A global specialty chemicals company

Elementis plc **Preliminary Results**

Year ended 31 December 2015





Specialty Products

- Results impacted by oilfield and strong dollar
- Contribution margins and market share improved
- Continuing to invest in new, innovative products
- New decorative plant progressing well

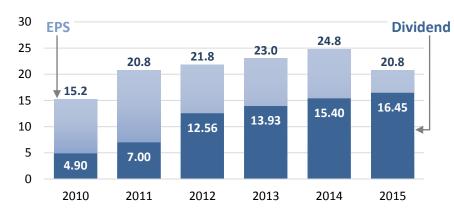
Chromium

- Currency influencing market dynamics
- North America model resilient

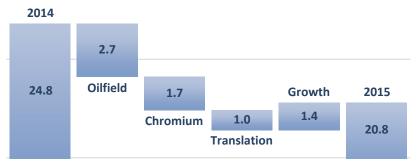
Group

- Earnings in line with guidance
- Another year of excellent cash generation
 - Net cash increased by \$9.8 million to \$74.0 million
- Total dividend increased by 7% to 16.45 cents
- Actions taken on costs will benefit 2016

EPS* & Dividend (cents)



EPS* bridge (cents)



^{*} before non-recurring items

Chromium

| \$ millions | 2015 | 2014 |
|-------------------|-------|-------|
| Sales | 182.7 | 216.5 |
| Operating profit* | 48.9 | 58.3 |
| Operating margin* | 27% | 27% |

Market landscape impacted by stronger dollar

Volumes lower due to completion of 2014 customer refractory projects

Operating margin stable



Resilient North American Position

North American manufacturing base and delivery systems

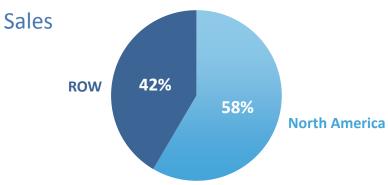
- Better margins
- Greater stability
- Key element of strategy

Approximately 40% of sales made outside of North America

- More competitive market
- Focus is on more differentiated products
- Strong dollar influencing pricing dynamics

Chromium locations in the US









Resilient North American Position







Satellite solutioning facilities

Significant investments in sophisticated, highly valued product delivery systems

- Eliminates need for expensive solutioning systems
- Addresses Personal Exposure Limit requirements no dusting
- Just In Time minimises customer working capital

Elementis satellite facilities are strategically located to service North American tanneries



| \$ millions | 2015 | 2014 |
|-------------------|------|------|
| Sales | 53.8 | 67.1 |
| Operating profit* | 4.5 | 4.9 |
| Operating margin* | 8% | 7% |

Currency reduced sales by \$11 million

Delden facility provides significant capacity to support growth in Specialty Products

Over half the capacity is utilised to support Specialty Products

Delden becoming more competitive outside of Europe



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| \$ millions | 2015 | 2014 |
|-------------------|-------|-------|
| Sales | 453.2 | 519.7 |
| Operating profit* | 80.0 | 98.5 |
| Operating margin* | 18% | 19% |

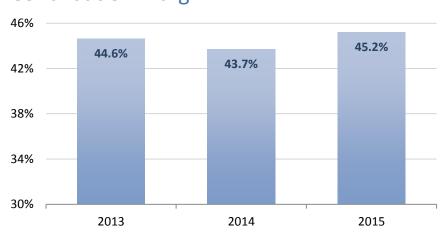
Results impacted by:

- Reduction in oil & gas drilling
- Currency

Positives:

- North American decorative coatings** up 15%
- European coatings** up 3%
- Personal care** up 3%
- Contribution margin improved

Contribution margin





Global Coatings Market

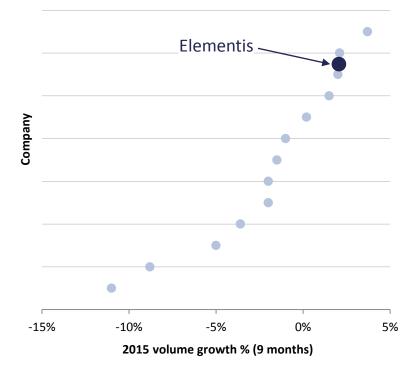
Global market growth rates impacted in 2015 by:

- Slowdown in Chinese economy
- Changing dynamics due to strong US dollar

Elementis

- 2% volume growth in 2015
- 3% growth in Europe*
- 15% growth in N American decorative coatings*

2015 Industry growth rates (volume)



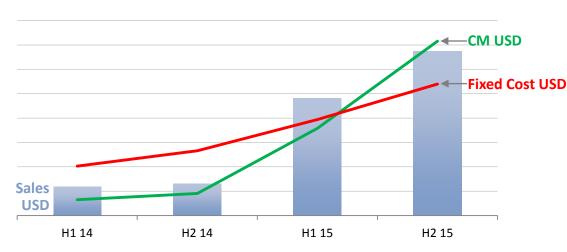
Source: published financial statements

^{*} constant currency sales



Coatings – North America

New Martinsville, WV, decorative additives facility



- Delivering positive operating profit in 2015
- Customer orders significantly ahead of schedule
- Innovative technology adopted by global majors
- Expansion likely by 2017







Coatings – Europe and Asia Pacific

Europe

- 3% growth* in 2015
- Good growth in industrial applications
- Some signs that weaker euro is stimulating exports

Asia Pacific

- Market leader in China with growing market share
- Sales down 4 per cent* in 2015 due to economic slowdown
- Recent investment in castor wax additives
 - Broadens product offering
 - Complements offering in low VOC systems
 - Strengthens "one stop solution" approach
- Expanding defoamer range based on Hi-Mar technology

* constant currency sales 10





Demand declined during first half of 2015

Relatively stable since then at approximately \$10 million per quarter

Current sales going into more challenging drilling applications where hectorite technology is unique





Oilfield – Positive Long Term Trends and Market Position

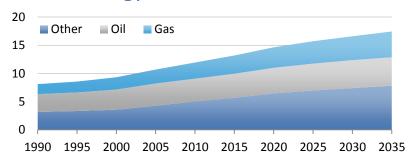
Long term trends positive

- Global oil & gas consumption significant and growing
- Shale gas and unconventional oil are major components of new energy sources

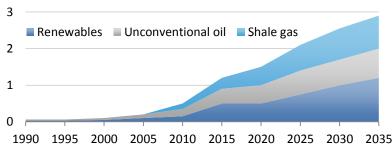
Elementis well positioned

- Unique hectorite based technology is ideally suited to new sources of oil and gas
- Global presence
- Strong alignment with key service providers

Global energy demand



New sources of energy



Source: derived from BP energy outlook 2035 report, units measured in billion tonnes of oil equivalent

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Strong performance in H2: 6% sales growth*

Progress in Latin America due to increased local presence

Rheoluxe® making good progress in global premium brands for hair and skin care applications

Robust regional performance*

- Europe +5%
- Asia Pacific +5%





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* constant currency sales





Growth through Innovation

Innovation model is based on understanding customer needs, chemistry and application

Majority of new products are protected by intellectual property

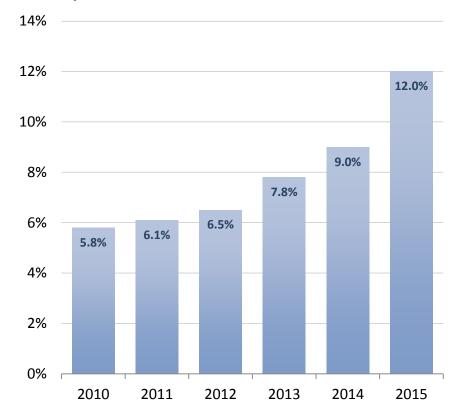
Coatings

- Acrylic thickeners for decorative paints
- Low VOC system solutions

Personal Care

- Rheoluxe[®]
- UV nail polish enhancer

New products as a % of sales



Preliminary Results

| \$ millions | 2015 | 2014 |
|--------------------|---------------|-------|
| Sales | 678.8 | 790.4 |
| | | |
| Operating profit* | 122.5 | 150.1 |
| Operating margin* | 18% | 19% |
| Profit before tax* | 116.2 | 141.9 |
| Diluted EPS* | 20.8 c | 24.8c |
| Net cash | 74.0 | 64.2 |
| | | |
| Basic EPS | 20.6 c | 38.1c |

* before non-recurring items

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Non-Recurring Items

| Credit/(charge) \$ millions | Land sale | Restructuring | Other | Total |
|-----------------------------|-----------|---------------|-------|-------|
| Specialty Products | - | (2.1) | (0.6) | (2.7) |
| Surfactants | - | (0.5) | (0.7) | (1.2) |
| Chromium | 17.0 | (0.7) | (4.3) | 12.0 |
| Central costs | - | (0.9) | (1.6) | (2.5) |
| Total before tax | 17.0 | (4.2) | (7.2) | 5.6 |

| 2015 Cash flow | 20.1 |
|----------------|------|
|----------------|------|

Land sale relates to Corpus Christi transaction

Restructuring as announced in October 2015

Other relates to changes to our long term land use plan, obsolete software and legal costs

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Capital Spending

| \$ millions | 2015 | 2014 |
|-------------------------------|------|------|
| US acrylic thickener facility | 2.5 | 8.0 |
| Other | 13.3 | 13.6 |
| Specialty Products | 15.8 | 21.6 |
| Chromium | 10.1 | 9.4 |
| Other | 5.4 | 3.9 |
| Total Group capital spending | 31.3 | 34.9 |
| Depreciation | 26.9 | 25.2 |

Lower spending in 2015 due to completion of New Martinsville facility

Estimated 2016 spending \$30 million

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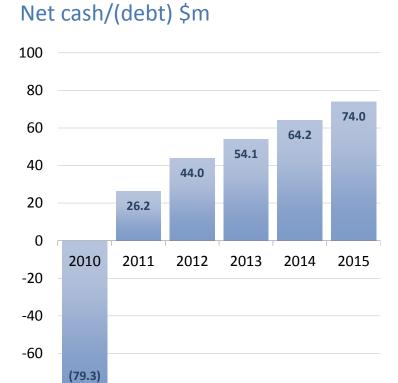


-80

-100

Cash Flow

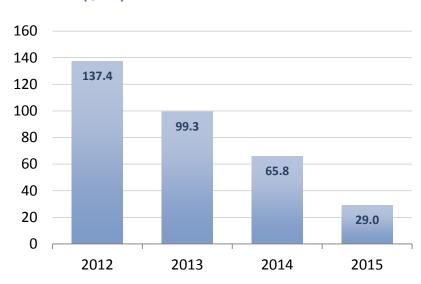
| \$ millions | 2015 | 2014 |
|------------------------|--------|--------|
| EBITDA | 149.5 | 175.3 |
| Working capital | (12.9) | 4.3 |
| Capital expenditure | (31.3) | (34.9) |
| Non-recurring items | 20.1 | - |
| Pensions | (22.8) | (49.5) |
| Dividends | (71.1) | (64.7) |
| Interest, tax, other | (21.7) | (20.4) |
| Net cash flow | 9.8 | 10.1 |
| Net balance sheet cash | 74.0 | 64.2 |



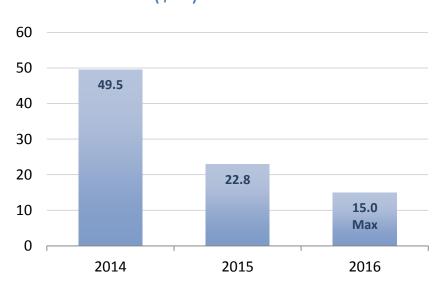




Deficit (\$m)



Contributions (\$m)



Asset returns impacted by weaker equity markets

Liabilities benefited from higher corporate bond yields

Contributions declining going forward – maximum \$15 million p.a. for next three years



| \$ millions | 2015 | 2014 |
|---------------------------------|------|--------|
| Underlying tax charge | 19.3 | 26.3 |
| Tax rate | 17% | 19% |
| Tax charge: non-recurring items | 7.2 | (53.5) |
| Reported tax charge/(credit) | 26.5 | (27.2) |

Underlying rate reduced to 17%, mostly due to geographic mix

Tax rate going forward 20% – 23%





| Per share | 2015 | 2014 | |
|------------------|--------|--------|------------|
| Interim paid | 2.70c | 2.70c | Maintained |
| Proposed final | 5.75c | 5.75c | Maintained |
| Special dividend | 8.00c | 6.95c | +15% |
| Total dividends | 16.45c | 15.40c | +7% |

Final dividend maintained at 5.75 cents

- Robust business model
- Confident in future prospects

Special dividend increased by 15%

Strong cash flow performance



Summary

Key themes

- 2015 performance influenced by oil price and currency
- Specialty Products:
 - Value offering to customers remains robust
 - Good growth opportunities in coatings and personal care
- Chromium resilient North America operating model

Strong Group cash flow

- Platform to invest in growth
- Benefiting shareholders via special dividend programme



2016 Outlook

In line with pre-close trading update announced on 17 December 2015

- Overall challenging environment
- Chromium cycling against one time income of \$5 million in 2015
- Expect to make progress in Specialty Products
 - Strong market positions and investments in growth
- Continued strong cash generation

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Thank you

