource that gives us insight into potential macro-trends under different futures. We feel this scenario represents the most likely way humanity will meet Net Zero. It aligns with our ambition to be Net Zero by 2050, and highlights the challenges our business will face during such a global transition.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☒ NGFS scenarios framework, please specify :Current policies

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☒ Acute physical

☒ Chronic physical

☒ Market

☒ Reputation

☒ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☒ 3.0°C - 3.4°C

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☒ 2025

☒ 2030

☒ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☒ Climate change (one of five drivers of nature change)

Regulators, legal and policy regimes

☒ Political impact of science (from galvanizing to paralyzing)

Relevant technology and science

☒ Other relevant technology and science driving forces, please specify :rate of change - low

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Current Policies assumes that only currently implemented policies are preserved, leading to high physical risks. Emissions grow until 2080 leading to about 3 °C of warming and severe physical risks. This includes irreversible changes like higher sea level rise. This scenario can help central banks and supervisors consider the long-term physical risks to the economy and financial system if we continue on our current path to a “hot house world”.

(5.1.1.11) Rationale for choice of scenario

We use NGFS as a publicly available resource that gives us insight into potential macro-trends under different futures. This scenario ensures we have a pessimistic scenario for humanity's future and therefore maximises the physical risks our business would be exposed to.

[Add row]

(5.1.2) Provide details of the outcomes of your organization’s scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☒ Risk and opportunities identification, assessment and management

☒ Strategy and financial planning

☒ Resilience of business model and strategy

☒ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☒ Organization-wide

(5.1.2.3) Summarize the influence of the scenario analysis on the selected business processes

Based on the NGFS scenarios we use, we are able to identify actions we can take to maximise opportunities and lower our risks. Our short and medium term planning includes actions to ensure we take climate related opportunities and manage risks, including in: Operations - ensuring resilience of existing assets to climate-related events: None of our sites are exposed to riverine flood risk or coastal erosion; the main risks are storms and temperature extremes, with potential for increased impacts in CP and DT scenarios over the long term. Strategic mitigations include investment in maintenance and extreme-weather adaptations, multi-location manufacturing, and supply chain and inventory management. Energy efficiency and energy procurement programs, and decarbonisation projects: The different energy cost projections in the scenarios, and our GHG reduction plans help us understand that potential operating costs of electrifying current fossil fuel-based manufacturing processes can be minimal or favourable, depending on how much more energy efficient electrified processes are. Marketing - to allow early identification of trends and opportunities. We are also able to assess the use of fossil fuel in the scenarios and understand how that might impact on our revenue potential from drilling additives used in fossil-fuel extraction activities. In the scenarios, primary energy demand from fossil fuels drops 29% in DT and 59% in NZ by 2040, creating medium- and long-term demand exposure for organoclay additives used in fossil-fuel drilling applications, while also presenting an opportunity in drilling for clean geothermal energy. R&D - to ensure our innovation pipeline is delivering new products with improved climate-related performance. Based on this assessment, we believe our strategy is fundamentally resilient to market dynamics in different climate scenarios (including a 1.5°C Net Zero scenario), and other risks over short/ medium, long and extended periods, and provides a solid foundation to capitalise on climate related opportunities.

Water

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☒ Risk and opportunities identification, assessment and management

☒ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☒ Organization-wide

(5.1.2.3) Summarize the influence of the scenario analysis on the selected business processes

Our sites would be disrupted by lack of access to clean fresh water for manufacturing product. Based on WRI Aqueduct scenarios, there is little projected impact on our site. However, given the localised nature of water issues, we maintain a strategy of minimising water withdrawals, through process improvements, product design changes, increased water recycling and improve water and effluent management. Some sites have access to their own borehole for water supplies. On product design side, for example, we have introduced dry powder versions of NISAT additive products, as an alternative to NISATs additives in water solutions, helping lower water consumption at our manufacturing locations. We use the WRI Aqueduct tool to understand water risks. Four sites are classed as having high baseline water stress and accounted for 17.6% of water withdrawals in 2025 (2024: 15.5%); water withdrawal intensity in those areas was 4.6 m3 per tonne produced in 2025 (2024: 4.9 m3 per tonne produced).

[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☒ No, but we are developing a climate transition plan within the next two years

(5.2.20) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

☒ Other, please specify :Currently in the process of developing a climate transition plan.

(5.2.21) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

Elementis has an ambition to reach Net Zero by 2050 and have set an SBT (via SBTi) for GHG reductions. We understand our Scope 1, 2 and 3 emissions and have developed plans to lower them in line with SBT target requirements through 2034. We have not developed a detailed plan beyond 2034 due to 1) uncertainty over carbon sequestration technologies (both how much we will need to utilise and the availability of such technologies) and 2) the availability of technologies to replace high temperature fossil-fuel fed processes that our business and supply chains rely upon. We are developing LCA of our key products so we can target improvements at a product and portfolio level.

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

- ☒ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- ☒ Products and services
☒ Upstream/downstream value chain
☒ Investment in R&D
☒ Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

- ☒ Transition risks
☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change
☒ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

In managing the customer and consumer trend transition risks, there is opportunity to provide products to our customers and with lower carbon and water footprints. This is driving our: 1) product design, including our increasing use of bio-based chemicals to replace petrochemicals. In 2025, 59% of our revenues came from natural or naturally derived products, as defined in ISO16128 (2024:58%). We have also introduced dry powder products as alternatives to products delivered dissolved in water. 2) investment into expanding our use of LCA methods to articulate our product climate and water impacts and quantify the effect of potential design changes

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

- ☒ Transition risks
- ☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

In managing the supplier transition risks there is opportunity to provide products to our customers and with lower carbon and water footprints. This is driving our understanding of 1) raw material emission hotspots, such as aluminium metal and our efforts to use lower carbon aluminium in our anti-perspirant products 2) supplier-specific engagement as we seek to further decarbonise our supply chain to meet our SBT

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

- ☒ Transition risks
- ☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change
- ☒ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We are increasing investment in R&D to 3% of revenue (up from 2%) to ensure we have better products from both a performance and sustainability perspective. We also seek to find new opportunities for our products, often driven by sustainability considerations, for example we developed CHARGUARD product line for use as an advanced fire retardant synergist in plastics that can also reduce the use of more toxic chemicals.

Operations

(5.3.1.1) Effect type

Select all that apply

- ☒ Transition risks
- ☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change
- ☒ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We continue to see operational cost savings through lower energy and greenhouse emissions and lower water use. We have secured 57% renewable electricity in 2025, and continue to look to expand this for our remaining sites. We have reduced our energy from fuels per tonne of production by 28.7% from our 2019 baseline, and our water withdrawals per tonne of production by 22% in the same time frame. These improvements support our delivery of lower impact products to customers.
[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1**(5.3.2.1) Financial planning elements that have been affected***Select all that apply*☒ Capital expenditures**(5.3.2.2) Effect type***Select all that apply*☒ Transition risks**(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements***Select all that apply*☒ Climate change**(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements***Each manufacturing site has a decarbonisation plan to reduce emissions in line with our SBT and their local operating challenges. This plan consists of a list of projects - where CAPEX is envisaged to deliver the project, this is made visible in our full CAPEX plan.**[Add row]***(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?**

	Identification of spending/revenue that is aligned with your organization's climate transition
	<i>Select from:</i> ☒ No, but we plan to in the next two years

[Fixed row]

(5.5) Does your organization invest in research and development (R&D) of low-carbon products or services related to your sector activities?

	Investment in low-carbon R&D	Comment
	<i>Select from:</i> ☒ Yes	<i>For example, we have invested in developing products using plant-based chemicals in place of petrochemicals.</i>

[Fixed row]

(5.5.3) Provide details of your organization's investments in low-carbon R&D for chemical production activities over the last three years.

Row 1

(5.5.3.1) Technology area

Select from:

☒ Product redesign

(5.5.3.2) Stage of development in the reporting year

Select from:

☒ Large scale commercial deployment

(5.5.3.6) Explain how your R&D investment in this technology area is aligned with your climate commitments and/or climate transition plan

We are testing the use of bio-derived chemicals for selected product lines to replace fossil-derived chemicals. These efforts are in line with our net-zero transition pathway, which prioritizes low carbon raw materials and products, including by using bio-based and renewable raw materials and recycled materials. Medium-term objectives include expanding the use of recycled and bio-based inputs. Some early outcomes of this multi-year effort are the launch of our Rheolate® bio-based NiSAT rheology modifier, with over 90% bio-based content, and our Dapro Bio 9910 defoamer with 96% bio-based content. Exact costs of these R&D programs are commercially confidential.

[Add row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?**(5.9.1) Water-related CAPEX (+/- % change)**

1000

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

0

(5.9.3) Water-related OPEX (+/- % change)

20

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

0

(5.9.5) Please explain

On OPEX, we include only withdrawal and sewerage costs. These increased 20% in 2025 due to higher rates. We expect our water efficiency target to offset cost increases over time. Water is a relatively minor OPEX cost to our business, <1% of total costs. No large CAPEX related to water in 2024 - CAPEX for water recycling projects in 2025 therefore are much, much higher percentage change. On average, we expect similar levels of CAPEX going forward.
[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?**Carbon****(5.10.1) Use of internal pricing for this environmental externality**

Select from:

☒ No, and we do not plan to in the next two years

(5.10.2) Primary reason for not pricing this environmental externality

Select from:

☒ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.10.3) Explain why your organization does not price this environmental externality

We do use carbon pricing from NGFS scenarios to assess risks and inform our overall strategy for our science-based emissions reduction targets and decarbonisation. However, we do not build these prices into daily decisions due to limited internal resources to apply them appropriately. We are finding plenty of affordable decarbonisation opportunities with the need to assume a carbon pricing, and this helps the organisation see that their decarbonisation efforts bring immediate value to the company.

Water**(5.10.1) Use of internal pricing for this environmental externality**

Select from:

☒ No, and we do not plan to in the next two years

(5.10.2) Primary reason for not pricing this environmental externality

Select from:

☒ Not an immediate strategic priority

(5.10.3) Explain why your organization does not price this environmental externality

Many of our sites have direct borehole access to water supplies for free, and others are zero water discharge. We have a target to reduce our water withdrawal intensity. Access to water and the associated cost is therefore not a high strategic concern for now.

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	Select from: ☒ Yes	Select all that apply ☒ Climate change ☒ Water
Customers	Select from: ☒ Yes	Select all that apply ☒ Climate change ☒ Water
Investors and shareholders	Select from: ☒ Yes	Select all that apply ☒ Climate change ☒ Water

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Other value chain stakeholders	<i>Select from:</i> ☒ Yes	<i>Select all that apply</i> ☒ Climate change ☒ Water

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	<i>Select from:</i> ☒ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years
Water	<i>Select from:</i> ☒ No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue*Select from:*☒ Yes, we prioritize which suppliers to engage with on this environmental issue**(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue***Select all that apply*☒ Procurement spend☒ Product lifecycle☒ Strategic status of suppliers**(5.11.2.4) Please explain***We focus on the suppliers with highest strategic relevance to the business and highest climate impact to understand their approach to climate change and emissions.***Water****(5.11.2.1) Supplier engagement prioritization on this environmental issue***Select from:*☒ No, we do not prioritize which suppliers to engage with on this environmental issue**(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue***Select from:*☒ No standardized procedure**(5.11.2.4) Please explain***As long as the supplier has environmental policies in place, we do not further assess supplier water risks.**[Fixed row]*

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	<i>Select from:</i> ☒ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts	<i>Select from:</i> ☒ No, we do not have a policy in place for addressing non-compliance	<i>Requirements are part of the business partner code of conduct</i>
Water	<i>Select from:</i> ☒ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts	<i>Select from:</i> ☒ No, we do not have a policy in place for addressing non-compliance	<i>Requirements are part of the business partner code of conduct</i>

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.**Climate change****(5.11.6.1) Environmental requirement***Select from:*

☒ Other, please specify :Suppliers must take relevant steps to improve their environmental footprint which may include energy and water conservation, reduction of greenhouse gas emissions, pollution prevention, waste reduction.

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement*Select all that apply*

- ☒ Certification
- ☒ Supplier self-assessment
- ☒ Other, please specify :supplier risk screening via EcoVadis

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- ☒ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- ☒ 26-50%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

- ☒ 76-99%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

- ☒ Unknown

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

- ☒ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☒ Unknown

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

☒ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

We are continuing to develop our ability to assess and act on the information provided by suppliers.

Water

(5.11.6.1) Environmental requirement

Select from:

☒ Other, please specify :Suppliers must take relevant steps to reduce their environmental footprint, including energy and water conservation, reduction of greenhouse gas emissions, pollution prevention, and waste.

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☒ Certification

☒ Supplier self-assessment

☒ Other, please specify :supplier screening via EcoVadis

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☒ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☒ 26-50%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☒ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☒ Unknown

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

☒ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

We are continuing to develop our ability to assess and act on the information provided by suppliers.

[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ Upstream value chain transparency and human rights

(5.11.7.3) Type and details of engagement

Information collection

☒ Other information collection activity, please specify :Collection of climate and environmental information via EcoVadis

(5.11.7.4) Upstream value chain coverage

Select all that apply

☒ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☒ 100%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☒ Unknown

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Via EcoVadis, we collect information on our direct suppliers climate and environmental practices. This helps us understand which suppliers have the largest gaps in addressing their impacts and risks.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☒ Yes, please specify the environmental requirement :Demonstrating that the supplier is reducing their emissions in line with our Business Partner Code of Conduct requirements.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☒ Unknown

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ Upstream value chain transparency and human rights

(5.11.7.3) Type and details of engagement

Information collection

☒ Other information collection activity, please specify :Collection of supplier environmental information via Ecovadis

(5.11.7.4) Upstream value chain coverage

Select all that apply

☒ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☒ 100%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Via EcoVadis, we collect information on our direct suppliers climate and environmental practices. This helps us understand which suppliers have the largest gaps in addressing their impacts and risks.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☒ Yes, please specify the environmental requirement :Demonstrating that the supplier is reducing their emissions in line with our Business Partner Code of Conduct requirements.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☒ Unknown

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Share information about your products and relevant certification schemes

☒ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ 1-25%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☒ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

To help understand our risks and increase our attractiveness as an investment.

(5.11.9.6) Effect of engagement and measures of success

Improved understanding of our current position and future plans achieved. Investment risks related to sustainability are decreased.

Water

(5.11.9.1) Type of stakeholder

Select from:

☒ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Share information about your products and relevant certification schemes

☒ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ Less than 1%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

To help understand our risks and increase our attractiveness as an investment.

(5.11.9.6) Effect of engagement and measures of success

Improved understanding of our current position and future plans achieved. Investment risks related to sustainability are decreased.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- ☒ Other value chain stakeholder, please specify :Employees

(5.11.9.2) Type and details of engagement

Education/Information sharing

- ☒ Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- ☒ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- ☒ Align your organization's goals to support customers' targets and ambitions
- ☒ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services
- ☒ Run a campaign to encourage innovation to reduce environmental impacts

(5.11.9.3) % of stakeholder type engaged

Select from:

- ☒ 51-75%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- ☒ 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

To share our strategy and targets, share progress on emissions reduction,. Engage on energy efficiency programs and product design for lower carbon footprints.

(5.11.9.6) Effect of engagement and measures of success

Employees are motivated by the targets and ambition, and see they are working for a company with improved sustainability at its core Stimulating ideas for emissions reduction and lower product impacts.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Other value chain stakeholder, please specify :Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Share information about your products and relevant certification schemes

Innovation and collaboration

☒ Align your organization's goals to support customers' targets and ambitions

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☒ Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

To share our strategy, progress on emissions reduction, and product carbon footprints (where available).

(5.11.9.6) Effect of engagement and measures of success

Customer feedback that we are contributing actively to lowering their Scope 3 emissions, lowering their risk and helping them realise their opportunities.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Other value chain stakeholder, please specify :Suppliers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Educate and work with stakeholders on understanding and measuring exposure to environmental risks

Innovation and collaboration

☒ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☒ Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We deployed a digital supplier-management platform integrating supplier EcoVadis assessment results to analyse supply-chain environmental impacts, risks and opportunities. We also held supplier days with four strategic suppliers focused on innovation, regulatory and sustainability aspects of its sourcing strategy.

(5.11.9.6) Effect of engagement and measures of success

Improved understanding of our expectations, and stimulating collaboration on improved product design. At the end of 2025, 64 supplier partners, representing 29% of direct-materials spend, had a valid EcoVadis badge or medal.

[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

(5.13.1) Environmental initiatives implemented due to CDP Supply Chain member engagement

Select from:

☒ No, and we do not plan to within the next two years

(5.13.2) Primary reason for not implementing environmental initiatives

Select from:

☒ Not an immediate strategic priority

(5.13.3) Explain why your organization has not implemented any environmental initiatives

Although we recognize the value of collaborative environmental initiatives, working closely with customers to reduce collective environmental impacts and move towards a more circular economy and Net Zero by 2050 ambitions, these activities are not being driven by CDP Supply Chain member engagements. Our current sustainability strategy has focused on supply chain and internal improvements, product design improvements, regulatory compliance, and meeting customer expectations. We remain open to future engagement opportunities that align with our business needs and resource capacity. Our innovation strategy includes introducing bio based and low carbon solutions to our products.

[Fixed row]

C6. Environmental performance - Consolidation approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Aligned with financial accounts. All Elementis plc subsidiaries are 100% owned by the group, with the exception of our 25% joint venture ownership of Alembic Manufacturing Ltd.

Water

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Aligned with financial accounts. All Elementis plc subsidiaries are 100% owned by the group, with the exception of our 25% joint venture ownership of Alembic Manufacturing Ltd.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Aligned with financial accounts. All Elementis plc subsidiaries are 100% owned by the group, with the exception of our 25% join venture ownership of Alembic Manufacturing Ltd.

[Fixed row]

C7. Environmental performance - Climate change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

☒ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

(7.1.1.1) Has there been a structural change?

Select all that apply

☒ Yes, an acquisition

☒ Yes, a divestment

(7.1.1.2) Name of organization(s) acquired, divested from, or merged with

Alchemy Ingredients was acquired. We divested our Talc business

(7.1.1.3) Details of structural change(s), including completion dates

Elementis divested its Talc business in May 2025. Non-financial data have been re-presented for prior years and current year through 31 December 2025 Elementis acquired Alchemy Ingredients in November 2025; it was assessed as non-material to non-financial data and excluded from this year's non-financial report while being integrated.

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

(7.1.2.1) Change(s) in methodology, boundary, and/or reporting year definition?

Select all that apply

☒ Yes, a change in boundary

☒ No

(7.1.2.2) Details of methodology, boundary, and/or reporting year definition change(s)

Elementis reports for the period 1 January 2025 to 31 December 2025. Unless stated otherwise, data relate to consolidated entities as of 31 December 2025. Data for prior years have been re-presented to exclude the divested Talc operations to ensure year-on-year comparability, and figures exclude Alchemy Ingredients, acquired late in the year, due to limited integration and data availability - this exclusion is the change in boundary. We employed a consistent calculation methodology for Scope 1, 2 & 3 when comparing 2025 vs 2024 performance. Baseline data is recalculated and restated if a major change occurs, such as a divestment, and prior-year data may be restated for corrections or methodological improvements where the impact is greater than 5% of the previously reported total, and optionally at lower impact levels. We commissioned TÜV SÜD to verify its 2025 GHG emissions (all scopes) for compliance with DIN EN ISO 14064-1:2019 at a reasonable level of verification.

[Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:

☒ Yes

(7.1.3.2) Scopes recalculated

Select all that apply

☒ Scope 1

- ☒ Scope 2, location-based
- ☒ Scope 2, market-based
- ☒ Scope 3

(7.1.3.3) Scope 3 categories recalculated

Select all that apply

- | | |
|---|--|
| ☒ Franchises | ☒ Use of sold products |
| ☒ Investments | ☒ Upstream leased assets |
| ☒ Capital goods | ☒ Downstream leased assets |
| ☒ Business travel | ☒ Processing of sold products |
| ☒ Employee commuting | ☒ Purchased goods and services |
| ☒ Waste generated in operations | |
| ☒ End of life treatment of sold products | |
| ☒ Upstream transportation and distribution | |
| ☒ Downstream transportation and distribution | |
| ☒ Fuel and energy-related activities (not included in Scope 1 or 2) | |

(7.1.3.4) Base year emissions recalculation policy, including significance threshold

We recalculate and restate baseline data if a major change occurs, such as a divestment. We also restate prior-year data when updated data or methodological improvements lead to an impact greater than 5% of the previously reported total, and we may optionally restate at lower impact levels if this aids understanding in a specific context. In 2025, we re-presented prior-year non-financial data to align with consolidated entities as of 31 December 2025 with the exclusion of the divested Talc operations. Alchemy Ingredients, acquired late in 2025, was also excluded from this year's non-financial reporting due to limited integration and data availability.

(7.1.3.5) Past years' recalculation

Select from:

- ☒ Yes

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- ☒ ISO 14064-1
- ☒ IEA CO2 Emissions from Fuel Combustion
- ☒ The Greenhouse Gas Protocol: Scope 2 Guidance
- ☒ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard
- ☒ The Greenhouse Gas Protocol: Land Sector and Removals Standard and Guidance
- ☒ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- ☒ Defra Environmental Reporting Guidelines: Including streamlined energy and carbon reporting guidance, 2019

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

- ☒ We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

- ☒ We are reporting a Scope 2, market-based figure

(7.3.3) Comment

This remains unchanged. Our Scope 2 reporting and reduction narrative emphasizes renewable/low-carbon electricity procurement via certificates (RECs covering 100% of US electricity consumption; GECs covering 100% of electricity consumption at Anji, China) and investigation of PPAs and certificates for Talaja, India; Taiwan is noted as challenging for accessing high-quality, affordable zero-emission certificates. Elementis states that 57.4% of its total purchased electricity in 2025 was renewable/low-carbon, reflecting expanded REC purchases in the US and GEC purchases for Anji, China. We commissioned TÜV SÜD to verify its 2025 GHG emissions data (all Scopes) for compliance with DIN EN ISO 14064-1:2019 at a reasonable level of assurance; the verification statement is available on its website.

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are excluded from your disclosure of climate-related data?

Select from:

☒ No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

45354

(7.5.3) Methodological details

Our Scope 1 GHG emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO2 equivalent (CO2e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our GHG and energy organisational boundary. This approach is consistent with our financial statements. This means our equity ownerships are excluded from our Scope 1 footprint but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational, except that figures exclude Alchemy Ingredients, acquired late in the year, due to limited integration and data availability. Prior year data is re-presented to exclude divested operations. Our Scope 1 GHG emissions include emissions from combustion of fuels for energy, heat and vehicles, process emissions from our chemical manufacturing, refrigerants and land use change at our mines. Fuels and refrigerants use consumption invoices from suppliers wherever possible, and estimates from the local teams if invoices are not available in a timely manner for reporting deadlines. We use UK Government emission factors for Scope 1 fuels globally, and these factors include the Global Warming Potential (GWP) of CH4 and N2O. The GWP used for HFCs is specific to the actual HFC consumed. All GWP are from IPCC AR5 information. Biomass: CO2 from biomass is reported outside of the Scopes. CH4 and N2O emissions from biomass are included in our Scope 1. We assume all fuels are 100% fossil unless expressly identified as biofuel. Results are third-party verified to ISO14064-1:2019 standard.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

28473

(7.5.3) Methodological details

Our Scope 2 GHG emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO2 equivalent (CO2e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our GHG and energy organisational boundary. This approach is consistent with our financial statements. This means our equity ownerships are excluded from our Scope 2 footprint but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational, except that figures exclude Alchemy Ingredients, acquired late in the year, due to limited integration and data availability. Prior year data is re-presented to exclude divested operations. Our Scope 2 emissions include all emissions caused by creating the electricity and steam, using invoices issued by our suppliers. We use IEA emissions factors for location-based Scope 2 emissions, except in the UK where we use UK Government factors. Scope 2 (market-based) emissions include power purchases associated with a Renewable Energy Certificate (REC) or Guarantee of Origin (GO). We use residual mix factors from the Association of Issuing Bodies (AIB) for European sites without an REC or GO, and use location-based factors for remaining sites market-based emissions. Results are third-party verified to ISO14064-1:2019 standard.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

29506

(7.5.3) Methodological details

Our Scope 2 GHG emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO2 equivalent (CO2e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our GHG and energy organisational boundary. This approach is consistent with our financial statements. This means our equity ownerships are excluded from our Scope 2 footprint but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational, except that figures exclude Alchemy Ingredients, acquired late in the year, due to limited integration and data availability. Prior year data is re-presented to exclude divested operations. Our Scope 2 emissions include all emissions caused by creating the electricity and steam, using invoices issued by our suppliers. Scope 2 (market-based) emissions include power purchases associated with a Renewable Energy Certificate (REC) or Guarantee of Origin (GO). We use residual mix factors from the Association of Issuing Bodies (AIB) for European sites without an REC or GO, and use location-based factors for remaining sites market-based emissions. Results are third-party verified to ISO14064-1:2019 standard.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

331140

(7.5.3) Methodological details

Boundary: Cradle to gate emissions generated throughout our supply chains. Includes direct raw materials and packaging purchased mass, and indirect spend. Exclusions: None Method: Raw materials and packaging purchased in tonnes is multiplied by a suitable Ecoinvent emission factor. Water supplies are multiplied by UK Government emission factors globally. Indirect purchased goods and services use spend data, mapped onto Watershed EEIO database activities and multiplied by the emission factor matching the country in which Elementis made the expense. Assumptions: Location is set as the location of purchase when choosing emission factors. Verification: 3rd party verified to ISO14064-1:2019 standard.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

7682

(7.5.3) Methodological details

Boundary: All capital expenditure for new plant and equipment, maintenance, property and IT Exclusions: None Method: CAPEX spend data is mapped onto relevant sectors and multiplied by the location-specific EEIO emission factor. Assumptions: Location is set as the location of purchase when choosing emission factors. Verification: 3rd party verified to ISO14064-1:2019 standard.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)**(7.5.1) Base year end**

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

17786

(7.5.3) Methodological details

Boundary: All energy consumption in our operations – aligns with the data used to calculate our Scope 1 and 2 emissions. Exclusions: None Method: All fuel consumption is multiplied by the UK Government WTT factor for the fuel type. For purchased electricity, we use combined T&D, fuel cycle and life-cycle T&D factors from the IEA, except for the UK where we use equivalent UK Government factors. Purchased steam uses UK government factors globally. Assumptions: None Verification: 3rd party verified to ISO14064-1:2019 standard.

Scope 3 category 4: Upstream transportation and distribution**(7.5.1) Base year end**

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

38756

(7.5.3) Methodological details

Boundary: All inbound raw material transportation. Intersite transportation of finished or in-process materials. Outbound transportation of products that is paid for by Elementis. Transport modes road, rail, sea and air. Exclusions: Inbound transportation of goods not for resale (eg capital equipment, office supplies) Method: Elementis paid transport was defined based on incoterms of the shipment. The mass of each shipment was multiplied by the estimated distance. GLEC factors for the chemicals industry transportation were then applied for the principal mode of shipment. The sea and rail factors include an uplift for transportation by truck at each end of the journey. Air factors do not include this uplift. Assumptions: For outbound, intersite and selected raw materials with high mass and well defined origins, distances were calculated using sea-distances.org for sea routes; and google.com/maps for rail and road transport. The Haversine formula was used for air distances. For the remaining inbound raw material mass, distances and mode of transport were estimated. The % of mass shipped regionally and globally was assumed to be the same as our outgoing shipment profile. Distances for regional and global shipments were estimated and multiplied by the tonnes of raw material and the relevant GLEC factor. Verification: 3rd party verified ISO14064-1:2019 standard.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

5976

(7.5.3) Methodological details

Boundary: All waste generated in our operations and sent for third party treatment. Exclusions: None Method: Mass of waste generated and the disposal method is multiplied by a suitable UK Government waste treatment emission factor. Wastewater volume discharged for off-site treatment is multiplied by the UK Government water treatment emission factor. Assumptions: Fate of waste is assumed if not provided by our waste contractor. Verification: 3rd party verified to ISO14064-1:2019 standard.

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

2629

(7.5.3) Methodological details

Boundary: Employee business travel in all modes. Exclusions: Excludes hotels as is optional in GHG Protocol Method: Our travel booking software automatically calculates journey well-to-wheel emissions based on travel mode and distance. For travel that is not captured in the booking software, we use the booking software report to calculate a CO2e/\$ factor for each travel mode and apply it to the spend ledger \$. Assumptions: None Verification: 3rd party verified to ISO14064-1:2019 standard.

Scope 3 category 7: Employee commuting**(7.5.1) Base year end**

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

915

(7.5.3) Methodological details

Boundary: Employee commuting to an Elementis location. Exclusions: Excludes homeworking as is optional in GHG Protocol Method: Number of employees at a location multiplied by commuting days per year (allowing for annual leave and holidays), multiplied by distance travelled by mode and UK Government emission factor (including WTT). Assumptions: All employees at production sites commute 5 days a week, while corporate office employees work 1 day a week in the office. Distance per mode is assumed based on numbeo.com commuting trends per country. Verification: 3rd party verified to ISO14064-1:2019 standard.

Scope 3 category 8: Upstream leased assets**(7.5.1) Base year end**

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

731

(7.5.3) Methodological details

Boundary: Building leases where we do not have operational control. Exclusions: None Method: Building type is used to apply CIBSE energy use benchmarks for annual electricity and gas consumption (kWh/m²). This is then multiplied by the country-specific IEA factor (electricity) and UK government emission factors (gas). Assumptions: Typical CIBSE benchmarks are suitable to use. Verification: 3rd party verified to ISO14064-1:2019 standard.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO₂e)

2692

(7.5.3) Methodological details

Boundary: Outbound transportation of products that is not paid for by Elementis. Transport modes road, rail, sea and air. Exclusions: None Method: Transport Elementis did not pay for was based on incoterms of the shipment. The mass of each shipment was multiplied by the estimated distance. GLEC factors for the chemicals industry transportation were then applied for the principal mode of shipment. The sea and rail factors include an uplift for transportation by truck at each end of the journey. Air factors do not include this uplift. Assumptions: For outbound, intersite and selected raw materials with high mass and well defined origins, distances were calculated using sea-distances.org for sea routes; and google.com/maps for rail and road transport. The Haversine formula was used for air distances. Verification: 3rd party verified to ISO14064-1:2019 standard.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO₂e)

1685

(7.5.3) Methodological details

Boundary: Emissions from customers processing Elementis' sold products Exclusions: None Method: We selected an appropriate emission factor for manufacturing one kg of our customer product from Ecoinvent, multiplied it by the typical mass % that Elementis product contributes in the customer product and the total mass of that product we sold. Assumptions: We estimated a mass % of Elementis product contained in the customer finished product. We estimated the typical customer processing method to help us select a suitable emission factor. Verification: 3rd party verified to ISO14064-1:2019 standard.

Scope 3 category 11: Use of sold products**(7.5.1) Base year end**

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Assessed as not relevant because all products have at least one of the following characteristics: do not consume energy during use; do not emit GHG during use; any GHG emissions stimulated are indirect (so out of scope). Verification: 3rd party verified to ISO14064-1:2019 standard.

Scope 3 category 12: End of life treatment of sold products**(7.5.1) Base year end**

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

39726

(7.5.3) Methodological details

Boundary: End of life treatment of Elementis products and packaging - the other components of the full final product made by our customers are out of our scope. Exclusions: None Method: UK Government waste treatment factors were applied globally to mass of our product and packaging sold for the assumed end-of-life disposal route. Assumptions: End-of-life disposal is assumed based on the typical customer application we sold the product for use in. The packaging material used was taken into account when choosing the packaging disposal route. Some of our products end up in applications where they directly enter the environment at end-of-life, so there is no disposal route to consider. Verification: 3rd party verified to ISO14064-1:2019 standard.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

We do not lease out any of our assets.

Scope 3 category 14: Franchises

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Assessed as not relevant because we do not operate a franchise business model.

Scope 3 category 15: Investments

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

96

(7.5.3) Methodological details

Boundary: Energy use at our joint venture, Alembic Exclusions: None Method: Building type is used to apply CIBSE energy use benchmarks for annual electricity and gas consumption (kWh/m2). This is then multiplied by the country-specific IEA factor (electricity) and UK government emission factors (gas). Assumptions: Typical CIBSE benchmarks are suitable to use. Verification: 3rd party verified to ISO14064-1:2019 standard.

Scope 3: Other (upstream)**(7.5.1) Base year end**

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not assessed (it is optional under the GHG Protocol).

Scope 3: Other (downstream)**(7.5.1) Base year end**

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not assessed (it is optional under the GHG Protocol).

[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

36428

(7.6.3) Methodological details

Our Scope 1 emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO2 equivalent (CO2e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our organisational boundary. This approach is consistent with our financial statements. This means our joint venture equity ownerships are excluded from our Scope 1 but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational. Data relate to consolidated entities as of 31 December 2025, so excludes divested Talc operations. Alchemy Ingredients is excluded from this year's non-financial report due to integration and data availability. Our Scope 1 GHG emissions include emissions from combustion of fuels for energy, heat and vehicles, process emissions from our chemical manufacturing, refrigerants and estimated contribution from land use change at our mines. Fuels and refrigerants use consumption invoices from suppliers wherever possible, and estimates from the local teams if invoices are not available in a timely manner for reporting deadlines. We use DEFRA emission factors for Scope 1 fuels globally, and these factors include the Global Warming Potential (GWP) of CH4 and N2O. The GWP used for refrigerants is from IPCC AR6 report and specific to the actual refrigerant consumed. Biomass: CO2 from biomass is reported outside of the Scopes. CH4 and N2O emissions from biomass are included in our Scope 1. Scope 1 emissions were third-party verified for compliance with the DIN EN ISO 14064 1:2019 standard using a reasonable level of verification.

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

37971

(7.6.2) End date

12/31/2024

(7.6.3) Methodological details

Our Scope 1 emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO2 equivalent (CO2e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our organisational boundary. This approach is consistent with our financial statements. This means our joint venture equity ownerships are excluded from our Scope 1 but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational. Data has been re-presented to exclude divested Talc operations to ensure year on year comparability. Our Scope 1 GHG emissions include emissions from combustion of fuels for energy, heat and vehicles, process emissions from our chemical manufacturing, refrigerants and estimated contribution from land use change at our mines. Fuels and refrigerants use consumption invoices from suppliers wherever possible, and estimates from the local teams if invoices are not available in a timely manner for reporting deadlines. We use DEFRA emission factors for Scope 1 fuels globally, and these factors include the Global Warming Potential (GWP) of CH4 and N2O. The GWP used for refrigerants is from IPCC AR6 report and specific to the actual refrigerant consumed. Biomass: CO2 from biomass is reported outside of the Scopes. CH4 and N2O emissions from biomass are included in our Scope 1. Scope 1 emissions were third-party verified for compliance with the DIN EN ISO 14064 1:2019 standard using a reasonable level of verification.

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

32925

(7.6.2) End date

12/31/2023

(7.6.3) Methodological details

Our Scope 1 emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO2 equivalent (CO2e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our organisational boundary. This approach is consistent with our financial statements. This means our joint venture equity ownerships are excluded from our Scope 1 but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational. Data has been re-presented to exclude divested Talc operations to ensure year on year comparability. Our Scope 1 GHG emissions include emissions from combustion of fuels for energy, heat and vehicles, process emissions from our chemical manufacturing, refrigerants and estimated contribution from land use change at our mines. Fuels

and refrigerants use consumption invoices from suppliers wherever possible, and estimates from the local teams if invoices are not available in a timely manner for reporting deadlines. We use DEFRA emission factors for Scope 1 fuels globally, and these factors include the Global Warming Potential (GWP) of CH₄ and N₂O. The GWP used for refrigerants is from IPCC AR6 report and specific to the actual refrigerant consumed. Biomass: CO₂ from biomass is reported outside of the Scopes. CH₄ and N₂O emissions from biomass are included in our Scope 1. Scope 1 emissions were third-party verified for compliance with the DIN EN ISO 14064 1:2019 standard using a reasonable level of verification.

Past year 3

(7.6.1) Gross global Scope 1 emissions (metric tons CO₂e)

39540

(7.6.2) End date

12/31/2022

(7.6.3) Methodological details

Our Scope 1 emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO₂ equivalent (CO₂e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our organisational boundary. This approach is consistent with our financial statements. This means our joint venture equity ownerships are excluded from our Scope 1 but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational. Data has been re-presented to exclude divested Talc operations to ensure year on year comparability. Our Scope 1 GHG emissions include emissions from combustion of fuels for energy, heat and vehicles, process emissions from our chemical manufacturing, refrigerants and estimated contribution from land use change at our mines. Fuels and refrigerants use consumption invoices from suppliers wherever possible, and estimates from the local teams if invoices are not available in a timely manner for reporting deadlines. We use DEFRA emission factors for Scope 1 fuels globally, and these factors include the Global Warming Potential (GWP) of CH₄ and N₂O. The GWP used for refrigerants is from IPCC AR5 report and specific to the actual refrigerant consumed. Biomass: CO₂ from biomass is reported outside of the Scopes. CH₄ and N₂O emissions from biomass are included in our Scope 1. Scope 1 emissions were third-party verified for compliance with the DIN EN ISO 14064 1:2019 standard using a reasonable level of verification.

Past year 4

(7.6.1) Gross global Scope 1 emissions (metric tons CO₂e)

38080

(7.6.2) End date

12/31/2021

(7.6.3) Methodological details

Our Scope 1 emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO2 equivalent (CO2e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our organisational boundary. This approach is consistent with our financial statements. This means our joint venture equity ownerships are excluded from our Scope 1 but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational. Data has been re-presented to exclude divested Talc operations to ensure year on year comparability. Our Scope 1 GHG emissions include emissions from combustion of fuels for energy, heat and vehicles, process emissions from our chemical manufacturing, refrigerants and estimated contribution from land use change at our mines. Fuels and refrigerants use consumption invoices from suppliers wherever possible, and estimates from the local teams if invoices are not available in a timely manner for reporting deadlines. We use DEFRA emission factors for Scope 1 fuels globally, and these factors include the Global Warming Potential (GWP) of CH4 and N2O. The GWP used for refrigerants is from IPCC AR5 report and specific to the actual refrigerant consumed. Biomass: CO2 from biomass is reported outside of the Scopes. CH4 and N2O emissions from biomass are included in our Scope 1. Scope 1 emissions were third-party verified for compliance with the DIN EN ISO 14064 1:2019 standard using a reasonable level of verification.

Past year 5

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

38021

(7.6.2) End date

12/31/2020

(7.6.3) Methodological details

Our Scope 1 emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO2 equivalent (CO2e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our organisational boundary. This approach is consistent with our financial statements. This means our joint venture equity ownerships are excluded from our Scope 1 but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational. Data has been re-presented to exclude divested Talc operations to ensure year on year comparability. Our Scope 1 GHG emissions include emissions from combustion of fuels for energy, heat and vehicles, process emissions from our chemical manufacturing, refrigerants and estimated contribution from land use change at our mines. Fuels

and refrigerants use consumption invoices from suppliers wherever possible, and estimates from the local teams if invoices are not available in a timely manner for reporting deadlines. We use DEFRA emission factors for Scope 1 fuels globally, and these factors include the Global Warming Potential (GWP) of CH₄ and N₂O. The GWP used for refrigerants is from IPCC AR5 report and specific to the actual refrigerant consumed. Biomass: CO₂ from biomass is reported outside of the Scopes. CH₄ and N₂O emissions from biomass are included in our Scope 1. Scope 1 emissions were third-party verified for compliance with the DIN EN ISO 14064 1:2019 standard using a reasonable level of verification.

[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO₂e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO₂e)

30449

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO₂e)

19958

(7.7.4) Methodological details

Our Scope 2 GHG emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO₂ equivalent (CO₂e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our GHG and energy organisational boundary. This approach is consistent with our financial statements. This means our joint venture equity ownerships are excluded from our combined Scope 1 and 2 footprint but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational, except that figures exclude Alchemy Ingredients, acquired late in the year, due to limited integration and data availability. Unless stated otherwise, 2025 data relate to consolidated entities as of 31 December 2025. Data for prior years have been re-presented to exclude divested Talc operations to ensure year on year comparability. Our Scope 2 emissions include all emissions caused by creating the electricity and steam we consume, using invoices issued by our suppliers. We use IEA emissions factors for location-based Scope 2 emissions, except in the UK where we use DEFRA factors. Scope 2 (market-based) emissions include power purchases associated with a Renewable Energy Certificate (REC) or Guarantee of Origin (GO). We use residual mix factors from the Association of Issuing Bodies (AIB) for European sites without an REC or GO, and use location-based factors for remaining sites market-based emissions. In 2025, Scope 2 (market-based) emissions decreased by 27.7% vs 2024 and Scope 2 (location-based) emissions decreased by 2.4%, driven in part by increased purchases of low-carbon electricity certificates and expanded renewable electricity purchases. Renewable/low-carbon electricity was 57% in 2025 (2024: 24%). Scope 2 reduction actions include Renewable Energy Certificates covering 100% of US electricity consumption and Green Electricity Certificates covering 100% of electricity

consumption at Anji, China. Results are third-party verified to DIN EN ISO 14064 1:2019 standard. TÜV SÜD verified 2025 data for GHG emissions (all Scopes) using a reasonable level of verification.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO₂e)

31212

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO₂e)

27609

(7.7.3) End date

12/31/2024

(7.7.4) Methodological details

Our Scope 2 GHG emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO₂ equivalent (CO₂e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our GHG and energy organisational boundary. This approach is consistent with our financial statements. This means our joint venture equity ownerships are excluded from our combined Scope 1 and 2 footprint but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational. Data has been re-presented to exclude divested Talc operations to ensure year on year comparability. Our Scope 2 emissions include all emissions caused by creating the electricity and steam, using invoices issued by our suppliers. We use IEA emissions factors for location-based Scope 2 emissions, except in the UK where we use DEFRA factors. Scope 2 (market-based) emissions include power purchases associated with a Renewable Energy Certificate (REC) or Guarantee of Origin (GO). We use residual mix factors from the Association of Issuing Bodies (AIB) for European sites without an REC or GO, and use location-based factors for remaining sites market-based emissions. Results are third-party verified to DIN EN ISO 14064 1:2019 standard.

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO₂e)

26937

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

23020

(7.7.3) End date

12/31/2023

(7.7.4) Methodological details

Our Scope 2 GHG emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO2 equivalent (CO2e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our GHG and energy organisational boundary. This approach is consistent with our financial statements. This means our joint venture equity ownerships are excluded from our combined Scope 1 and 2 footprint but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational. Data has been re-presented to exclude divested Talc operations to ensure year on year comparability. Our Scope 2 emissions include all emissions caused by creating the electricity and steam, using invoices issued by our suppliers. We use IEA emissions factors for location-based Scope 2 emissions, except in the UK where we use DEFRA factors. Scope 2 (market-based) emissions include power purchases associated with a Renewable Energy Certificate (REC) or Guarantee of Origin (GO). We use residual mix factors from the Association of Issuing Bodies (AIB) for European sites without an REC or GO, and use location-based factors for remaining sites market-based emissions. Results are third-party verified to DIN EN ISO 14064 1:2019 standard.

Past year 3**(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)**

23608

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

18848

(7.7.3) End date

12/31/2022

(7.7.4) Methodological details

Our Scope 2 GHG emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO2 equivalent (CO2e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our GHG and energy organisational boundary. This approach is consistent with our financial statements. This means our joint venture equity ownerships are excluded from our combined Scope 1 and 2 footprint but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational. Data has been re-presented to exclude divested Talc operations to ensure year on year comparability. Our Scope 2 emissions include all emissions caused by creating the electricity and steam we consume, using invoices issued by our suppliers. We use IEA emissions factors for location-based Scope 2 emissions, except in the UK where we use DEFRA factors. Scope 2 (market-based) emissions include power purchases associated with a Renewable Energy Certificate (REC) or Guarantee of Origin (GO). We use residual mix factors from the Association of Issuing Bodies (AIB) for European sites without an REC or GO, and use location-based factors for remaining sites market-based emissions. Results are third-party verified to DIN EN ISO 14064 1:2019 standard.

Past year 4

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

24627

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

25951

(7.7.3) End date

12/31/2021

(7.7.4) Methodological details

Our Scope 2 GHG emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO2 equivalent (CO2e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our GHG and energy organisational boundary. This approach is consistent with our financial statements. This means our joint venture equity ownerships are excluded from our combined Scope 1 and 2 footprint but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational. Data has been re-presented to exclude divested Talc operations to ensure year on year comparability. Our Scope 2 emissions include all emissions caused by creating the electricity and steam we consume, using invoices issued by our suppliers. We use IEA emissions factors for location-based Scope 2 emissions, except in the UK where we use DEFRA factors. Scope 2 (market-based) emissions include power purchases associated with a Renewable Energy Certificate (REC) or Guarantee of Origin (GO). We use residual mix factors from the Association of Issuing Bodies (AIB) for European sites without an REC or GO, and use location-based factors for remaining sites market-based emissions. Results are third-party verified to DIN EN ISO 14064 1:2019 standard.

Past year 5

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

27089

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

28536

(7.7.3) End date

12/31/2020

(7.7.4) Methodological details

Our Scope 2 GHG emissions are calculated with reference to the GHG Protocol Corporate Standard (2015 revision). We report in tonnes of CO2 equivalent (CO2e) and include all gases in the GHG Protocol. We do not include any purchased offsets in our GHG inventory. We take an operational control approach to defining our GHG and energy organisational boundary. This approach is consistent with our financial statements. This means our joint venture equity ownerships are excluded from our combined Scope 1 and 2 footprint but are included in Scope 3 Category 15 (Investments). Data from new facilities are included from the date we take control and the facility becomes operational. Data has been re-presented to exclude divested Talc operations to ensure year on year comparability. Our Scope 2 emissions include all emissions caused by creating the electricity and steam we consume, using invoices issued by our suppliers. We use IEA emissions factors for location-based Scope 2 emissions, except in the UK where we use DEFRA factors. Scope 2 (market-based) emissions include power purchases associated with a Renewable Energy Certificate (REC) or Guarantee of Origin (GO). We use residual mix factors from the Association of Issuing Bodies (AIB) for European sites without an REC or GO, and use location-based factors for remaining sites market-based emissions. Results are third-party verified to DIN EN ISO 14064 1:2019 standard.

[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

321384

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Boundary: Cradle to gate emissions generated throughout our supply chains. Includes direct raw materials and packaging purchased mass, and indirect spend. Exclusions: None Method: Raw materials and packaging purchased in tonnes is multiplied by a suitable Ecoinvent emission factor. Water supplies are multiplied by UK Government emission factors globally. Indirect purchased goods and services use spend data, mapped onto Watershed EEIO database activities and multiplied by the emission factor matching the country in which Elementis made the expense. Assumptions: Location is set as the location of purchase when choosing emission factors. Verification: 3rd party verified to ISO14064-1:2019 standard.

Capital goods

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

11597

(7.8.3) Emissions calculation methodology*Select all that apply*☒ Average spend-based method**(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners**

0

(7.8.6) Please explain

Boundary: All capital expenditure for new plant and equipment, maintenance, property and IT Exclusions: None Method: CAPEX spend data is mapped onto relevant sectors and multiplied by the location-specific EEIO emission factor. Assumptions: Location is set as the location of purchase when choosing emission factors. Verification: 3rd party verified to ISO14064-1:2019 standard.

Fuel-and-energy-related activities (not included in Scope 1 or 2)**(7.8.1) Evaluation status***Select from:*☒ Relevant, calculated**(7.8.2) Emissions in reporting year (metric tons CO2e)**

15614

(7.8.3) Emissions calculation methodology*Select all that apply*☒ Average data method**(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners**

0

(7.8.6) Please explain

Boundary: All energy consumption in our operations – aligns with the data used to calculate our Scope 1 and 2 emissions. Exclusions: None Method: All fuel consumption is multiplied by the UK Government WTT factor for the fuel type. For purchased electricity, we use combined T&D, fuel cycle and life-cycle T&D factors from the IEA, except for the UK where we use equivalent UK Government factors. Purchased steam uses UK government factors globally. Assumptions: None Verification: 3rd party verified to ISO14064-1:2019 standard.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

32823

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Boundary: All inbound raw material transportation. Intersite transportation of finished or in-process materials. Outbound transportation of products that is paid for by Elementis. Transport modes road, rail, sea and air. Exclusions: Inbound transportation of goods not for resale (eg capital equipment, office supplies) Method: Elementis paid transport was defined based on incoterms of the shipment. The mass of each shipment was multiplied by the estimated distance. GLEC factors for the chemicals industry transportation were then applied for the principal mode of shipment. The sea and rail factors include an uplift for transportation by truck at each end of the journey. Air factors do not include this uplift. Assumptions: For outbound, intersite and selected raw materials with high mass and well defined origins, distances were calculated using sea-distances.org for sea routes; and google.com/maps for rail and road transport. The Haversine formula was used for air

distances. For the remaining inbound raw material mass, distances and mode of transport were estimated. The % of mass shipped regionally and globally was assumed to be the same as our outgoing shipment profile. Distances for regional and global shipments were estimated and multiplied by the tonnes of raw material and the relevant GLEC factor. Verification: 3rd party verified to ISO14064-1:2019 standard.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

6259

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Boundary: All waste generated in our operations and sent for third party treatment. Exclusions: None Method: Mass of waste generated and the disposal method is multiplied by a suitable UK Government waste treatment emission factor. Wastewater volume discharged for off-site treatment is multiplied by the UK Government water treatment emission factor. Assumptions: Fate of waste is assumed if not provided by our waste contractor. Verification: 3rd party verified to ISO14064-1:2019 standard.

Business travel

(7.8.1) Evaluation status

Select from:

☒ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

2464

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

65

(7.8.6) Please explain

Boundary: Employee business travel in all modes. Exclusions: Excludes hotels as is optional in GHG Protocol Method: Our travel booking software automatically calculates journey well-to-wheel emissions based on travel mode and distance. For travel that is not captured in the booking software, we use the booking software report to calculate a CO2e/\$ factor for each travel mode and apply it to the spend ledger \$. Assumptions: None Verification: 3rd party verified to ISO14064-1:2019 standard.

Employee commuting

(7.8.1) Evaluation status

Select from:

☒ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

950

(7.8.3) Emissions calculation methodology*Select all that apply*☒ Average data method**(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners**

0

(7.8.6) Please explain

Boundary: Employee commuting to an Elementis location. Exclusions: Excludes homeworking as is optional in GHG Protocol Method: Number of employees at a location multiplied by commuting days per year (allowing for annual leave and holidays), multiplied by distance travelled by mode and UK Government emission factor (including WTT). Assumptions: All employees at production sites commute 5 days a week, while corporate office employees work 1 day a week in the office. Distance per mode is assumed based on numbeo.com commuting trends per country. Verification: 3rd party verified to ISO14064-1:2019 standard.

Upstream leased assets**(7.8.1) Evaluation status***Select from:*☒ Not relevant, calculated**(7.8.2) Emissions in reporting year (metric tons CO2e)**

371

(7.8.3) Emissions calculation methodology*Select all that apply*☒ Average data method**(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners**

0

(7.8.6) Please explain

Boundary: Building leases where we do not have operational control. Exclusions: None Method: Building type is used to apply CIBSE energy use benchmarks for annual electricity and gas consumption (kWh/m²). This is then multiplied by the country-specific IEA factor (electricity) and UK government emission factors (gas). Assumptions: Typical CIBSE benchmarks are suitable to use. Verification: 3rd party verified to ISO14064-1:2019 standard.

Downstream transportation and distribution**(7.8.1) Evaluation status**

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO₂e)

2734

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Boundary: Outbound transportation of products that is not paid for by Elementis. Transport modes road, rail, sea and air. Exclusions: None Method: Transport Elementis did not pay for was based on incoterms of the shipment. The mass of each shipment was multiplied by the estimated distance. GLEC factors for the chemicals industry transportation were then applied for the principal mode of shipment. The sea and rail factors include an uplift for transportation by truck at each end of the journey. Air factors do not include this uplift. Assumptions: For outbound, intersite and selected raw materials with high mass and well defined origins,

distances were calculated using sea-distances.org for sea routes; and google.com/maps for rail and road transport. The Haversine formula was used for air distances. Verification: 3rd party verified to ISO14064-1:2019 standard.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1647

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Boundary: Emissions from customers processing Elementis' sold products Exclusions: None Method: We selected an appropriate emission factor for manufacturing one kg of our customer product from Ecoinvent, multiplied it by the typical mass % that Elementis product contributes in the customer product and the total mass of that product we sold. Assumptions: We estimated a mass % of Elementis product contained in the customer finished product. We estimated the typical customer processing method to help us select a suitable emission factor. Verification: 3rd party verified to ISO14064-1:2019 standard.

Use of sold products

(7.8.1) Evaluation status

Select from:

☒ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

0

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Methodology for direct use phase emissions, please specify :Our products do not require emissions to be generated during their use.

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Assessed as not applicable because all products have at least one of the following characteristics: do not consume energy during use; do not emit GHG during use; any GHG emissions stimulated are indirect (so out of scope). Verification: 3rd party verified to ISO14064-1:2019 standard.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

39051

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Boundary: End of life treatment of Elementis products and packaging - the other components of the full final product made by our customers are out of our scope. Exclusions: None Method: UK Government waste treatment factors were applied globally to mass of our product and packaging sold for the assumed end-of-life disposal route. Assumptions: End-of-life disposal is assumed based on the typical customer application we sold the product for use in. The packaging material used was taken into account when choosing the packaging disposal route. Some of our products end up in applications where they directly enter the environment at end-of-life, so there is no disposal route to consider. Verification: 3rd party verified

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

We do not lease out any of our assets.

Franchises

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

We do not operate a franchise business model.

Investments

(7.8.1) Evaluation status

Select from:

☒ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO₂e)

96

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Boundary: Energy use at our joint venture, Alembic Exclusions: None Method: Building type is used to apply CIBSE energy use benchmarks for annual electricity and gas consumption (kWh/m2). This is then multiplied by the country-specific IEA factor (electricity) and UK government emission factors (gas). Assumptions: Typical CIBSE benchmarks are suitable to use. Verification: 3rd party verified to ISO14064-1:2019 standard.

Other (upstream)

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Emissions estimated to be insignificant

(7.8.6) Please explain

We do not expect 'other' emissions (such as hotel stays during business travel) to be significant.

Other (downstream)

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

*We do not expect there to be any other downstream emissions within our Scope 3 boundary.
[Fixed row]*

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

12/31/2024

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

331140

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

7682

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

17786

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

38756

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

5976

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

2629

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

915

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

731

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

2692

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

1685

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

39726

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

96

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

re-presented following Talc divestment
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	<i>Select from:</i> ☒ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	<i>Select from:</i> ☒ Third-party verification or assurance process in place
Scope 3	<i>Select from:</i> ☒ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place*Select from:*☒ Annual process**(7.9.1.2) Status in the current reporting year***Select from:*☒ Complete**(7.9.1.3) Type of verification or assurance***Select from:*☒ Reasonable assurance**(7.9.1.4) Attach the statement***Verification_Opinion_4281438_Elementis_CCF_2025.pdf***(7.9.1.5) Page/section reference**

1

(7.9.1.6) Relevant standard*Select all that apply*☒ ISO14064-1☒ ISO14064-3**(7.9.1.7) Proportion of reported emissions verified (%)**

100

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

☒ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☒ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☒ Reasonable assurance

(7.9.2.5) Attach the statement

Verification_Opinion_4281438_Elementis_CCF_2025.pdf

(7.9.2.6) Page/ section reference

1

(7.9.2.7) Relevant standard*Select all that apply*

- ☒ ISO14064-1
- ☒ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1**(7.9.3.1) Scope 3 category***Select all that apply*

- | | |
|---|---|
| ☒ Scope 3: Franchises | ☒ Scope 3: Use of sold products |
| ☒ Scope 3: Investments | ☒ Scope 3: Upstream leased assets |
| ☒ Scope 3: Capital goods | ☒ Scope 3: Downstream leased assets |
| ☒ Scope 3: Business travel | ☒ Scope 3: Processing of sold products |
| ☒ Scope 3: Employee commuting | ☒ Scope 3: Purchased goods and services |
| ☒ Scope 3: Waste generated in operations | |
| ☒ Scope 3: End-of-life treatment of sold products | |
| ☒ Scope 3: Upstream transportation and distribution | |
| ☒ Scope 3: Downstream transportation and distribution | |
| ☒ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) | |

(7.9.3.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☒ Complete

(7.9.3.4) Type of verification or assurance

Select from:

☒ Reasonable assurance

(7.9.3.5) Attach the statement

Verification_Opinion_4281438_Elementis_CCF_2025.pdf

(7.9.3.6) Page/section reference

1

(7.9.3.7) Relevant standard

Select all that apply

☒ ISO14064-1

☒ ISO14064-3

(7.9.3.8) Proportion of selected emissions categories verified (%)

100

(7.9.3.9) Proportion of total reported scope 3 emissions verified (%)

100

[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☒ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO₂e)

7867

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased

(7.10.1.3) Emissions value (percentage)

12

(7.10.1.4) Please explain calculation

Emissions associated with REC purchases that were not done in 2024; replacement of biomass fuel with natural gas during 2025; R99 renewable diesel replacing fossil diesel during 2025: $-7867/65581 \times 100 = -12.0\%$ Calculation uses market-based emissions for Scope 2.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

7084

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased**(7.10.1.3) Emissions value (percentage)**

11

(7.10.1.4) Please explain calculation*Operations efficiencies, including upgraded equipment, volume consolidation and mix impacts. $-7084/65581*100 = -10.8\%$* **Divestment****(7.10.1.1) Change in emissions (metric tons CO2e)**

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change**(7.10.1.3) Emissions value (percentage)**

0

(7.10.1.4) Please explain calculation

We divested our Talc business in May 2025. In FY2024, this business contributed 3536 tCO₂e to our Scope1+2 emissions. However, all data disclosed here already re-presents our historic data with the exclusion of the Talc business. Therefore, the number reported here is zero to ensure consistency with the calculation method used in this table.

Acquisitions

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.4) Please explain calculation

Acquisition of Alchemy occurred at the end of the year but data was excluded while we integrate the business. A screening assessment indicates it is non-material impact to non-financial data.

Mergers

(7.10.1.1) Change in emissions (metric tons CO₂e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No mergers occurred.

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

5755

(7.10.1.2) Direction of change in emissions

Select from:

☒ Increased

(7.10.1.3) Emissions value (percentage)

9

(7.10.1.4) Please explain calculation

Scaling each production site 2024 emissions by change in production output for 2025, we would have expected a 9% increase in emissions: $(5755/65581)*100 = 8.8\%$ Calculation uses market-based emissions for Scope 2.

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No methodology changes made.

Change in boundary**(7.10.1.2) Direction of change in emissions**

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Boundary is consistent with prior year,. As noted elsewhere the acquisition of Alchemy made at the end of the year excluded from our data. Screening shows there is no material impact of Alchemy on our non-financial information.

Change in physical operating conditions**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Weather variation does not drive our operating performance.

Unidentified**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.4) Please explain calculation

None.

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

☒ Market-based

(7.12) Does your organization have significant land sector activities in its operations or value chain?**(7.12.1) Agriculture, forestry or other land sector activities**

Select from:

☒ No, explanation provided

(7.12.3) Specify the reason for no significant activities

Select from:

☒ Relevant activities identified but evaluated to be below the significance threshold

(7.12.4) Significance threshold

Our mine operation is located in a desert, and did not change in size during the reporting year. Further, the GHG Protocol LSRS indicates there are zero land-use change emissions associated with a desert <-> industrial land conversion. Therefore, this is not significant. We purchased bio-derived chemicals for use in some of our products. However the emissions associated with these products is less than the 20% FLAG threshold set by SBTi, and we deem this as not significant.
[Fixed row]

(7.13) Does your organization choose to account for and report technological CO2 removals or captured CO2 with geologic storage, or have you done so in previous years?

	Technological CO2 removals or captured CO2 with geologic storage in the reporting year	Specify the reason for no technological CO2 removals or captured CO2 with geological storage in the reporting year	Technological CO2 removals or captured CO2 with geologic storage were accounted for and reported in previous years
	Select from: ☒ No, explanation provided	Select from: ☒ No relevant activities identified	Select from: ☒ No

[Fixed row]

(7.15) Does your organization break down its Scope 1 and/or Scope 2 emissions by greenhouse gas type?

(7.15.1) Emissions breakdown by greenhouse gas type

Select from:

☒ Yes, Scope 1 emissions only

[Fixed row]

(7.15.1) Break down your total gross global Scope 1 and Scope 2 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:

☒ CO2

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

35277

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

35277

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Sixth Assessment Report (AR6 - 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

☒ CH4

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

4.6

(7.15.1.3) Scope 1 emissions (metric tons of CO₂e)

124

(7.15.1.8) GWP Reference*Select from:*☒ IPCC Sixth Assessment Report (AR6 - 100 year)**Row 3****(7.15.1.1) Greenhouse gas***Select from:*☒ N₂O**(7.15.1.2) Scope 1 emissions (metric tons of selected gas)**

0.1

(7.15.1.3) Scope 1 emissions (metric tons of CO₂e)

32

(7.15.1.8) GWP Reference*Select from:*☒ IPCC Sixth Assessment Report (AR6 - 100 year)**Row 4****(7.15.1.1) Greenhouse gas**

Select from:

☒ HFCs

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

0.2

(7.15.1.3) Scope 1 emissions (metric tons of CO₂e)

443

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Sixth Assessment Report (AR6 - 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Brazil

(7.16.1) Scope 1 emissions (metric tons CO₂e)

82

(7.16.2) Scope 2, location-based (metric tons CO₂e)

20

(7.16.3) Scope 2, market-based (metric tons CO₂e)

20

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

2027

(7.16.2) Scope 2, location-based (metric tons CO2e)

2464

(7.16.3) Scope 2, market-based (metric tons CO2e)

1458

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

923

(7.16.2) Scope 2, location-based (metric tons CO2e)

1291

(7.16.3) Scope 2, market-based (metric tons CO2e)

1932

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

6121

(7.16.2) Scope 2, location-based (metric tons CO2e)

12982

(7.16.3) Scope 2, market-based (metric tons CO2e)

12982

Taiwan, China**(7.16.1) Scope 1 emissions (metric tons CO2e)**

479

(7.16.2) Scope 2, location-based (metric tons CO2e)

2785

(7.16.3) Scope 2, market-based (metric tons CO2e)

2785

United Kingdom**(7.16.1) Scope 1 emissions (metric tons CO2e)**

7410

(7.16.2) Scope 2, location-based (metric tons CO2e)

1459

(7.16.3) Scope 2, market-based (metric tons CO2e)

13

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

19343

(7.16.2) Scope 2, location-based (metric tons CO2e)

9447

(7.16.3) Scope 2, market-based (metric tons CO2e)

766

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☒ By facility

(7.17.2) Break down your total gross global Scope 1 emissions by business facility.

Row 1

(7.17.2.1) Facility

Ludwigshafen

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

920

(7.17.2.3) Latitude

49.477401

(7.17.2.4) Longitude

8.444745

Row 2

(7.17.2.1) Facility

Anji

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1415

(7.17.2.3) Latitude

30.638674

(7.17.2.4) Longitude

119.680353

Row 3

(7.17.2.1) Facility

East Windsor (office / lab)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

881

(7.17.2.3) Latitude

40.28674

(7.17.2.4) Longitude

-74.554278

Row 4

(7.17.2.1) Facility

St Louis

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

8492

(7.17.2.3) Latitude

38.623023

(7.17.2.4) Longitude

-90.278618

Row 6

(7.17.2.1) Facility

New Martinsville

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

3

(7.17.2.3) Latitude

39.643136

(7.17.2.4) Longitude

-80.86519

Row 7

(7.17.2.1) Facility

Hsinchu

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

479

(7.17.2.3) Latitude

24.813828

(7.17.2.4) Longitude

120.967479

Row 10

(7.17.2.1) Facility

Songjiang

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

595

(7.17.2.3) Latitude

31.032243

(7.17.2.4) Longitude

121.227747

Row 12

(7.17.2.1) Facility

Newberry Springs plant

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

5978

(7.17.2.3) Latitude

34.82962

(7.17.2.4) Longitude

-116.676073

Row 13

(7.17.2.1) Facility

Huguenot

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

3177

(7.17.2.3) Latitude

41.420299

(7.17.2.4) Longitude

-74.633547

Row 14

(7.17.2.1) Facility

Palmital

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

66

(7.17.2.3) Latitude

-22.789873

(7.17.2.4) Longitude

-50.206705

Row 15

(7.17.2.1) Facility

Livingston

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

7410

(7.17.2.3) Latitude

55.900708

(7.17.2.4) Longitude

-3.518068

Row 16

(7.17.2.1) Facility

Taloja

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

6121

(7.17.2.3) Latitude

19.063011

(7.17.2.4) Longitude

73.120891

Row 17

(7.17.2.1) Facility

Milwaukee

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

380

(7.17.2.3) Latitude

43.025738

(7.17.2.4) Longitude

-87.904536

Row 18

(7.17.2.1) Facility

Middletown

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

334

(7.17.2.3) Latitude

41.445049

(7.17.2.4) Longitude

-74.420021

Row 19

(7.17.2.1) Facility

Newberry Springs mine

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

33

(7.17.2.3) Latitude

34.82962

(7.17.2.4) Longitude

-116.676073

Row 20

(7.17.2.1) Facility

Cologne office

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

4

(7.17.2.3) Latitude

50.81802

(7.17.2.4) Longitude

6.968991

Row 21

(7.17.2.1) Facility

Non-stationary sources (company cars)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

141

(7.17.2.3) Latitude

0

(7.17.2.4) Longitude

0

[Add row]

(7.19) Break down your organization's total gross global Scope 1 emissions by sector production activity in metric tons CO2e.

	Gross Scope 1 emissions, metric tons CO2e	Comment
Chemicals production activities	35035	<i>Only our chemical product manufacturing sites Scope 1 included. Excludes all offices / labs / company cars / mining.</i>

[Fixed row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply☒ By facility

(7.20.2) Break down your total gross global Scope 2 emissions by business facility.

Row 1**(7.20.2.1) Facility***Hsinchu*

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2785

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2785

Row 2

(7.20.2.1) Facility

New Martinsville

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1008

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

664

Row 3

(7.20.2.1) Facility

Palmital

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

19

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

19

Row 4

(7.20.2.1) Facility

Huguenot

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1602

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 5

(7.20.2.1) Facility

Songjiang

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1233

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1233

Row 7

(7.20.2.1) Facility

St Louis

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

4301

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 9**(7.20.2.1) Facility***Ludwigshafen***(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

1289

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1927

Row 11**(7.20.2.1) Facility***Newberry Springs plant***(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

1133

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 12

(7.20.2.1) Facility

Anji

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1213

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

208

Row 13

(7.20.2.1) Facility

Livingston

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1454

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 14

(7.20.2.1) Facility

Taloja

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

12970

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

12970

Row 15

(7.20.2.1) Facility

Cologne (office / lab)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

5

Row 18

(7.20.2.1) Facility

East Windsor (office / lab)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

981

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 19

(7.20.2.1) Facility

Milwaukee

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

286

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

14

Row 20

(7.20.2.1) Facility

Middletown

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

96

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

88

Row 21

(7.20.2.1) Facility

London (office)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

13

Row 22

(7.20.2.1) Facility

China offices

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

17

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

17

Row 23

(7.20.2.1) Facility

Newberry Springs mine

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

39

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 24

(7.20.2.1) Facility

Mumbai (office / lab)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

12

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

13

Row 25

(7.20.2.1) Facility

Porto (office)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2

Row 26

(7.20.2.1) Facility

Sao Paolo (office / lab)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1

[Add row]

(7.21) Break down your organization's total gross global Scope 2 emissions by sector production activity in metric tons CO2e.

	Scope 2, location-based, metric tons CO2e	Scope 2, market-based (if applicable), metric tons CO2e	Comment
Chemicals production activities	29294	19820	<i>Only our chemical product manufacturing sites Scope 1 included. Excludes all offices / labs / company cars / mining</i>

[Fixed row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

36428

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

30449

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

19958

(7.22.4) Please explain

Includes Elementis plc and all consolidated subsidiaries, as per the 2025 consolidated financial statements, prepared in accordance with IFRS. Emissions are reported across all sites within our operational control boundary. Unless stated otherwise, 2025 data relate to consolidated entities as of 31 December 2025 and excludes divested Talc operations and Alchemy Ingredients, acquired late in 2025, due to limited integration and data availability. Elementis defines its Scope 1 & 2 organisational boundary using an operational control approach consistent with the financial statements; equity ownerships are excluded from combined Scope 1 & 2 and instead included in Scope 3 Category 15 (Investments). Elementis commissioned TÜV SÜD to verify 2025 data for GHG emissions (all scopes) and other environmental metrics; GHG emissions were verified for compliance with DIN EN ISO 14064-1:2019 at a reasonable level of verification.

All other entities**(7.22.1) Scope 1 emissions (metric tons CO2e)**

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

No emissions data is reported for associates, joint ventures, or unconsolidated subsidiaries outside the consolidated accounting group. Equity ownerships are excluded from Elementis' combined Scope 1 & 2 footprint and are included in Scope 3 Category 15 (Investments).

[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☒ No

(7.25) Disclose the percentage of your organization's Scope 3, Category 1 emissions by purchased chemical feedstock.

Row 1

(7.25.1) Purchased feedstock

Select from:

☒ Methanol

(7.25.2) Percentage of Scope 3, Category 1 tCO₂e from purchased feedstock

0.01

(7.25.3) Explain calculation methodology

Mass of methanol purchased multiplied by Ecoinvent emissions factor for methanol production

Row 2

(7.25.1) Purchased feedstock

Select from:

☒ Ethanol

(7.25.2) Percentage of Scope 3, Category 1 tCO₂e from purchased feedstock

0.04

(7.25.3) Explain calculation methodology

Mass of ethanol purchased multiplied by Ecoinvent emissions factor for ethanol production

Row 3**(7.25.1) Purchased feedstock**

Select from:

☒ Soda ash

(7.25.2) Percentage of Scope 3, Category 1 tCO2e from purchased feedstock

1.16

(7.25.3) Explain calculation methodology

Mass of soda ash purchased multiplied by Ecoinvent emissions factor for soda ash production

Row 4**(7.25.1) Purchased feedstock**

Select from:

☒ Polymers

(7.25.2) Percentage of Scope 3, Category 1 tCO2e from purchased feedstock

1.2

(7.25.3) Explain calculation methodology

Mass of polymers purchased multiplied by Ecoinvent emissions factor for the specific polymer production

Row 5**(7.25.1) Purchased feedstock***Select from:*☒ Specialty chemicals**(7.25.2) Percentage of Scope 3, Category 1 tCO2e from purchased feedstock**

43

(7.25.3) Explain calculation methodology*While we don't classify materials as speciality or base chemicals, this is the estimated split of emissions for specialty chemicals purchased.***Row 6****(7.25.1) Purchased feedstock***Select from:*☒ Other base chemicals :Aluminium**(7.25.2) Percentage of Scope 3, Category 1 tCO2e from purchased feedstock**

22.7

(7.25.3) Explain calculation methodology*Mass of aluminium metal purchased multiplied by the Ecoinvent emissions factor**[Add row]***(7.25.1) Disclose sales of products that are greenhouse gases.**

Carbon dioxide (CO₂)**(7.25.1.1) Sales, metric tons**

0

(7.25.1.2) Comment

We do not sell this product.

Methane (CH₄)**(7.25.1.1) Sales, metric tons**

0

(7.25.1.2) Comment

We do not sell this product.

Nitrous oxide (N₂O)**(7.25.1.1) Sales, metric tons**

0

(7.25.1.2) Comment

We do not sell this product.

Hydrofluorocarbons (HFC)**(7.25.1.1) Sales, metric tons**

0

(7.25.1.2) Comment*We do not sell this product.***Perfluorocarbons (PFC)****(7.25.1.1) Sales, metric tons**

0

(7.25.1.2) Comment*We do not sell this product.***Sulphur hexafluoride (SF₆)****(7.25.1.1) Sales, metric tons**

0

(7.25.1.2) Comment*We do not sell this product.***Nitrogen trifluoride (NF₃)****(7.25.1.1) Sales, metric tons**

0

(7.25.1.2) Comment*We do not sell this product.*

[Fixed row]

(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Row 1

(7.26.1) Requesting member

Select from:

☒ Schlumberger Limited

(7.26.2) Scope of emissions

Select from:

☒ Scope 1

(7.26.4) Allocation level

Select from:

☒ Facility

(7.26.5) Allocation level detail

Each site involved in making product for you has their facility emissions pro-rated based on the total mass the site produced. Each facility result is then summed to this total.

(7.26.6) Allocation method

Select from:

☒ Allocation based on mass of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☒ Metric tons

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

355.7

(7.26.9) Emissions in metric tonnes of CO₂e

375

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Natural gas

(7.26.12) Allocation verified by a third party?

Select from:

☒ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Operational control (primary) data for Scope 1 emissions as per the GHG protocol.

(7.26.14) Where published information has been used, please provide a reference

N/A

Row 2

(7.26.1) Requesting member

Select from:

☒ Schlumberger Limited

(7.26.2) Scope of emissions

Select from:

☒ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☒ Facility

(7.26.5) Allocation level detail

Each site involved in making product for you has their facility emissions pro-rated based on the total mass the site produced. Each facility result is then summed to this total.

(7.26.6) Allocation method

Select from:

☒ Allocation based on mass of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☒ Metric tons

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

355.7

(7.26.9) Emissions in metric tonnes of CO₂e

1

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions*Grid electricity***(7.26.12) Allocation verified by a third party?***Select from:*☒ No**(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made***Operational control (primary) data for Scope 2 market-based emissions as per the GHG protocol.***(7.26.14) Where published information has been used, please provide a reference**

N/A

Row 3**(7.26.1) Requesting member***Select from:*☒ Estee Lauder Companies Inc.**(7.26.2) Scope of emissions**

Select from:

☒ Scope 1

(7.26.4) Allocation level

Select from:

☒ Facility

(7.26.5) Allocation level detail

Each site involved in making product for you has their facility emissions pro-rated based on the total mass the site produced. Each facility result is then summed to this total.

(7.26.6) Allocation method

Select from:

☒ Allocation based on mass of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☒ Metric tons

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

125.7

(7.26.9) Emissions in metric tonnes of CO₂e

55

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions*Natural gas***(7.26.12) Allocation verified by a third party?***Select from:*☒ No**(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made***Operational control (primary) data for Scope 1 emissions as per the GHG protocol.***(7.26.14) Where published information has been used, please provide a reference***N/A***Row 4****(7.26.1) Requesting member***Select from:*☒ Estee Lauder Companies Inc.**(7.26.2) Scope of emissions***Select from:*☒ Scope 2: market-based**(7.26.4) Allocation level***Select from:*

☒ Facility

(7.26.5) Allocation level detail

Each site involved in making product for you has their facility emissions pro-rated based on the total mass the site produced. Each facility result is then summed to this total.

(7.26.6) Allocation method

Select from:

☒ Allocation based on mass of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☒ Metric tons

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

125.7

(7.26.9) Emissions in metric tonnes of CO₂e

0.3

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Grid electricity

(7.26.12) Allocation verified by a third party?

Select from:

☒ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Operational control (primary) data for Scope 2 market-based emissions as per the GHG protocol.

(7.26.14) Where published information has been used, please provide a reference

N/A

Row 5

(7.26.1) Requesting member

Select from:

☒ Beiersdorf Aktiengesellschaft

(7.26.2) Scope of emissions

Select from:

☒ Scope 1

(7.26.4) Allocation level

Select from:

☒ Facility

(7.26.5) Allocation level detail

Each site involved in making product for you has their facility emissions pro-rated based on the total mass the site produced. Each facility result is then summed to this total.

(7.26.6) Allocation method*Select from:*☒ Allocation based on mass of products purchased**(7.26.7) Unit for market value or quantity of goods/services supplied***Select from:*☒ Metric tons**(7.26.8) Market value or quantity of goods/services supplied to the requesting member**

1864

(7.26.9) Emissions in metric tonnes of CO₂e

861

(7.26.10) Uncertainty ($\pm\%$)

5

(7.26.11) Major sources of emissions*Natural gas***(7.26.12) Allocation verified by a third party?***Select from:*☒ No**(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Operational control (primary) data for Scope 1 emissions as per the GHG protocol.

(7.26.14) Where published information has been used, please provide a reference

N/A

Row 6

(7.26.1) Requesting member

Select from:

☒ Beiersdorf Aktiengesellschaft

(7.26.2) Scope of emissions

Select from:

☒ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☒ Facility

(7.26.5) Allocation level detail

Each site involved in making product for you has their facility emissions pro-rated based on the total mass the site produced. Each facility result is then summed to this total.

(7.26.6) Allocation method

Select from:

☒ Allocation based on mass of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☒ Metric tons

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1864

(7.26.9) Emissions in metric tonnes of CO₂e

1053

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Grid electricity

(7.26.12) Allocation verified by a third party?

Select from:

☒ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Operational control (primary) data for Scope 2 market-based emissions as per the GHG protocol.

(7.26.14) Where published information has been used, please provide a reference

N/A

Row 7

(7.26.1) Requesting member

Select from:

☒ Takeda Pharmaceutical Company Limited

(7.26.2) Scope of emissions

Select from:

☒ Scope 1

(7.26.4) Allocation level

Select from:

☒ Facility

(7.26.5) Allocation level detail

The site involved in making product for you has their facility emissions pro-rated based on the total mass the site produced.

(7.26.6) Allocation method

Select from:

☒ Allocation based on mass of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☒ Metric tons

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2468

(7.26.9) Emissions in metric tonnes of CO₂e

276

(7.26.10) Uncertainty ($\pm\%$)

5

(7.26.11) Major sources of emissions*Natural gas***(7.26.12) Allocation verified by a third party?***Select from:*☒ No**(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made***Operational control (primary) data for Scope 1 emissions as per the GHG protocol.***(7.26.14) Where published information has been used, please provide a reference***N/A***Row 8****(7.26.1) Requesting member***Select from:*☒ Takeda Pharmaceutical Company Limited**(7.26.2) Scope of emissions***Select from:*

☒ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☒ Facility

(7.26.5) Allocation level detail

The site involved in making product for you has their facility emissions pro-rated based on the total mass the site produced.

(7.26.6) Allocation method

Select from:

☒ Allocation based on mass of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☒ Metric tons

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2468

(7.26.9) Emissions in metric tonnes of CO₂e

578

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Grid Electricity

(7.26.12) Allocation verified by a third party?

Select from:

☒ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Operational control (primary) data for Scope 2 market-based emissions as per the GHG protocol.

(7.26.14) Where published information has been used, please provide a reference

N/A

Row 9

(7.26.1) Requesting member

Select from:

☒ Church & Dwight Co., Inc

(7.26.2) Scope of emissions

Select from:

☒ Scope 1

(7.26.4) Allocation level

Select from:

☒ Facility

(7.26.5) Allocation level detail

Each site involved in making product for you has their facility emissions pro-rated based on the total mass the site produced. Each facility result is then summed to this total.

(7.26.6) Allocation method

Select from:

☒ Allocation based on mass of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☒ Metric tons

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

613

(7.26.9) Emissions in metric tonnes of CO₂e

174

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Natural gas

(7.26.12) Allocation verified by a third party?

Select from:

☒ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Operational control (primary) data for Scope 1 emissions as per the GHG protocol.

(7.26.14) Where published information has been used, please provide a reference

N/A

Row 10**(7.26.1) Requesting member**

Select from:

☒ Church & Dwight Co., Inc

(7.26.2) Scope of emissions

Select from:

☒ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☒ Facility

(7.26.5) Allocation level detail

Each site involved in making product for you has their facility emissions pro-rated based on the total mass the site produced. Each facility result is then summed to this total.

(7.26.6) Allocation method

Select from:

☒ Allocation based on mass of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☒ Metric tons

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

613

(7.26.9) Emissions in metric tonnes of CO₂e

0

(7.26.10) Uncertainty (±%)

0

(7.26.11) Major sources of emissions

Renewable Electricity

(7.26.12) Allocation verified by a third party?

Select from:

☒ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Operational control (primary) data for Scope 2 market-based emissions as per the GHG protocol.

(7.26.14) Where published information has been used, please provide a reference

N/A

Row 11**(7.26.1) Requesting member***Select from:*☒ PUIG Brands SA**(7.26.2) Scope of emissions***Select from:*☒ Scope 1**(7.26.4) Allocation level***Select from:*☒ Facility**(7.26.5) Allocation level detail**

Each site involved in making product for you has their facility emissions pro-rated based on the total mass the site produced. Each facility result is then summed to this total.

(7.26.6) Allocation method*Select from:*☒ Allocation based on mass of products purchased**(7.26.7) Unit for market value or quantity of goods/services supplied***Select from:*☒ Metric tons

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

13

(7.26.9) Emissions in metric tonnes of CO₂e

6

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions*Natural gas***(7.26.12) Allocation verified by a third party?***Select from:*☒ No**(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made***Operational control (primary) data for Scope 1 emissions as per the GHG protocol.***(7.26.14) Where published information has been used, please provide a reference***N/A***Row 12****(7.26.1) Requesting member**

Select from:

☒ PUIG Brands SA

(7.26.2) Scope of emissions

Select from:

☒ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☒ Facility

(7.26.5) Allocation level detail

Each site involved in making product for you has their facility emissions pro-rated based on the total mass the site produced. Each facility result is then summed to this total.

(7.26.6) Allocation method

Select from:

☒ Allocation based on mass of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☒ Metric tons

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

13

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.10) Uncertainty ($\pm\%$)

0

(7.26.11) Major sources of emissions*Renewable Electricity***(7.26.12) Allocation verified by a third party?***Select from:*☒ No**(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made***Operational control (primary) data for Scope 2 market-based emissions as per the GHG protocol.***(7.26.14) Where published information has been used, please provide a reference***N/A**[Add row]***(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?****Row 1****(7.27.1) Allocation challenges***Select from:*

- ☒ Diversity of product lines makes accurately accounting for each product/product line cost ineffective

(7.27.2) Please explain what would help you overcome these challenges

We are building specific product life-cycle analyses of products. This takes some time, but we are working through strategic products.
[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

- ☒ Yes

(7.28.2) Describe how you plan to develop your capabilities

We are developing product life-cycle analyses so that over time, a specific customer can understand the emissions associated with the specific products they buy from us. This avoids the need to allocate emissions from the Scope 1,2 or 3 corporate footprint altogether. We also continue to refine our Scope 3 footprint to improve accuracy. Our next step is to collect more supplier-specific data.
[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

- ☒ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	<i>Select from:</i> ☒ Yes
Consumption of purchased or acquired electricity	<i>Select from:</i> ☒ Yes
Consumption of purchased or acquired heat	<i>Select from:</i> ☒ No
Consumption of purchased or acquired steam	<i>Select from:</i> ☒ Yes
Consumption of purchased or acquired cooling	<i>Select from:</i> ☒ No
Generation of electricity, heat, steam, or cooling	<i>Select from:</i> ☒ Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

5910

(7.30.1.3) MWh from non-renewable sources

192992

(7.30.1.5) Total (renewable + non-renewable) MWh

198902.00

Consumption of purchased or acquired electricity**(7.30.1.2) MWh from renewable sources**

36075

(7.30.1.3) MWh from non-renewable sources

27051

(7.30.1.4) MWh from non-renewable zero or near-zero emission sources

0

(7.30.1.5) Total (renewable + non-renewable) MWh

63126.00

Consumption of purchased or acquired steam**(7.30.1.2) MWh from renewable sources**

0

(7.30.1.3) MWh from non-renewable sources

8041

(7.30.1.5) Total (renewable + non-renewable) MWh

8041.00

Consumption of self-generated non-fuel renewable energy

(7.30.1.2) MWh from renewable sources

412

(7.30.1.5) Total (renewable + non-renewable) MWh

412.00

Total energy consumption

(7.30.1.2) MWh from renewable sources

42397

(7.30.1.3) MWh from non-renewable sources

228084

(7.30.1.4) MWh from non-renewable zero or near-zero emission sources

0

(7.30.1.5) Total (renewable + non-renewable) MWh

270481.00

[Fixed row]

(7.30.3) Report your organization's energy consumption totals (excluding feedstocks) for chemical production activities in MWh.

Consumption of fuel (excluding feedstocks)

(7.30.3.1) MWh consumed from renewable sources inside chemical sector boundary

4112

(7.30.3.2) MWh consumed from non-renewable sources inside chemical sector boundary (excluding recovered waste heat/gases)

185631

(7.30.3.3) MWh consumed from waste heat/gases recovered from processes using fuel feedstocks inside chemical sector boundary

0

(7.30.3.5) Total MWh (renewable + non-renewable + MWh from recovered waste heat/gases) consumed inside chemical sector boundary

189743.00

Consumption of purchased or acquired electricity

(7.30.3.1) MWh consumed from renewable sources inside chemical sector boundary

33389

(7.30.3.2) MWh consumed from non-renewable sources inside chemical sector boundary (excluding recovered waste heat/gases)

26271

(7.30.3.3) MWh consumed from waste heat/gases recovered from processes using fuel feedstocks inside chemical sector boundary

0

(7.30.3.4) MWh consumed from non-renewable zero or near-zero emission sources inside chemical sector boundary

0

(7.30.3.5) Total MWh (renewable + non-renewable + MWh from recovered waste heat/gases) consumed inside chemical sector boundary

59660.00

Consumption of purchased or acquired steam

(7.30.3.1) MWh consumed from renewable sources inside chemical sector boundary

0

(7.30.3.2) MWh consumed from non-renewable sources inside chemical sector boundary (excluding recovered waste heat/gases)

8041

(7.30.3.3) MWh consumed from waste heat/gases recovered from processes using fuel feedstocks inside chemical sector boundary

0

(7.30.3.5) Total MWh (renewable + non-renewable + MWh from recovered waste heat/gases) consumed inside chemical sector boundary

8041.00

Consumption of self-generated non-fuel renewable energy

(7.30.3.1) MWh consumed from renewable sources inside chemical sector boundary

412

(7.30.3.5) Total MWh (renewable + non-renewable + MWh from recovered waste heat/gases) consumed inside chemical sector boundary

412.00

Total energy consumption

(7.30.3.1) MWh consumed from renewable sources inside chemical sector boundary

37501

(7.30.3.2) MWh consumed from non-renewable sources inside chemical sector boundary (excluding recovered waste heat/gases)

219943

(7.30.3.3) MWh consumed from waste heat/gases recovered from processes using fuel feedstocks inside chemical sector boundary

0

(7.30.3.4) MWh consumed from non-renewable zero or near-zero emission sources inside chemical sector boundary

0

(7.30.3.5) Total MWh (renewable + non-renewable + MWh from recovered waste heat/gases) consumed inside chemical sector boundary

257444.00

[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: ☒ No
Consumption of fuel for the generation of heat	Select from: ☒ Yes
Consumption of fuel for the generation of steam	Select from: ☒ Yes
Consumption of fuel for the generation of cooling	Select from: ☒ No
Consumption of fuel for co-generation or tri-generation	Select from: ☒ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Total fuel MWh consumed by the organization

1798

(7.30.7.3) MWh fuel consumed for self-generation of heat

1798

(7.30.7.4) MWh fuel consumed for self-generation of steam

0

(7.30.7.7) Comment

California certified R99 biodiesel is used in equipment at our mine.

Other biomass

(7.30.7.1) Total fuel MWh consumed by the organization

4112

(7.30.7.7) Comment

Unable to disaggregate

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

(7.30.7.4) MWh fuel consumed for self-generation of steam

0

(7.30.7.7) Comment*This fuel type is not used by us.***Coal****(7.30.7.1) Total fuel MWh consumed by the organization**

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

(7.30.7.4) MWh fuel consumed for self-generation of steam

0

(7.30.7.7) Comment*This fuel type is not used by us.***Oil****(7.30.7.1) Total fuel MWh consumed by the organization**

0

(7.30.7.3) MWh fuel consumed for self-generation of heat*0***(7.30.7.4) MWh fuel consumed for self-generation of steam***0***(7.30.7.7) Comment***This fuel type is not used by us.***Gas****(7.30.7.1) Total fuel MWh consumed by the organization***189856***(7.30.7.7) Comment***Unable to disaggregate***Other non-renewable fuels (e.g. non-renewable hydrogen)****(7.30.7.1) Total fuel MWh consumed by the organization***3136***(7.30.7.7) Comment***Unable to diaggregate***Total fuel**

(7.30.7.1) Total fuel MWh consumed by the organization

198902

(7.30.7.7) Comment

Unable to disaggregate
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity**(7.30.9.1) Total Gross generation (MWh)**

488

(7.30.9.2) Generation that is consumed by the organization (MWh)

412

(7.30.9.3) Gross generation from renewable sources (MWh)

488

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

412

Heat**(7.30.9.1) Total Gross generation (MWh)**

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

*[Fixed row]***(7.30.11) Provide details on electricity, heat, steam, and cooling your organization has generated and consumed for chemical production activities.****Electricity****(7.30.11.1) Total gross generation inside chemicals sector boundary (MWh)**

488

(7.30.11.2) Generation that is consumed inside chemicals sector boundary (MWh)

412

(7.30.11.3) Generation from renewable sources inside chemical sector boundary (MWh)

412

(7.30.11.4) Generation from waste heat/gases recovered from processes using fuel feedstocks inside chemical sector boundary (MWh)

0

Heat

(7.30.11.1) Total gross generation inside chemicals sector boundary (MWh)

0

(7.30.11.2) Generation that is consumed inside chemicals sector boundary (MWh)

0

(7.30.11.3) Generation from renewable sources inside chemical sector boundary (MWh)

0

(7.30.11.4) Generation from waste heat/gases recovered from processes using fuel feedstocks inside chemical sector boundary (MWh)

0

[Fixed row]

(7.30.14) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Brazil

(7.30.14.1) Consumption of purchased electricity (MWh)

307

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

282

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

589.00

China**(7.30.14.1) Consumption of purchased electricity (MWh)**

4161

(7.30.14.2) Consumption of self-generated electricity (MWh)

412

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

14176

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

18749.00

Germany**(7.30.14.1) Consumption of purchased electricity (MWh)**

1637

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

4255

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

2803

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

8695.00

India**(7.30.14.1) Consumption of purchased electricity (MWh)**

17291

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

33440

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

50731.00

Taiwan, China**(7.30.14.1) Consumption of purchased electricity (MWh)**

5008

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

1513

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

6521.00

United Kingdom**(7.30.14.1) Consumption of purchased electricity (MWh)**

8244

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

40493

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

48737.00

United States of America**(7.30.14.1) Consumption of purchased electricity (MWh)**

26471

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

3786

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

105777

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

136034.00

[Fixed row]

(7.30.15) Provide details on the electricity purchases that were accounted for at a zero or near-zero emission factor in the reporting year.

Row 1**(7.30.15.1) Country/area of electricity consumption***Select from:*☒ United Kingdom**(7.30.15.2) Sourcing method***Select from:*☒ Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates**(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)**

8214

(7.30.15.6) Energy attribute certificate (EAC) tracking system used*Select from:*☒ REGO [UK]**Row 2****(7.30.15.1) Country/area of electricity consumption**

Select from:

☒ United States of America

(7.30.15.2) Sourcing method

Select from:

☒ Unbundled procurement of energy attribute certificates (EACs)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Solar

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

10490

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ REC [US and Canada]

(7.30.15.7) Country/area of origin (generation) of the low-carbon electricity or energy attribute

Select from:

☒ United States of America

(7.30.15.8) Are you able to report the commissioning or re-powering year of the electricity generation facility?

Select from:

☒ No

Row 3

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ United States of America

(7.30.15.2) Sourcing method

Select from:

☒ Unbundled procurement of energy attribute certificates (EACs)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Wind (technology type unknown)

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

10000

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ REC [US and Canada]

(7.30.15.7) Country/area of origin (generation) of the low-carbon electricity or energy attribute

Select from:

☒ United States of America

(7.30.15.8) Are you able to report the commissioning or re-powering year of the electricity generation facility?

Select from:

☒ No

Row 4

(7.30.15.1) Country/area of electricity consumption*Select from:*☒ United States of America**(7.30.15.2) Sourcing method***Select from:*☒ Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates**(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)**

5673

(7.30.15.6) Energy attribute certificate (EAC) tracking system used*Select from:*☒ REC [US and Canada]

Row 5

(7.30.15.1) Country/area of electricity consumption*Select from:*☒ China**(7.30.15.2) Sourcing method***Select from:*☒ Purchase from an on-site installation owned by a third party (on-site PPA)

(7.30.15.3) Low-carbon technology type*Select from:*☒ Solar**(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)**

412

(7.30.15.6) Energy attribute certificate (EAC) tracking system used*Select from:*☒ GEC [China]**Row 6****(7.30.15.1) Country/area of electricity consumption***Select from:*☒ China**(7.30.15.2) Sourcing method***Select from:*☒ Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates**(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)**

1698

(7.30.15.6) Energy attribute certificate (EAC) tracking system used*Select from:*☒ GEC [China]

[Add row]

(7.31) Does your organization consume fuels as feedstocks for chemical production activities?

Select from:

☒ No

(7.39) Provide details on your organization's chemical products.

Row 1

(7.39.1) Output product

Select from:

☒ Specialty chemicals

(7.39.2) Production (metric tons)

139004

(7.39.4) Direct emissions intensity (metric tons CO2e per metric ton of product)

0.25

(7.39.5) Electricity intensity (MWh per metric ton of product)

0.43

(7.39.6) Steam intensity (MWh per metric ton of product)

0.06

(7.39.8) Comment

While we do recover heat before it is lost to the environment, we cannot provide a MWh value for this. We cannot provide a capacity as speciality chemicals depends so heavily on the exact product mix.

[Add row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.41

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

56385

(7.45.3) Metric denominator

Select from:

☒ metric ton of product

(7.45.4) Metric denominator: Unit total

139004

(7.45.5) Scope 2 figure used

Select from:

☒ Market-based

(7.45.6) % change from previous year

20.1

(7.45.7) Direction of change*Select from:*☒ Decreased**(7.45.8) Reasons for change***Select all that apply*☒ Change in renewable energy consumption☒ Other emissions reduction activities☒ Change in output**(7.45.9) Please explain**

Increased purchases of renewable electricity certificates. Increased use of renewable biodiesel R99 in California. Installation of solar panels in China. Operational efficiency improvements. Offset by increased production volume and replacement of biomass fuel with natural gas in China.

Row 2**(7.45.1) Intensity figure**

94

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

56385

(7.45.3) Metric denominator*Select from:*☒ unit total revenue

(7.45.4) Metric denominator: Unit total

598

(7.45.5) Scope 2 figure used*Select from:*☒ Market-based**(7.45.6) % change from previous year**

13.1

(7.45.7) Direction of change*Select from:*☒ Decreased**(7.45.8) Reasons for change***Select all that apply*☒ Change in renewable energy consumption☒ Other emissions reduction activities☒ Change in revenue**(7.45.9) Please explain**

Revenue is million USD. Increased purchases of renewable electricity certificates. Increased use of renewable biodiesel R99 in California. Installation of solar panels in China. Operational efficiency improvements. Offset by slightly lower revenue and replacement of biomass fuel with natural gas in China.

[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1**(7.52.1) Description**

Select from:

☒ Other, please specify :Water withdrawal efficiency

(7.52.2) Metric value

9.21

(7.52.3) Metric numerator

Water withdrawal (m3)

(7.52.4) Metric denominator (intensity metric only)

Production (tonnes)

(7.52.5) % change from previous year

10.9

(7.52.6) Direction of change

Select from:

☒ Decreased

(7.52.7) Please explain

Intensity metric. Overall water withdrawal per tonne of production decreased compared with 2024, primarily due to improved control of water content during clay processing at St. Louis, US.

Row 2

(7.52.1) Description

Select from:

☒ Waste

(7.52.2) Metric value

0.13

(7.52.3) Metric numerator

Wastes sent to third parties (tonnes)

(7.52.4) Metric denominator (intensity metric only)

Production (tonnes)

(7.52.5) % change from previous year

7.6

(7.52.6) Direction of change

Select from:

☒ Decreased

(7.52.7) Please explain

Intensity metric. Overall waste per tonne of production decreased compared with 2024 due to improved efficiencies, including optimisation of our clay beneficiation process and equipment in Livingston, UK.

Row 3

(7.52.1) Description

Select from:

☒ Energy usage

(7.52.2) Metric value

5.15

(7.52.3) Metric numerator

energy from fuels (GJ)

(7.52.4) Metric denominator (intensity metric only)

Production (tonnes)

(7.52.5) % change from previous year

12.1

(7.52.6) Direction of change

Select from:

☒ Decreased

(7.52.7) Please explain

Intensity metric. Energy from fuels intensity decreased compared with 2024, supported by energy efficiency measures, operational efficiency improvements and the full-year impact from closure of the Middletown, US site.

Row 4

(7.52.1) Description

Select from:

☒ Other, please specify :% low carbon electricity purchased

(7.52.2) Metric value

57.4

(7.52.3) Metric numerator

low carbon electricity purchased (kWh)

(7.52.4) Metric denominator (intensity metric only)

Total electricity purchased (kWh)

(7.52.5) % change from previous year

142.3

(7.52.6) Direction of change

Select from:

☒ Increased

(7.52.7) Please explain

We significantly expanded our low carbon electricity purchases in 2025, including expanded REC purchases in the US and GEC purchases for Anji, China. Elementis secured RECs covering 100% of US electricity consumption and GECs covering 100% of electricity consumption at Anji, China.

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☒ Absolute target

☒ Intensity target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.**Row 1****(7.53.1.1) Target reference number***Select from:*☒ Abs 1**(7.53.1.2) Is this a science-based target?***Select from:*☒ Yes, and this target has been approved by the Science Based Targets initiative**(7.53.1.3) Science Based Targets initiative official validation letter***Elementis Plc - Near-Term Approval Letter - Monday 3 March 2025.pdf***(7.53.1.4) Target ambition***Select from:*☒ 1.5°C aligned**(7.53.1.5) Date target was set***12/04/2024***(7.53.1.6) Target coverage***Select from:*☒ Organization-wide**(7.53.1.7) Greenhouse gases covered by target**

Select all that apply

- | | |
|---|---|
| ☒ Methane (CH ₄) | ☒ Sulphur hexafluoride (SF ₆) |
| ☒ Nitrous oxide (N ₂ O) | ☒ Nitrogen trifluoride (NF ₃) |
| ☒ Carbon dioxide (CO ₂) | |
| ☒ Perfluorocarbons (PFCs) | |
| ☒ Hydrofluorocarbons (HFCs) | |

(7.53.1.8) Scopes

Select all that apply

- ☒ Scope 1
- ☒ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

- ☒ Market-based

(7.53.1.11) End date of base year

12/31/2024

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO₂e)

37971

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO₂e)

27609

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO₂e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

65580.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/31/2034

(7.53.1.55) Targeted reduction from base year (%)

58.8

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

27018.960

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

36428

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

19958

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

56386.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☒ Yes, it covers land-related emissions/removals associated with bioenergy and non-land related emissions (e.g. non-FLAG SBT with bioenergy)**(7.53.1.79) % of target achieved relative to base year**

23.84

(7.53.1.80) Target status in reporting year

Select from:

☒ Underway**(7.53.1.82) Explain target coverage and identify any exclusions***This target covers all our operational Scope 1 and Scope 2 emissions, without any exclusions.***(7.53.1.83) Target objective***Ensure we are resilient to customer and investor demands to transition to a low carbon economy. Reduce our operational emissions in line with the Paris climate agreement, lowering our risks. Ensure Elementis is lowering our own and our customer's environmental impact, in line with our purpose of 'Unique Chemistry, Sustainable Solutions'.***(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year***Our target is approved by the SBTi and aligned with the 2015 Paris agreement. The CEO and his team monitor progress in detail every quarter, with monthly reviews occurring at a site level. The Board receive a bi-annual update on progress. Our Scope 1+2 emission reductions are part of our executive long-term incentive plan (LTIP) awards. These run over a 3 year time horizon and ensuring the company focuses on delivering emissions reduction early in the target cycle. Our reduction*

plans include energy efficiency across all our manufacturing plants, and maximising our renewable electricity purchases. We are actively investigating ways, including electrification, to replace natural gas used for product drying and steam generation (our main fossil fuel consumption). Other equipment is also being electrified, such as fork lift trucks. We are also looking to implement renewable fuels, and have already adopted R99 biodiesel for our mine equipment in California, USA, in line with a state regulation requiring this. We will need to implement significant (~30%) natural gas reductions for multiple large sites in order to meet our target, even assuming 100% renewable electricity. We expect our progress towards our target to be variable.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☒ No

Row 2

(7.53.1.1) Target reference number

Select from:

☒ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

☒ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Elementis Plc - Near-Term Approval Letter - Monday 3 March 2025.pdf

(7.53.1.4) Target ambition

Select from:

☒ Well-below 2°C aligned

(7.53.1.5) Date target was set

12/04/2024

(7.53.1.6) Target coverage*Select from:*☒ Organization-wide**(7.53.1.7) Greenhouse gases covered by target***Select all that apply*☒ Methane (CH₄)☒ Nitrous oxide (N₂O)☒ Carbon dioxide (CO₂)☒ Perfluorocarbons (PFCs)☒ Hydrofluorocarbons (HFCs)☒ Sulphur hexafluoride (SF₆)☒ Nitrogen trifluoride (NF₃)**(7.53.1.8) Scopes***Select all that apply*☒ Scope 3**(7.53.1.10) Scope 3 categories***Select all that apply*☒ Scope 3, Category 1 – Purchased goods and services☒ Scope 3, Category 4 – Upstream transportation and distribution☒ Scope 3, Category 5 – Waste generated in operations**(7.53.1.11) End date of base year**

12/31/2024

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO₂e)

315467

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

38756

(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

5976

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

360199.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

360199.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

92

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

74.89

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

94.31

(7.53.1.54) End date of target

12/31/2034

(7.53.1.55) Targeted reduction from base year (%)

35

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

234129.350

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

309235

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

32823

(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

6259

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

348317.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

348317.000

(7.53.1.78) Land-related emissions covered by target*Select from:*☒ Yes, it covers land-related emissions/removals associated with bioenergy and non-land related emissions (e.g. non-FLAG SBT with bioenergy)**(7.53.1.79) % of target achieved relative to base year**

9.42

(7.53.1.80) Target status in reporting year*Select from:*☒ Underway**(7.53.1.82) Explain target coverage and identify any exclusions***This target covers Category 4 and 5 emissions that are within our operational control, with no exclusions. For Category 1, it covers our purchased raw materials and packaging, but excludes other purchased goods and services. This is to ensure we focus on making emission improvements that are relevant to our business.***(7.53.1.83) Target objective**

Ensure we are resilient to customer and investor demands to transition to a low carbon economy. Reduce our supply chain emissions in line with the Paris climate agreement well-below 2C pathway, lowering our risks. Ensure Elementis is lowering our own and our customer's environmental impact, in line with our purpose of 'Unique Chemistry, Sustainable Solutions'.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Our target is approved by the SBTi and aligned with the 2015 Paris agreement. The CEO and his team monitor progress in detail bi-annually, with a focus on activities to address hotspots. The Board receive an annual update on progress. Our reduction plans include increasing the use of renewable bio-based chemicals, engaging with suppliers to encourage their innovation to reduce emissions, and increasing the purchase of low carbon or aluminium. To reduce transport emissions, we are mainly focussed on efficiency, modal shifts away from trucks if possible, and minimising the need for air transportation. Our waste reduction strategy includes reclassifying our clay residues (the largest waste component we generate) as a byproduct for further sale.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☒ No

[Add row]

(7.53.2) Provide details of your emissions intensity targets and progress made against those targets.

Row 1

(7.53.2.1) Target reference number

Select from:

☒ Int 1

(7.53.2.2) Is this a science-based target?

Select from:

☒ No, but we are reporting another target that is science-based

(7.53.2.5) Date target was set

03/30/2020

(7.53.2.6) Target coverage*Select from:*☒ Organization-wide**(7.53.2.7) Greenhouse gases covered by target***Select all that apply*☒ Methane (CH₄)☒ Nitrous oxide (N₂O)☒ Carbon dioxide (CO₂)☒ Perfluorocarbons (PFCs)☒ Hydrofluorocarbons (HFCs)☒ Nitrogen trifluoride (NF₃)☒ Sulphur hexafluoride (SF₆)**(7.53.2.8) Scopes***Select all that apply*☒ Scope 1☒ Scope 2**(7.53.2.9) Scope 2 accounting method***Select from:*☒ Market-based**(7.53.2.11) Intensity metric***Select from:*☒ Metric tons CO₂e per metric ton of product**(7.53.2.12) End date of base year**

12/31/2019

(7.53.2.13) Intensity figure in base year for Scope 1

0.349

(7.53.2.14) Intensity figure in base year for Scope 2

0.227

(7.53.2.33) Intensity figure in base year for all selected Scopes

0.5760000000

(7.53.2.34) % of total base year emissions in Scope 1 covered by this Scope 1 intensity figure

100

(7.53.2.35) % of total base year emissions in Scope 2 covered by this Scope 2 intensity figure

100

(7.53.2.54) % of total base year emissions in all selected Scopes covered by this intensity figure

100

(7.53.2.55) End date of target

12/31/2030

(7.53.2.56) Targeted reduction from base year (%)

25

(7.53.2.57) Intensity figure at end date of target for all selected Scopes

0.4320000000

(7.53.2.58) % change anticipated in absolute Scope 1+2 emissions

-10

(7.53.2.60) Intensity figure in reporting year for Scope 1

0.262

(7.53.2.61) Intensity figure in reporting year for Scope 2

0.14358

(7.53.2.80) Intensity figure in reporting year for all selected Scopes

0.4055800000

(7.53.2.81) Land-related emissions covered by target

Select from:

☒ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.2.82) % of target achieved relative to base year

118.35

(7.53.2.83) Target status in reporting year

Select from:

☒ Replaced

(7.53.2.84) Explain the reasons for the revision, replacement, or retirement of the target

With the adoption of our science-based target for absolute emissions, the SBT is driving our strategy for emissions reduction and replaces this target. An emissions intensity target is therefore no longer necessary, although the metric still provides useful comparisons.

(7.53.2.85) Explain target coverage and identify any exclusions

All direct operations, aligned to financial reporting boundary. No exclusions.

(7.53.2.86) Target objective

Reduce our environmental impacts, lower our emissions intensity, and remain competitive in the market.

(7.53.2.88) Target derived using a sectoral decarbonization approach

Select from:

☒ No

[\[Add row\]](#)

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☒ Other climate-related targets

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:

☒ Oth 1

(7.54.2.2) Date target was set

03/30/2020

(7.54.2.3) Target coverage*Select from:*☒ Organization-wide**(7.54.2.4) Target type: absolute or intensity***Select from:*☒ Intensity**(7.54.2.5) Target type: category & metric (target numerator if reporting an intensity target)**

Fossil fuel reduction target

☒ Other fossil fuel reduction target, please specify :Energy (GJ) from fossil fuels consumed**(7.54.2.6) Target denominator (intensity targets only)***Select from:*☒ metric ton of product**(7.54.2.7) End date of base year**

12/31/2019

(7.54.2.8) Figure or percentage in base year

7.23

(7.54.2.9) End date of target

12/31/2025

(7.54.2.10) Figure or percentage at end of date of target

5.78

(7.54.2.11) Figure or percentage in reporting year

5.15

(7.54.2.12) % of target achieved relative to base year

143.4482758621

(7.54.2.13) Target status in reporting year*Select from:*☒ Replaced**(7.54.2.14) Explain the reasons for the revision, replacement, or retirement of the target***With our SBT approved, it makes more sense to focus on total energy efficiency as an intensity metric, since reduction in fossil fuel consumption is now driven by the SBT.***(7.54.2.15) Is this target part of an emissions target?***Target is energy from fuels intensity. Lowering our reliance on energy from fuels clearly supports our reduction of Scope 1 emissions***(7.54.2.16) Is this target part of an overarching initiative?***Select all that apply*☒ No, it's not part of an overarching initiative**(7.54.2.18) Please explain target coverage and identify any exclusions***All direct operations, aligned to financial reporting boundary. No exclusions.*

(7.54.2.19) Target objective

Reduce our environmental impacts, lower our emissions intensity, and remain competitive in the market.

Row 2**(7.54.2.1) Target reference number**

Select from:

☒ Oth 2

(7.54.2.2) Date target was set

03/30/2020

(7.54.2.3) Target coverage

Select from:

☒ Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:

☒ Intensity

(7.54.2.5) Target type: category & metric (target numerator if reporting an intensity target)

Waste management

☒ metric tons of waste generated

(7.54.2.6) Target denominator (intensity targets only)

Select from:

☒ metric ton of product

(7.54.2.7) End date of base year

12/31/2019

(7.54.2.8) Figure or percentage in base year

0.161

(7.54.2.9) End date of target

12/31/2025

(7.54.2.10) Figure or percentage at end of date of target

0.145

(7.54.2.11) Figure or percentage in reporting year

0.133

(7.54.2.12) % of target achieved relative to base year

175.0000000000

(7.54.2.13) Target status in reporting year

Select from:

☒ Replaced

(7.54.2.14) Explain the reasons for the revision, replacement, or retirement of the target

With signifcant changes to the company caused by divestments, and a higher ambition, we decided to replace this target with a more ambitious waste intesnity reduction target that aligns more directly with our SBT

(7.54.2.15) Is this target part of an emissions target?

It supports our reduction of Scope 3 emissions (waste generated category) and achievement of our science-based target.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

☒ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

All direct operations, aligned to financial reporting boundary. No exclusions.

(7.54.2.19) Target objective

Reduce our environmental impacts, lower our emissions intensity, and remain competitive in the market.

Row 3**(7.54.2.1) Target reference number**

Select from:

☒ Oth 3

(7.54.2.2) Date target was set

12/01/2025

(7.54.2.3) Target coverage

Select from:

☒ Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:

☒ Intensity

(7.54.2.5) Target type: category & metric (target numerator if reporting an intensity target)

Energy consumption or efficiency

☒ MWh

(7.54.2.6) Target denominator (intensity targets only)

Select from:

☒ metric ton of product

(7.54.2.7) End date of base year

12/31/2024

(7.54.2.8) Figure or percentage in base year

2.18

(7.54.2.9) End date of target

12/31/2034

(7.54.2.10) Figure or percentage at end of date of target

1.635

(7.54.2.11) Figure or percentage in reporting year

1.95

(7.54.2.12) % of target achieved relative to base year

42.2018348624

(7.54.2.13) Target status in reporting year

Select from:

☒ Underway**(7.54.2.15) Is this target part of an emissions target?***Improved energy efficiency directly supports the delivery of our SBT Scope1+2 target (Abs 1)***(7.54.2.16) Is this target part of an overarching initiative?**

Select all that apply

☒ No, it's not part of an overarching initiative**(7.54.2.18) Please explain target coverage and identify any exclusions***All direct operations, aligned to financial reporting boundary. No exclusions.***(7.54.2.19) Target objective***Reduce our energy intensity, support delivery of our SBT, and remain competitive in the market.***(7.54.2.20) Plan for achieving target, and progress made to the end of the reporting year***Progress is monitored quarterly by the CEO and executive team. Site-level performance is monitored monthly by management. The Board receive a quarterly update. Performance against our environmental intensity targets makes up a portion of the executive level annual bonus. We have a comprehensive energy efficiency program with site-level targets supporting this corporate target. We will deliver by making continuous upgrades to equipment and facilities, including heat recovery, and by operational behaviour improvements. Inefficient fuels, such as biomass, are being replaced with more efficient fuels such as natural gas.***Row 4**

(7.54.2.1) Target reference number

Select from:

☒ Oth 4

(7.54.2.2) Date target was set

12/01/2025

(7.54.2.3) Target coverage

Select from:

☒ Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:

☒ Intensity

(7.54.2.5) Target type: category & metric (target numerator if reporting an intensity target)

Waste management

☒ metric tons of waste generated

(7.54.2.6) Target denominator (intensity targets only)

Select from:

☒ metric ton of product

(7.54.2.7) End date of base year

12/31/2024

(7.54.2.8) Figure or percentage in base year

0.144

(7.54.2.9) End date of target

12/31/2034

(7.54.2.10) Figure or percentage at end of date of target

0.0936

(7.54.2.11) Figure or percentage in reporting year

0.133

(7.54.2.12) % of target achieved relative to base year

21.8253968254

(7.54.2.13) Target status in reporting year*Select from:*☒ Underway**(7.54.2.15) Is this target part of an emissions target?***Improved waste efficiency directly supports the delivery of our SBT Scope 3 target (Abs 2).***(7.54.2.16) Is this target part of an overarching initiative?***Select all that apply*☒ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

All direct operations, aligned to financial reporting boundary. No exclusions.

(7.54.2.19) Target objective

Reduce our environmental and waste impacts, lower our emissions associated with waste treatment, and remain competitive in the market.

(7.54.2.20) Plan for achieving target, and progress made to the end of the reporting year

Progress is monitored quarterly by the CEO and executive team. Site-level performance is monitored monthly by management. The Board receive a quarterly update. Performance against our environmental intensity targets makes up a portion of the executive level annual bonus. We have a comprehensive improvement program for lowering waste generated, with site-level targets supporting this corporate target. We will deliver by making continuous upgrades to equipment and facilities, and by operational behaviour improvements. A major aim is to reclassify our waste from clay residues as a by-product so we can sell it to other uses, such as agriculture.
[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

	Emissions reduction initiatives that were active within the reporting year
	Select from: ☒ Yes

[Fixed row]

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO ₂ e savings in metric tonnes CO ₂ e
Under investigation	2	
To be implemented	0	0
Implementation commenced	0	0
Implemented	3	910
Not to be implemented	0	

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☒ Waste heat recovery

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

180

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

(7.55.2.4) Voluntary/Mandatory*Select from:*☒ Voluntary**(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)**

115000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

122000

(7.55.2.7) Payback period*Select from:*☒ 1-3 years**(7.55.2.8) Estimated lifetime of the initiative***Select from:*☒ 11-15 years**Row 2****(7.55.2.1) Initiative category & Initiative type**

Low-carbon energy generation

☒ Solar PV**(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)**

250

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur*Select all that apply*☒ Scope 2 (market-based)**(7.55.2.4) Voluntary/Mandatory***Select from:*☒ Voluntary**(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)**

10000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

0

(7.55.2.7) Payback period*Select from:*☒ No payback**(7.55.2.8) Estimated lifetime of the initiative***Select from:*☒ 11-15 years**Row 3****(7.55.2.1) Initiative category & Initiative type**

Low-carbon energy generation

☒ Liquid biofuels

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

480

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur*Select all that apply*☒ Scope 1**(7.55.2.4) Voluntary/Mandatory***Select from:*☒ Mandatory**(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)**

0

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

0

(7.55.2.7) Payback period*Select from:*☒ No payback**(7.55.2.8) Estimated lifetime of the initiative***Select from:*☒ Ongoing

(7.55.2.9) Comment

We purchase R99 biodiesel for our mine, which is mandated under California regulations and is certified renewable.

[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?**Row 1****(7.55.3.1) Method**

Select from:

☒ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

We monitor upcoming regulations on climate for the areas that we work and invest to ensure we are compliant. We are compliant with energy efficiency programs mandated by government (such as Energy Efficiency Directive 2012/27 in our EU sites and ESOS in the UK).

Row 2**(7.55.3.1) Method**

Select from:

☒ Internal incentives/recognition programs

(7.55.3.2) Comment

Delivery against our SBT is part of the long-term incentive plan (LTIP) for our executives. Environmental Intensity targets also make up a portion of the annual executive bonus scheme. Elementis has employee incentive schemes to encourage plant operating cost reductions including through energy conservation and efficiency improvements.

Row 3

(7.55.3.1) Method

Select from:

☒ Financial optimization calculations

(7.55.3.2) Comment

We assess the ROI of significant energy efficiency projects, and use it to help justify the investment.

[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

☒ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☒ No

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

☒ No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

☒ No

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ Continuously

(9.2.3) Method of measurement

Water meters at source inlet and invoices

(9.2.4) Please explain

All Elementis manufacturing and larger office/lab sites monitor water withdrawals monthly. Data is recorded directly from meters - for example, for those sites with on-site boreholes - or based on supplier invoices. Data is consolidated for reporting in the Annual Report. Our smallest offices estimate water withdrawals based on headcount and man days present - these estimates represent less than 0.1% of our total withdrawal.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations*Select from:*☒ 100%**(9.2.2) Frequency of measurement***Select from:*☒ Continuously**(9.2.3) Method of measurement***Water meters at source inlet and invoices***(9.2.4) Please explain***All Elementis manufacturing and office sites monitor the source of water withdrawal (groundwater, surface water, or third-party supply). The classification is maintained by site teams and reviewed centrally.***Water withdrawals quality****(9.2.1) % of sites/facilities/operations***Select from:*☒ 26-50**(9.2.2) Frequency of measurement***Select from:*☒ Unknown**(9.2.3) Method of measurement***Lab testing (select sites only)*

(9.2.4) Please explain

There is no systematic quality monitoring of water withdrawals across all sites. Our 5 sites with a borehole water source perform periodic testing as water quality affects process performance.

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ Daily

(9.2.3) Method of measurement

A combination of water invoice data, level meters, and estimation, depending on the site.

(9.2.4) Please explain

We have one site that conducts direct water discharge to the environment, using flow meters to monitor. All other sites discharge to third party water treatment and use a combination of invoices, estimates based on water withdrawal and flow meters.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ Daily

(9.2.3) Method of measurement

A combination of water invoice data and level meters, depending on the site. Categorized by outlet (e.g., surface water, third-party utility)

(9.2.4) Please explain

All Elementis manufacturing and office sites monitor water discharges by destination. Destinations surface water (one site) or third-party treatment (remaining sites).

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

☒ 76-99

(9.2.2) Frequency of measurement

Select from:

☒ At least once a month

(9.2.3) Method of measurement

Operational logs and treatment classifications

(9.2.4) Please explain

Manufacturing sites apply some treatment on-site before water is released to third parties. Offices do not.

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

☒ 26-50

(9.2.2) Frequency of measurement

Select from:

☒ Unknown

(9.2.3) Method of measurement

Regulatory monitoring at relevant sites, including suspended solids and chemical oxygen demand.

(9.2.4) Please explain

Some sites are required to control discharge quality to below certain thresholds before release to the environment or third party water treatment. Other sites are permitted to release to third party water treatment without the need to monitor this, although they are then invoiced on the amount of impurities the discharge contains.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

☒ 26-50

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Chemical analysis, Internal testing or third-party lab reports

(9.2.4) Please explain

Emissions to water are tracked particularly where local regulation or environmental permits apply.

Water discharge quality – temperature**(9.2.1) % of sites/facilities/operations**

Select from:

☒ Not relevant

(9.2.4) Please explain

Temperature of discharged water is not measured. We do not discharge water for cooling or other processes direct to the environment.

Water consumption – total volume**(9.2.1) % of sites/facilities/operations**

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Calculated from withdrawal and discharge quantity.

(9.2.4) Please explain

All sites report consumption volumes, which are derived using the difference between total water withdrawals and discharges. This is calculated at least once a year.

[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters)

1280.5

(9.2.2.2) Comparison with previous reporting year

Select from:

☒ Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:

☒ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☒ Increase/decrease in efficiency

(9.2.2.6) Please explain

Total water withdrawals were 1,280,478 m³ (1,280.478 ML) across all locations in FY2025, including 225,962 m³ in water-stressed locations. Withdrawals by source were 319,690 m³ groundwater, 121,919 m³ surface water, and 838,869 m³ third-party water. Overall water withdrawal per tonne of production decreased by 10.9% compared with 2024, primarily due to improved control of water content during clay processing at St. Louis, USA. Four high baseline water-stress sites accounted for 17.6% of withdrawals in 2025 (2024: 15.5%), with water withdrawal intensity in those areas of 4.6 m³/tonne produced in 2025 (2024: 4.9). Looking ahead, Elementis' target is to reduce water withdrawals by 20% per tonne production by 2034 from a 2024 baseline. Pro-rated, this is a 10% drop in 5 years, so we expect the forecast to be 'lower'.

Total discharges

(9.2.2.1) Volume (megaliters)

961.1

(9.2.2.2) Comparison with previous reporting year

Select from:

☒ Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:

☒ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☒ Increase/decrease in efficiency

(9.2.2.6) Please explain

The amount of water we discharge is directly proportional to the amount we withdraw. Looking ahead, Elementis target is to reduce water withdrawals by 20% per tonne production by 2034 from a 2024 baseline, and so we expect discharges to also drop. Pro-rated, this is a 10% drop in 5 years, so we expect the forecast to be 'lower'.

Total consumption

(9.2.2.1) Volume (megaliters)

319.4

(9.2.2.2) Comparison with previous reporting year

Select from:

☒ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☒ No/minimal change in business activity

(9.2.2.4) Five-year forecast

Select from:

☒ About the same

(9.2.2.5) Primary reason for forecast

Select from:

☒ No/minimal change in business activity

(9.2.2.6) Please explain

Our consumption is driven by evaporation of water during processing (eg product drying) and by shipping of water as part of the product we deliver. Broadly, we expect these processes to remain the same over time, and so we expect little change in the water consumption.

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

☒ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

225.96

(9.2.4.3) Comparison with previous reporting year

Select from:

☒ Higher

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in business activity

(9.2.4.5) Five-year forecast

Select from:

☒ Lower

(9.2.4.6) Primary reason for forecast

Select from:

☒ Increase/decrease in efficiency

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

17.65

(9.2.4.8) Identification tool

Identification tool used

☒ WRI Aqueduct

(9.2.4.9) Please explain

Total water withdrawals in our four water-stressed sites were 225,962 m³ in water-stressed locations (2024: 207,609 m³). Our four high baseline water-stress sites accounted for 17.6% of withdrawals in 2025 (2024: 15.5%), with water withdrawal intensity in those areas improving to 4.6 m³/tonne produced in 2025 (2024: 4.9). Looking ahead, we aim to reduce water withdrawals across all sites by 20% per tonne production by 2034 from a 2024 baseline. Pro-rated, this is a 10% drop in 5 years, so we expect the forecast to be 'lower'.

[Fixed row]

(9.2.7) Provide total water withdrawal data by source.

Fresh surface water, including rainwater, water from wetlands, rivers, and lakes

(9.2.7.1) Relevance

Select from:

☒ Relevant

(9.2.7.2) Volume (megaliters)

121.9

(9.2.7.3) Comparison with previous reporting year

Select from:

☒ Much higher

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in business activity

(9.2.7.5) Please explain

Due to increased activity in the relevant sites, our withdrawal increased over 10% meeting our criteria for 'much higher' compared to prior year. Withdrawal is from a nearby river, and is measured.

Brackish surface water/Seawater

(9.2.7.1) Relevance

Select from:

☒ Not relevant

(9.2.7.5) Please explain

We do not operate sites withdrawing seawater or brackish water.

Groundwater – renewable

(9.2.7.1) Relevance

Select from:

☒ Relevant

(9.2.7.2) Volume (megaliters)

319.7

(9.2.7.3) Comparison with previous reporting year*Select from:*☒ About the same**(9.2.7.4) Primary reason for comparison with previous reporting year***Select from:*☒ No/minimal change in business activity**(9.2.7.5) Please explain***Increased activity in relevant sites was offset with improved efficiency of water use, giving a minimal difference to prior year.***Groundwater – non-renewable****(9.2.7.1) Relevance***Select from:*☒ Not relevant**(9.2.7.5) Please explain***We do not withdraw water from deep non-renewable aquifers.***Produced/Entrained water****(9.2.7.1) Relevance***Select from:*☒ Not relevant

(9.2.7.5) Please explain

We do not report water embedded in raw materials or ore.

Third party sources**(9.2.7.1) Relevance**

Select from:

☒ Relevant

(9.2.7.2) Volume (megaliters)

838.9

(9.2.7.3) Comparison with previous reporting year

Select from:

☒ Lower

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in efficiency

(9.2.7.5) Please explain

Our third party water sources are municipal water supplies. We had increased activity in the sites using third party source water, but we withdrew around 7% less water in 2025 vs 2024 due to increased efficiency. Over 5% but less than 10% meets our criteria for 'lower' comparison to prior year.

[Fixed row]

(9.2.8) Provide total water discharge data by destination.

Fresh surface water

(9.2.8.1) Relevance

Select from:

☒ Relevant

(9.2.8.2) Volume (megaliters)

117.8

(9.2.8.3) Comparison with previous reporting year

Select from:

☒ Much higher

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in business activity

(9.2.8.5) Please explain

Due to increased activity in the relevant sites, our discharge increased over 10% meeting our criteria for 'much higher' compared to prior year. Discharge is to a nearby river, and is measured.

Brackish surface water/seawater

(9.2.8.1) Relevance

Select from:

☒ Not relevant

(9.2.8.5) Please explain

Elementis does not discharge water directly to brackish surface water or seawater bodies.

Groundwater

(9.2.8.1) Relevance

Select from:

☒ Not relevant

(9.2.8.5) Please explain

No discharges are made directly into groundwater sources. Water recycling and containment systems are in place to prevent accidental discharges.

Third-party destinations

(9.2.8.1) Relevance

Select from:

☒ Relevant

(9.2.8.2) Volume (megaliters)

843.3

(9.2.8.3) Comparison with previous reporting year

Select from:

☒ Lower

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in efficiency

(9.2.8.5) Please explain

Our third party water discharges are to municipal water supplies. We had increased activity in the sites making third party discharges, but we discharges around 7% less water in 2025 vs 2024 due to increased efficiency (discharge is proportional to withdrawal). Over 5% but less than 10% meets our criteria for 'lower' comparison to prior year.

[Fixed row]

(9.2.9) Indicate the highest level to which your wastewater is treated (either by your organization or a third party) before being discharged to the environment.

Quaternary treatment**(9.2.9.1) Volume (megaliters)**

0

(9.2.9.6) Please explain

No quaternary treatment is undertaken in our sites

Tertiary treatment**(9.2.9.1) Volume (megaliters)**

0

(9.2.9.6) Please explain

No tertiary treatment is undertaken in our sites

Secondary treatment**(9.2.9.1) Volume (megaliters)**

117.8

(9.2.9.2) Comparison of treated volume with previous reporting year*Select from:*☒ Much higher**(9.2.9.3) Primary reason for comparison with previous reporting year***Select from:*☒ Increase/decrease in business activity**(9.2.9.4) % of discharge volume treated in compliance with local regulatory standards***Select from:*☒ 100**(9.2.9.5) Factors considered in determining appropriate treatment level beyond local regulatory standards***Select all that apply*☒ No other factors considered**(9.2.9.6) Please explain***At our site which discharges direct to the environment, we operate biological water treatment to clean our water to required levels before discharge.***Primary treatment only****(9.2.9.1) Volume (megaliters)**

299.3

(9.2.9.2) Comparison of treated volume with previous reporting year

Select from:

☒ About the same

(9.2.9.3) Primary reason for comparison with previous reporting year

Select from:

☒ No/minimal change in business activity

(9.2.9.4) % of discharge volume treated in compliance with local regulatory standards

Select from:

☒ 100

(9.2.9.5) Factors considered in determining appropriate treatment level beyond local regulatory standards

Select all that apply

☒ No other factors considered

(9.2.9.6) Please explain

One of our sites operates a sedimentation pit before discharge of waste water to the municipal sewerage system.

No treatment

(9.2.9.1) Volume (megaliters)

544

(9.2.9.2) Comparison of treated volume with previous reporting year

Select from:

☒ Lower

(9.2.9.3) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in efficiency

(9.2.9.4) % of discharge volume treated in compliance with local regulatory standards

Select from:

☒ 100

(9.2.9.6) Please explain

Most of our discharged water is untreated, either to municipal sewers or to a commercial third party, such as a multi-company treatment plant on a business park.

Unknown

(9.2.9.1) Volume (megaliters)

0

(9.2.9.6) Please explain

We know how our water is treated before discharge.

[Fixed row]

(9.2.10) Provide details of your organization's emissions of nitrates, phosphates, pesticides, and other priority substances to water in the reporting year.

(9.2.10.1) Emissions to water in the reporting year (metric tons)

0.2

(9.2.10.2) Categories of substances included

Select all that apply

☒ Nitrates

☒ Phosphates

(9.2.10.4) Please explain

Nitrates and phosphates are associated with our chemical manufacturing sites. We measure total nitrogen and convert to nitrate by multiplying by 4.426 (mass factor of nitrogen to nitrate). We measure total phosphorus and convert to phosphate by multiplying by 3.066 (mass factor of phosphorus to phosphate). We have no emissions to water of EU priority substances. We also had 0.1 tonnes of zinc emissions during 2025.

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

☒ Yes, we have assessed this value chain stage and identified facilities with substantive water-related dependencies, impacts, risks, and opportunities

(9.3.2) Total number of facilities identified

4

(9.3.3) % of facilities in direct operations that this represents

Select from:

☒ 26-50

(9.3.4) Please explain

We include sites in high water stress areas, as identified via WRI Aqueduct and sites with significant water management requirements. In 2025, four (of thirteen) operations sites (the manufacturing site and mine in Newberry Springs, US, and manufacturing sites in Songjiang and Anji, China) were classed as having high baseline water stress and accounted for 17.6% of water withdrawals. We assesses each site for water risks in discussion with local site leaders. Our strategic mitigations for disruptions include the ability to manufacture products at more than one location.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

☒ No, we have not assessed this value chain stage for facilities with substantive water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

(9.3.4) Please explain

We recognise there could be negative impacts on Elementis due to upstream water-related issues, but we have not assessed individual supplier facility risks as we have ability to source from multiple locations.

[Fixed row]

(9.3.1) For each facility referenced in 9.3, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Row 1

(9.3.1.1) Facility reference number

Select from:

☒ Facility 1

(9.3.1.2) Facility name (optional)

Songjiang

(9.3.1.3) Value chain stage*Select from:*☒ Direct operations**(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility***Select all that apply*☒ Dependencies☒ Impacts☒ Risks☒ Opportunities**(9.3.1.5) Withdrawals or discharges in the reporting year***Select from:*☒ Yes, withdrawals and discharges**(9.3.1.7) Country/Area & River basin**

China

☒ Other, please specify :China Coast, Lake Tai Hu**(9.3.1.8) Latitude**

31.032243

(9.3.1.9) Longitude

121.22775

(9.3.1.10) Located in area with water stress

Select from:

☒ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

22.2

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☒ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

22.2

(9.3.1.21) Total water discharges at this facility (megaliters)

8.8

(9.3.1.22) Comparison of total discharges with previous reporting year*Select from:*☒ Much higher**(9.3.1.23) Discharges to fresh surface water**

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

8.8

(9.3.1.27) Total water consumption at this facility (megaliters)

13.4

(9.3.1.28) Comparison of total consumption with previous reporting year*Select from:*☒ Much higher

(9.3.1.29) Please explain

Increased business activity and higher delivery of products containing water led to higher consumption, withdrawals and discharge. For all comparisons: "Much higher (lower)" is greater than 10% vs prior year, "Higher (lower)" is over 5% but less than 10% vs prior year; "About the same" is less than 5% vs prior year.

Row 2**(9.3.1.1) Facility reference number**

Select from:

☒ Facility 2

(9.3.1.2) Facility name (optional)

Anji

(9.3.1.3) Value chain stage

Select from:

☒ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☒ Dependencies

☒ Impacts

☒ Risks

☒ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☒ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

China

☒ Other, please specify :China Coast, Lake Tai Hu

(9.3.1.8) Latitude

30.638674

(9.3.1.9) Longitude

119.680353

(9.3.1.10) Located in area with water stress

Select from:

☒ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

132.3

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☒ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

121.9

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

10.3

(9.3.1.21) Total water discharges at this facility (megaliters)

117.8

(9.3.1.22) Comparison of total discharges with previous reporting year*Select from:*☒ Much higher**(9.3.1.23) Discharges to fresh surface water**

117.8

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0

(9.3.1.27) Total water consumption at this facility (megaliters)

14.4

(9.3.1.28) Comparison of total consumption with previous reporting year*Select from:*☒ About the same**(9.3.1.29) Please explain**

Increased business activity led to higher withdrawals and discharge, but very similar consumption. For all comparisons: "Much higher (lower)" is greater than 10% vs prior year, "Higher (lower)" is over 5% but less than 10% vs prior year; "About the same" is less than 5% vs prior year.

Row 3**(9.3.1.1) Facility reference number***Select from:*☒ Facility 3**(9.3.1.2) Facility name (optional)***Newberry Springs plant***(9.3.1.3) Value chain stage**

Select from:

☒ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☒ Dependencies

☒ Impacts

☒ Risks

☒ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☒ Yes, withdrawals only

(9.3.1.6) Reason for no withdrawals and/or discharges

All process water withdrawn is evaporated during our drying process.

(9.3.1.7) Country/Area & River basin

United States of America

☒ Other, please specify :Mojave

(9.3.1.8) Latitude

34.4952

(9.3.1.9) Longitude

-116.4043

(9.3.1.10) Located in area with water stress

Select from:

☒ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

50.4

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☒ Much lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

50.4

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0

(9.3.1.27) Total water consumption at this facility (megaliters)

50.4

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☒ Much higher**(9.3.1.29) Please explain**

Increased efficiency led to lower water withdrawal and consumption despite increased activity. For all comparisons: "Much higher (lower)" is greater than 10% vs prior year, "Higher (lower)" is over 5% but less than 10% vs prior year; "About the same" is less than 5% vs prior year.

Row 4**(9.3.1.1) Facility reference number**

Select from:

☒ Facility 4**(9.3.1.2) Facility name (optional)***Newberry Springs mine***(9.3.1.3) Value chain stage**

Select from:

☒ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- ☒ Dependencies
- ☒ Impacts
- ☒ Risks
- ☒ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- ☒ Yes, withdrawals only

(9.3.1.6) Reason for no withdrawals and/or discharges

All process water withdrawn is evaporated during our drying process.

(9.3.1.7) Country/Area & River basin

United States of America

- ☒ Other, please specify :Mojave

(9.3.1.8) Latitude

34.750545

(9.3.1.9) Longitude

-116.429468

(9.3.1.10) Located in area with water stress

Select from:

☒ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

21.1

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☒ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

21.1

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0

(9.3.1.27) Total water consumption at this facility (megaliters)

21.1

(9.3.1.28) Comparison of total consumption with previous reporting year*Select from:*☒ Much higher**(9.3.1.29) Please explain**

Increased business activity led to higher withdrawals and consumption. For all comparisons: "Much higher (lower)" is greater than 10% vs prior year, "Higher (lower)" is over 5% but less than 10% vs prior year; "About the same" is less than 5% vs prior year.

[Add row]

(9.3.2) For the facilities in your direct operations referenced in 9.3.1, what proportion of water accounting data has been third party verified?

Water withdrawals – total volumes**(9.3.2.1) % verified***Select from:*☒ 76-100**(9.3.2.2) Verification standard used***Select all that apply*☒ ISO 14046-1☒ ISO 14064-3**Water withdrawals – volume by source**

(9.3.2.1) % verified

Select from:

☒ Not verified

Water withdrawals – quality by standard water quality parameters**(9.3.2.1) % verified**

Select from:

☒ Not verified

Water discharges – total volumes**(9.3.2.1) % verified**

Select from:

☒ Not verified

Water discharges – volume by destination**(9.3.2.1) % verified**

Select from:

☒ Not verified

Water discharges – volume by final treatment level**(9.3.2.1) % verified**

Select from:

☒ Not verified

Water discharges – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:

☒ Not verified

Water consumption – total volume

(9.3.2.1) % verified

Select from:

☒ Not verified

[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

☒ Yes, CDP supply chain members buy goods or services from facilities listed in 9.3.1

(9.4.1) Indicate which of the facilities referenced in 9.3.1 could impact a requesting CDP supply chain member.

Row 1

(9.4.1.1) Facility reference number

Select from:

☒ Facility 3

(9.4.1.2) Facility name

Newberry Springs plant

(9.4.1.3) Requesting member

Select from:

☒ Estee Lauder Companies Inc.

(9.4.1.4) Description of potential impact on member

Hectorite clay used in our Gel products comes from this site which is in an area of high water stress.

Row 2**(9.4.1.1) Facility reference number**

Select from:

☒ Facility 4

(9.4.1.2) Facility name

Newberry Springs mine

(9.4.1.3) Requesting member

Select from:

☒ Estee Lauder Companies Inc.

(9.4.1.4) Description of potential impact on member

Hectorite clay used in our Gel products comes from this site which is in an area of high water stress.

Row 3**(9.4.1.1) Facility reference number**

Select from:

☒ Facility 3

(9.4.1.2) Facility name

Newberry Springs plant

(9.4.1.3) Requesting member

Select from:

☒ PUIG Brands SA

(9.4.1.4) Description of potential impact on member

Hectorite clay used in our Gel products comes from this site which is in an area of high water stress.

Row 4

(9.4.1.1) Facility reference number

Select from:

☒ Facility 4

(9.4.1.2) Facility name

Newberry Springs mine

(9.4.1.3) Requesting member

Select from:

☒ PUIG Brands SA

(9.4.1.4) Description of potential impact on member

Hectorite clay used in our Gel products comes from this site which is in an area of high water stress.

Row 5**(9.4.1.1) Facility reference number**

Select from:

☒ Facility 3

(9.4.1.2) Facility name

Newberry Springs plant

(9.4.1.3) Requesting member

Select from:

☒ Church & Dwight Co., Inc

(9.4.1.4) Description of potential impact on member

Hectorite clay used in our Organoclay products comes from this site which is in an area of high water stress.

Row 6**(9.4.1.1) Facility reference number**

Select from:

☒ Facility 4

(9.4.1.2) Facility name

Newberry Springs mine

(9.4.1.3) Requesting member

Select from:

☒ Church & Dwight Co., Inc

(9.4.1.4) Description of potential impact on member

Hectorite clay used in our Organoclay products comes from this site which is in an area of high water stress.

Row 7

(9.4.1.1) Facility reference number

Select from:

☒ Facility 3

(9.4.1.2) Facility name

Newberry Springs plant

(9.4.1.3) Requesting member

Select from:

☒ Beiersdorf Aktiengesellschaft

(9.4.1.4) Description of potential impact on member

Hectorite clay used in our Organoclay products comes from this site which is in an area of high water stress.

Row 8

(9.4.1.1) Facility reference number

Select from:

☒ Facility 4

(9.4.1.2) Facility name

Newberry Springs mine

(9.4.1.3) Requesting member

Select from:

☒ Beiersdorf Aktiengesellschaft

(9.4.1.4) Description of potential impact on member

Hectorite clay used in our Organoclay products comes from this site which is in an area of high water stress.

Row 9

(9.4.1.1) Facility reference number

Select from:

☒ Facility 3

(9.4.1.2) Facility name

Newberry Springs plant

(9.4.1.3) Requesting member

Select from:

☒ Schlumberger Limited

(9.4.1.4) Description of potential impact on member

Hectorite clay used in our Organoclay products comes from this site which is in an area of high water stress.

Row 10

(9.4.1.1) Facility reference number

Select from:

☒ Facility 4

(9.4.1.2) Facility name

Newberry Springs mine

(9.4.1.3) Requesting member

Select from:

☒ Schlumberger Limited

(9.4.1.4) Description of potential impact on member

Hectorite clay used in our Organoclay products comes from this site which is in an area of high water stress.

[Add row]

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

(9.5.1) Revenue (currency)

597500000

(9.5.2) Total water withdrawal efficiency

466614.60

(9.5.3) Anticipated forward trend

Business growth and water withdrawal reduction targets should ensure this efficiency increases over time. In 2025, water with drawal per tonne of production decreased by 10.9% versus 2024, and intensity in high baseline water-stress areas was 4.6 m3 per tonne produced (2024: 4.9 m3 per tonne produced). We updated our target to reduce water withdrawals by 20% per tonne of production by 2034 from a 2024 baseline.

[Fixed row]

(9.6) Do you calculate water intensity for your activities in the chemical sector?

Select from:

☒ Yes

(9.6.1) For your top five products by production weight/volume, provide the following water intensity information associated with your activities in the chemical sector.

Row 1

(9.6.1.1) Product type

Other chemicals

☒ Specialty organic chemicals

(9.6.1.2) Product name

Organoclays/gels/speciality additives

(9.6.1.3) Water intensity value (m3/denominator)

10.37

(9.6.1.4) Numerator: water aspect

Select from:

☒ Total water withdrawals

(9.6.1.5) Denominator

Select from:

☒ Ton

(9.6.1.6) Comparison with previous reporting year

Select from:

☒ About the same

(9.6.1.7) Five-year forecast

Select from:

☒ Lower

(9.6.1.8) Use of the metric within the organization

Select all that apply

☒ Monitor progress against targets

☒ Reduce impact on water resources

☒ Reference for future water targets and business planning

(9.6.1.9) Please explain

Water withdrawal intensity reduction is a Group target. The amount of water we withdraw is directly related to the mass of product we produce. Hence this is the best way to measure water intensity. Increased activity was offset by increased water efficiency, resulting in minimal change in the year. Data covers 11 shared use plants for these product lines. About the same means less than 5% different to prior year.

Row 2

(9.6.1.1) Product type

Other chemicals

☒ Specialty inorganic chemicals

(9.6.1.2) Product name

Anti-perspirant actives

(9.6.1.3) Water intensity value (m3/denominator)

4.03

(9.6.1.4) Numerator: water aspect

Select from:

☒ Total water withdrawals

(9.6.1.5) Denominator

Select from:

☒ Ton

(9.6.1.6) Comparison with previous reporting year

Select from:

☒ Much lower

(9.6.1.7) Five-year forecast

Select from:

☒ Lower

(9.6.1.8) Use of the metric within the organization

Select all that apply

☒ Monitor progress against targets

☒ Reduce impact on water resources

☒ Reference for future water targets and business planning

(9.6.1.9) Please explain

Water withdrawal is our key metric. The amount of water we withdraw is directly related to the mass of product we produce. Hence this is the best way to measure water intensity. We operate 2 dedicated plants for this product line, one less than prior year. The increased operational efficiency has helped the water intensity drop. Much lower means over 10% lower than prior year.

[Add row]

(9.12) Provide any available water intensity values for your organization's products or services.

Row 1

(9.12.1) Product name

Antiperspirant actives

(9.12.2) Water intensity value (m3/denominator)

4.03

(9.12.3) Numerator: Water aspect

Select from:

☒ Water withdrawn

(9.12.4) Denominator

Tonnes produced

(9.12.5) Comment

These products are made in dedicated operating sites and therefore we can allocate the water consumption at the sites to this product type.

[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
	Select from: ☒ Yes

[Fixed row]

(9.13.1) What percentage of your company's revenue is associated with products containing substances classified as hazardous by a regulatory authority?**Row 1****(9.13.1.1) Regulatory classification of hazardous substances**

Select from:

☒ Federal Water Pollution Control Act / Clean Water Act (United States Regulation)**(9.13.1.2) % of revenue associated with products containing substances in this list**

Select from:

☒ Less than 10%**(9.13.1.3) Please explain**

Some of our products contain hazardous substances due to the functional properties that they bring to our customers. We sell these products direct to other industrial businesses, and they are handled correctly, minimising risks. We are working to reduce our use of these substances. Our product stewardship organisation ensures

all the hazardous substances we use are assessed and registered under the appropriate regulations. Additionally, some of our products enable our customers to replace hazardous substances in their own products with less hazardous substances.

Row 2

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☒ List of substances (Canadian Environmental Protection Act)

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ Less than 10%

(9.13.1.3) Please explain

Some of our products contain hazardous substances due to the functional properties that they bring to our customers. We sell these products direct to other industrial businesses, and they are handled correctly, minimising risks. We are working to reduce our use of these substances. Our product stewardship organisation ensures all the hazardous substances we use are assessed and registered under the appropriate regulations. Additionally, some of our products enable our customers to replace hazardous substances in their own products with less hazardous substances.

Row 3

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☒ Annex XVII of EU REACH Regulation

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ 10-20

(9.13.1.3) Please explain

Some of our products contain hazardous substances due to the functional properties that they bring to our customers. We sell these products direct to other industrial businesses, and they are handled correctly, minimising risks. We are working to reduce our use of these substances. Our product stewardship organisation ensures all the hazardous substances we use are assessed and registered under the appropriate regulations. Additionally, some of our products enable our customers to replace hazardous substances in their own products with less hazardous substances.

Row 4**(9.13.1.1) Regulatory classification of hazardous substances**

Select from:

☒ Annex XIV of UK REACH Regulation

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ Less than 10%

(9.13.1.3) Please explain

Some of our products contain hazardous substances due to the functional properties that they bring to our customers. We sell these products direct to other industrial businesses, and they are handled correctly, minimising risks. We are working to reduce our use of these substances. Our product stewardship organisation ensures all the hazardous substances we use are assessed and registered under the appropriate regulations. Additionally, some of our products enable our customers to replace hazardous substances in their own products with less hazardous substances.

Row 5**(9.13.1.1) Regulatory classification of hazardous substances**

Select from:

☒ Candidate List of Substances of Very High Concern (UK Regulation)

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ Less than 10%

(9.13.1.3) Please explain

Some of our products contain hazardous substances due to the functional properties that they bring to our customers. We sell these products direct to other industrial businesses, and they are handled correctly, minimising risks. We are working to reduce our use of SVHCs. Our product stewardship organisation ensures all the hazardous substances we use are assessed and registered under the appropriate regulations. Additionally, some of our products enable our customers to replace hazardous substances in their own products with less hazardous substances.

Row 6

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☒ Guidelines for Controlling the Use of Key Chemical Substances in Consumer Products (China Regulation)

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ Less than 10%

(9.13.1.3) Please explain

Some of our products contain hazardous substances due to the functional properties that they bring to our customers. We sell these products direct to other industrial businesses, and they are handled correctly, minimising risks. We are working to reduce our use of these substances. Our product stewardship organisation ensures all the hazardous substances we use are assessed and registered under the appropriate regulations. Additionally, some of our products enable our customers to replace hazardous substances in their own products with less hazardous substances.

Row 7

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☒ Candidate List of Substances of Very High Concern for Authorisation above 0.1% by weight (EU Regulation)

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ Less than 10%

(9.13.1.3) Please explain

Some of our products contain hazardous substances due to the functional properties that they bring to our customers. We sell these products direct to other industrial businesses, and they are handled correctly, minimising risks. We are working to reduce our use of SVHCs. Our product stewardship organisation ensures all the hazardous substances we use are assessed and registered under the appropriate regulations. Additionally, some of our products enable our customers to replace hazardous substances in their own products with less hazardous substances.

Row 8

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☒ Water Pollution Prevention Act (Japan Regulation)

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ Less than 10%

(9.13.1.3) Please explain

Some of our products contain hazardous substances due to the functional properties that they bring to our customers. We sell these products direct to other industrial businesses, and they are handled correctly, minimising risks. We are working to reduce our use of these substances. Our product stewardship organisation ensures all the hazardous substances we use are assessed and registered under the appropriate regulations. Additionally, some of our products enable our customers to replace hazardous substances in their own products with less hazardous substances.

Row 9

(9.13.1.1) Regulatory classification of hazardous substances*Select from:*☒ Brazilian Regulatory Standards**(9.13.1.2) % of revenue associated with products containing substances in this list***Select from:*☒ Less than 10%**(9.13.1.3) Please explain**

Some of our products contain hazardous substances due to the functional properties that they bring to our customers. We sell these products direct to other industrial businesses, and they are handled correctly, minimising risks. We are working to reduce our use of SVHCs. Our product stewardship organisation ensures all the hazardous substances we use are assessed and registered under the appropriate regulations. Additionally, some of our products enable our customers to replace hazardous substances in their own products with less hazardous substances.

Row 10**(9.13.1.1) Regulatory classification of hazardous substances***Select from:*☒ Official Mexican Standards (NOMs) / National Inventory of Chemical Substances**(9.13.1.2) % of revenue associated with products containing substances in this list***Select from:*☒ Less than 10%**(9.13.1.3) Please explain**

Some of our products contain hazardous substances due to the functional properties that they bring to our customers. We sell these products direct to other industrial businesses, and they are handled correctly, minimising risks. We are working to reduce our use of SVHCs. Our product stewardship organisation ensures all the

hazardous substances we use are assessed and registered under the appropriate regulations. Additionally, some of our products enable our customers to replace hazardous substances in their own products with less hazardous substances.

Row 11

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☒ EU Persistent Organic Pollutants (POPs) Regulation

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ Less than 10%

(9.13.1.3) Please explain

Some of our products contain hazardous substances due to the functional properties that they bring to our customers. We sell these products direct to other industrial businesses, and they are handled correctly, minimising risks. We are working to reduce our use of SVHCs. Our product stewardship organisation ensures all the hazardous substances we use are assessed and registered under the appropriate regulations. Additionally, some of our products enable our customers to replace hazardous substances in their own products with less hazardous substances.

[Add row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

☒ No, and we do not plan to address this within the next two years

(9.14.6) Primary reason for not classifying any of your current products and/or services as low water impact

Select from:

☒ Not an immediate strategic priority

(9.14.7) Please explain

We have introduced low/zero water products into our portfolio. These ship as dry powders instead of as water solutions - significantly lower water consumption per kg of active product. We do assess water-related risks and opportunities as part of our product design (for example, if any hazardous materials can be replaced/removed, or the amount of water needed to make and use the product). However, with no standardised definition and approach set globally, we do not formally classify our products as low water impact. We have set a target to reduce water withdrawal intensity.

[Fixed row]

(9.15) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

Water pollution

(9.15.1) Target set in this category

Select from:

☒ No, and we do not plan to within the next two years

(9.15.3) Primary reason for not setting a target in this category

Select from:

☒ Not an immediate strategic priority

(9.15.4) Explain why you do not have a target set in this category

We comply with operating permits, have established controls to prevent pollution of wastewater, and it is not currently a focus to reduce further.

Water withdrawals

(9.15.1) Target set in this category

Select from:

☒ Yes

(9.15.2) Science-based target set in this target category according to SBTN guidance

Select from:

☒ No, and we do not plan to in the next two years

Water, Sanitation, and Hygiene (WASH) services

(9.15.1) Target set in this category

Select from:

☒ No, and we do not plan to within the next two years

(9.15.3) Primary reason for not setting a target in this category

Select from:

☒ Judged to be unimportant or not relevant

(9.15.4) Explain why you do not have a target set in this category

All our operations have WASH services.

Other

(9.15.1) Target set in this category

Select from:

☒ No, and we do not plan to within the next two years

[Fixed row]

(9.15.1) Provide details of your water-related targets and the progress made.

Row 1**(9.15.1.1) Target reference number**

Select from:

☒ Water target 1

(9.15.1.2) Target coverage

Select from:

☒ Organization-wide (direct operations only)

(9.15.1.3) Category of target & Quantitative metric

Water withdrawals

☒ Reduction in withdrawals per unit of production

(9.15.1.4) Date target was set

09/01/2019

(9.15.1.5) End date of base year

12/30/2019

(9.15.1.6) Base year figure

11.82

(9.15.1.7) End date of target year

12/30/2030

(9.15.1.8) Target year figure

10.63

(9.15.1.9) Reporting year figure

9.21

(9.15.1.10) Target status in reporting year

Select from:

☒ Achieved**(9.15.1.11) % of target achieved relative to base year**

219

(9.15.1.12) Global environmental treaties/initiatives/frameworks aligned with or supported by this target

Global environmental treaties/initiatives/frameworks aligned with or supported by this target

☒ Sustainable Development Goal 6**(9.15.1.13) Explain target coverage and identify any exclusions***Global, covers the entire company. No exclusions***(9.15.1.15) Actions which contributed most to achieving or maintaining this target***Improvement in efficiency of water use, including using less water in our clay processing. We also increased water recycling, including opening a zero water discharge facility in Taloja, India. Finally, we addressed leaks in our infrastructure.***(9.15.1.18) Further details of target***The target is: water withdrawal (m3) per tonne of production and is calculated on a financial year basis. It was retired in 2025 to be replaced by an updated target.*

Row 2**(9.15.1.1) Target reference number***Select from:*☒ Water target 2**(9.15.1.2) Target coverage***Select from:*☒ Organization-wide (direct operations only)**(9.15.1.3) Category of target & Quantitative metric**

Water withdrawals

☒ Reduction in withdrawals per unit of production**(9.15.1.4) Date target was set**

12/01/2025

(9.15.1.5) End date of base year

12/31/2024

(9.15.1.6) Base year figure

10.34

(9.15.1.7) End date of target year

12/31/2034

(9.15.1.8) Target year figure

8.27

(9.15.1.9) Reporting year figure

9.21

(9.15.1.10) Target status in reporting year*Select from:*☒ Underway**(9.15.1.11) % of target achieved relative to base year**

55

(9.15.1.12) Global environmental treaties/initiatives/frameworks aligned with or supported by this target

Global environmental treaties/initiatives/frameworks aligned with or supported by this target

☒ Sustainable Development Goal 6**(9.15.1.13) Explain target coverage and identify any exclusions***Global, covers the entire company. No exclusions***(9.15.1.14) Plan for achieving target, and progress made to the end of the reporting year***Operational efficiency improvements, including process design and behaviour. Increase water recycling. Change product design and portfolio to increase sales of dry powder products instead of products in water-based solution.***(9.15.1.18) Further details of target**

The target is: water withdrawal (m3) per tonne of production and is calculated on a financial year basis. It replaces the prior target, which was met, with a more ambitious target. Timings are aligned with our other updated environmental targets.

[Add row]

C11. Environmental performance - Biodiversity

(11.1) Within your reporting boundary, are there any geographical areas, business units or mining projects excluded from your disclosure?

Select from:

☒ No

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☒ No, we are not taking any actions to progress our biodiversity-related commitments

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from:

	Does your organization use indicators to monitor biodiversity performance?
	☒ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

Legally protected areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ No

(11.4.2) Comment

n/a

UNESCO World Heritage sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ No

(11.4.2) Comment

n/a

UNESCO Man and the Biosphere Reserves

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ No

(11.4.2) Comment

n/a

Ramsar sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ No

(11.4.2) Comment

n/a

Key Biodiversity Areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ No

(11.4.2) Comment

n/a

Other areas important for biodiversity**(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity**

Select from:

☒ Yes**(11.4.2) Comment**

Our hectorite clay mine in California, USA is within the habitat range of the Mojave Desert tortoise, which is on the International Union for Conservation of Nature (IUCN) red list as critically endangered. We have an approved tortoise barrier surrounding the site to prevent tortoises entering the site. Should a tortoise be found inside the fence, we work with a trained biologist to return the animal safely to its natural habitat.

[Fixed row]

(11.4.1) Provide details of your organization's activities in the reporting year located in or near to areas important for biodiversity.**Row 1****(11.4.1.1) Mining project ID**

Select from:

☒ Project 1**(11.4.1.2) Types of area important for biodiversity**

Select all that apply

☒ Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

☒ United States of America

(11.4.1.5) Name of the area important for biodiversity

Mojave National Preserve

(11.4.1.6) Proximity

Select from:

☒ Up to 70 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

We operate one open cast mine in California for hectorite clay mineral. We can mine 223 hectares of land and have additional claims (mineral rights) on US federal land surrounding the current operation. The closest border of the National preserve to the mine site is approximately 52km, according to Google Maps.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

☒ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply

☒ Physical controls

☒ Operational controls

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our mine is within the habitat range of the Mojave Desert tortoise, which is on the International Union for Conservation of Nature red list as critically endangered. We have an approved tortoise barrier surrounding the site to prevent tortoises entering the site. Should a tortoise be found inside the barrier, we work with a trained biologist to return the animal safely to its natural habitat.

(11.4.1.12) Further context for mining projects

The mine is established for decades and is operated in accordance with California's Surface Mining and Reclamation Act (SMARA) and San Bernardino County requirements.. The mine is an open pit type. To access the clay ore, we remove overburden, mainly basalt, which remains on site. We actively look for ways to valorise this overburden. The mine does not need to manage surface water or tailing ponds. Dust is limited by spraying water from a borehole. All water from the borehole or rain is left on the surface to evaporate naturally. The only ore processing at the mine is physical crushing, no chemical processing is used. The mine is licensed until 2052 for mining and 2057 for reclamation monitoring.

[Add row]

(11.5) Can you disclose the mining project area and the area of land disturbed for each of your mining projects?

	Disclosing mining project area and area of land disturbed	Comment
	Select from: ☒ Yes	None.

[Fixed row]

(11.5.1) Provide details on the mining project area and the area of land disturbed for each of your mining projects.

Row 1

(11.5.1.1) Mining project ID

Select from:

☒ Project 1

(11.5.1.2) Total area of owned land/lease/project area (hectares)

223

(11.5.1.3) Total area disturbed to date (hectares)

452

(11.5.1.4) Area disturbed in the reporting year (hectares)

0

(11.5.1.5) Type(s) of habitat disturbed in the reporting year

Select all that apply

☒ Natural habitat

(11.5.1.6) Comment

The land area disturbed has not expanded during the reporting year. Figures based on satellite imagery and internal site boundary data.
[Add row]

(11.6) Are there artisanal and small-scale mining (ASM) operations active in your mining project areas or in their area of influence?

Select from:

☒ No

(11.7) Do you adopt biodiversity action plans to manage your impacts on biodiversity?

Select from:

☒ Yes

(11.7.1) Describe your criteria for defining which sites are required to produce biodiversity action plans.

We only have one mine, and we comply with local regulations which include biodiversity action plans.

(11.8) Provide details on mining projects that are required to produce Biodiversity Action Plans.

(11.8.1) Number of mining projects required to produce a BAP

1

(11.8.2) % of mining projects required to produce a BAP that have one in place

100

(11.8.3) Format

Select all that apply

☒ Part of general Environmental Management System

(11.8.4) Frequency BAPs are reviewed

Select all that apply

☒ Regularly

(11.8.5) Please explain

The biodiversity action plan includes: the exclusion of desert tortoises from the mine area with a protective fence; monitoring and minimisation of dust generation; maintenance of topsoil overburden stocks for use during reclamation; and use of native seeds during reclamation. The plans are reviewed annually as part of California's SMARA (Surface Mining and Reclamation Act) review process.

[Fixed row]

(11.9) Have any of your projects caused, or have the potential to cause, significant adverse impact(s) on biodiversity?

(11.9.1) Any projects caused, or have the potential to cause, significant adverse impacts on biodiversity

Select from:

☒ No

(11.9.2) Comment

We have not caused a biodiversity issue, and sites are well managed within the allowed permit limits. Our mine site is very unlikely to cause a significant adverse biodiversity impact - it is small in the context of mining operations, does not conduct chemical purification, is located in a desert, and does not need to manage any surface water.

[Fixed row]

(11.10) Are biodiversity issues integrated into any aspects of your long-term strategic business plan, and if so how?

Long-term business objectives

(11.10.1) Are biodiversity-related issues integrated?

Select from:

☒ No, biodiversity-related issues were not reviewed and there are no plans to do so

(11.10.3) Please explain

We regularly review our operating compliance with regulations. Beyond compliance, we have not identified any significant biodiversity impacts, risks or opportunities on our long term business objectives so this is not a strategic priority.

Strategy for long-term objectives

(11.10.1) Are biodiversity-related issues integrated?

Select from:

☒ No, biodiversity-related issues were not reviewed and there are no plans to do so

(11.10.3) Please explain

We regularly review our operating compliance with regulations. Beyond compliance, we have not identified any significant biodiversity impacts, risks or opportunities on our long term business objectives so this is not a strategic priority.

Financial planning**(11.10.1) Are biodiversity-related issues integrated?**

Select from:

☒ No, biodiversity-related issues were not reviewed and there are no plans to do so

(11.10.3) Please explain

We regularly review our operating compliance with regulations, and have estimated a \$1,380,000 financial assurance mechanism that provides full coverage for our mine reclamation obligations. Beyond this, we have not identified any significant biodiversity impacts, risks or opportunities on our long-term financial planning so this is not a strategic priority.

[Fixed row]

(11.11) Have you specified any measurable and time-bound targets related to your commitments to reduce or avoid impacts on biodiversity?

Select from:

☒ No

(11.12) Has your organization adopted avoidance and/or minimization as strategies to prevent or mitigate significant adverse impacts on biodiversity?

Select from:

☒ Yes

(11.12.1) Provide relevant company-specific examples of your implementation of avoidance and minimization actions to manage adverse impacts on biodiversity.

Row 1

(11.12.1.1) Mining project ID

Select from:

☒ Project 1

(11.12.1.2) Approach and type of measure

Minimization

☒ Physical controls

(11.12.1.3) Description

Our mine is surrounded by a tortoise proof fence to minimise risk to these endangered animals

Row 2

(11.12.1.1) Mining project ID

Select from:

☒ Project 1

(11.12.1.2) Approach and type of measure

Minimization

☒ Operational controls

(11.12.1.3) Description

If a tortoise is found inside the mine site, we work with a trained biologist to safely relocated the animal.

Row 3

(11.12.1.1) Mining project ID

Select from:

☒ Project 1

(11.12.1.2) Approach and type of measure

Minimization

☒ Abatement controls

(11.12.1.3) Description

Water is sprayed during mining operations to minimise dust generation.

[Add row]

(11.13) Have significant impacts on biodiversity been mitigated through restoration?

(11.13.1) Have significant impacts on biodiversity been mitigated through restoration?

Select from:

☒ No**(11.13.2) Comment**

When our mine is finally closed we will restore/rehabilitate the land in line with the local SMARA (Surface Mining and Reclamation Act) requirements. These include the shaping of the landscape, removal of structures, redistribution of topsoil and broadcast seeding of native plant seed.

[Fixed row]

(11.14) Have significant residual impacts of your projects been compensated through biodiversity offsets?

	Have residual impacts been compensated through biodiversity offsets?	Comment
	Select from: ☒ No	None.

[Fixed row]

(11.15) Is your organization implementing or supporting additional conservation actions?**(11.15.1) Implementing or supporting additional conservation actions?**

Select from:

☒ Yes**(11.15.2) Comment**

We have not set these activities against any of our business impacts. In 2025, employees participated in a community clean-up of a local ancient path in Anji, China, contributing to environmental protection and community wellbeing. Elementis also expanded low-carbon electricity across its US manufacturing sites, installed rooftop

solar panels in Anji, China, and implemented energy-efficiency upgrades; 57% of electricity came from renewable/low-carbon sources, and on-site solar generated 17% of Anji's electricity.

[Fixed row]

(11.15.1) Provide details on the main ACAs you are implementing or supporting.

Row 1

(11.15.1.1) Project title

Forestmatic Tree Planting Sites - Peru

(11.15.1.2) Project theme

Select from:

☒ Restoration (forests)

(11.15.1.3) Country/Area

Select from:

☒ Peru

(11.15.1.4) Location

Select from:

☒ Outside the area of influence of mining project

(11.15.1.5) Primary motivation

Select from:

☒ Voluntary

(11.15.1.6) Timeframe

Select from:

☒ Undefined

(11.15.1.7) Start year

2022

(11.15.1.9) Description of project

We are helping stimulate the Amazonian regeneration through a rehabilitation approach of farming systems focused on soil regeneration, increased biodiversity and improved water cycle. Fruits and non-timber products are produced, benefitting local communities who consume or sell these products.

(11.15.1.10) Description of outcome to date

1904 trees planted by the project as a whole, 275 funded by Elementis. By supporting the work of Camino Verde and Forestmatic, we are contributing to 5 of the UN Sustainable Development Goals: Decent Work & Economic Growth (SDG 8), Responsible Consumption & Production (SDG 12), Climate Action (SDG 13), Life on Land (SDG 15), and Partnerships for the Goals (SDG 17).

Row 2

(11.15.1.1) Project title

Palmital site

(11.15.1.2) Project theme

Select from:

☒ Restoration (forests)

(11.15.1.3) Country/Area

Select from:

☒ Brazil

(11.15.1.4) Location

Select from:

☒ Outside the area of influence of mining project

(11.15.1.5) Primary motivation

Select from:

☒ Legal requirements

(11.15.1.6) Timeframe

Select from:

☒ Undefined

(11.15.1.7) Start year

2015

(11.15.1.9) Description of project

At our site in Palmital, Brazil, we planted 1.15 hectares of natural forest within our factory limits. The are of the factory is 5.76 hectares. Previously, the land was a soybean plantation. This commitment is part of fulfilling local regulations.

(11.15.1.10) Description of outcome to date

The parcel of land is now well-established with local trees in what is still a relatively deforested area.
[Add row]

(11.16) Do your mining projects have closure plans in place?

	Are there closure plans in place?	Comment
	Select from: ☒ Yes	Our mine has a reclamation plan in place that complies with California's SMARA (Surface Mining and Reclamation Act) requirements.

[Fixed row]

(11.16.1) Please provide details on mines with closure plans.**(11.16.1.1) % of mines with closure plans**

100

(11.16.1.2) % of closure plans that take biodiversity aspects into consideration

100

(11.16.1.3) Is there a financial provision for mine closure expenditure?

Select from:

☒ Yes, for all mines**(11.16.1.4) Frequency closure plans are reviewed**

Select all that apply

☒ Regularly (all projects)**(11.16.1.5) Please explain**

Our mine has a reclamation plan in place that complies with California's SMARA (Surface Mining and Reclamation Act) requirements. The closure plans are reviewed annually. The plan includes biodiversity considerations, such as habitat restoration objectives, through removal of structure, water well abandonment, landscaping and erosion control. Rehabilitation plans are aligned with local conservation priorities and consists of topsoil layering and broadcast seeding of native plants, and post-closure monitoring of revegetation success. Financial provisions for mine closure are calculated in line with regulatory requirements and internal environmental risk assessments, and are embedded in the project lifecycle budget. These provisions include labour, equipment and other costs, and are reviewed annually to ensure they remain adequate and reflect updated closure strategies and costs.

[Fixed row]

(11.17) Can you disclose the area rehabilitated (in total and in the reporting year) for each of your mining projects?

	Disclosing area rehabilitated (in total and in the reporting year)	Comment
	Select from: ☒ Yes	No land area rehabilitated in reporting year.

[Fixed row]

(11.17.1) Provide details on the area rehabilitated (total/reporting year) for each of your mining projects, including post-mining land use.

Row 1

(11.17.1.1) Mining project ID

Select from:

☒ Project 1

(11.17.1.2) Total area rehabilitated (hectares)

0

(11.17.1.3) Area rehabilitated in the reporting year (hectares)

0

(11.17.1.4) Describe post-mining land use*No land area was rehabilitated during the year.**[Add row]***(11.18) Do you collaborate or engage in partnerships with non-governmental organizations to promote the implementation of your biodiversity-related goals and commitments?**

	Collaborating or partnering with NGOs	Comment
	Select from: ☒ No	<i>No collaboration with NGO's on implementation of biodiversity related goals.</i>

*[Fixed row]***(11.20) Do you engage with other stakeholders to further the implementation of your policies concerning biodiversity?***Select from:*☒ No

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party	Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third	Explain why other environmental information included in your CDP response is not verified and/or assured by a third party
	Select from: ☒ No, and we do not plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years	Select from: ☒ Not an immediate strategic priority	<i>We conduct continuous improvement of our internal procedures in preparation for regulatory clarity on assurance requirements.</i>

[Fixed row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

(13.2.1) Additional information

Elementis is committed to continuously improving its climate-related disclosures and performance. In 2025, we have aligned our targets, governance processes, and emissions reporting with the latest international standards and frameworks, including the Science Based Targets initiative (SBTi) and ISSB. We continue to enhance internal data collection systems and integrate ESG considerations across strategic decision-making and risk processes. More detailed information on our sustainability approach, policies, and performance can be found in the 2025 Annual Report and on our website. For 1 January 2025 to 31 December 2025, Elementis reports with reference to the GRI Standards and SASB chemicals sector standards and continues internal preparations for upcoming UK Sustainability Reporting Standards; Elementis plc and its subsidiaries are outside the scope of the EU CSRD. Unless stated otherwise, data cover consolidated entities as of 31 December 2025; prior-year data have been re-presented to exclude divested Talc operations, and figures exclude Alchemy Ingredients because of limited integration and data availability. TÜV SÜD was commissioned to verify 2025 data for GHG emissions across all scopes, energy consumption, water withdrawal and waste generation against DIN EN ISO 14064-1:2019 at a reasonable level of verification, and the verification statement is available on the website. In March 2025, the SBTi validated Elementis' commitments to reduce absolute Scope 1 and 2 GHG emissions by 58.8% by 2034 from a 2024 base year and to reduce absolute Scope 3 GHG

emissions from purchased goods and services, upstream transportation and distribution, and waste generated in operations by 35% over the same period. Performance against the SBT is incorporated into remuneration for the CEO, CFO and other senior executives. The Board oversees material sustainability topics, strategy, risks and opportunities, and progress against targets. Sustainability and climate risk governance is integrated into the overall risk management framework, with Audit Committee oversight of materiality and climate risk processes; the CEO has ultimate accountability for the strategic response to sustainability. Sustainability-related targets are included in annual and three-year performance objectives for the CEO, CFO and senior management. In 2025, Elementis deployed a new digital platform for supplier management, integrating supplier EcoVadis assessment results and improving analysis of supply-chain impacts, risks and opportunities across environmental, labour and human rights, ethics and sustainable procurement. At the end of 2025, 64 partners, representing 29% of direct materials spend, had a valid EcoVadis badge or medal. Our policies, statements and codes are available on our website, www.elementis.com. References to policies, due diligence processes and performance information are contained throughout the Strategic report. Elementis has included climate-related financial disclosures consistent with TCFD recommendations, complying with relevant UK Listing Rule and Companies Act climate-disclosure requirements.

(13.2.2) Attachment (optional)

2025_Annual_Report_and_Accounts_Elementis.pdf
[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

CEO

(13.3.2) Corresponding job category

Select from:

☒ Chief Executive Officer (CEO)

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub to facilitate collective action in priority basins.

Select from:

☒ Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute

