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OVERVIEW

ELEMENTIS

Coatings transformation complete

Clear growth strategy – growth platforms, global key accounts & geographic expansion

Execution of CMD growth opportunities - early successes

Well positioned for growth & margin improvement

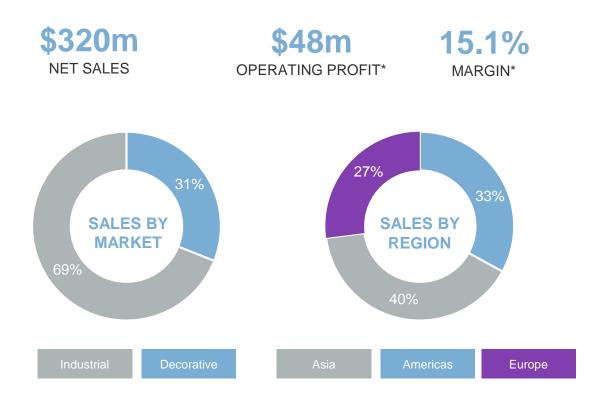
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ELEMENTIS

OVERVIEW

KEY FIGURES (2019)



SOURCES OF COMPETITIVE ADVANTAGE

- Global leader in rheology
- Unique hectorite resource
- Complementary high value additive technology
- Global reach & customer intimacy
- Capital light business model

*Adjusted operating profit / margin

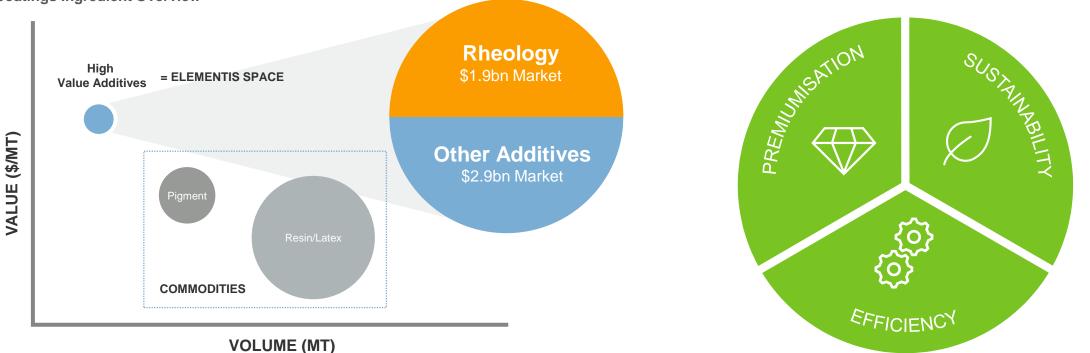
What we do in Coatings OVERVIEW RHEOLOGY & HIGH PERFORMANCE ADDITIVE FOCUS



ELEMENTIS COMPETES IN A HIGH VALUE NICHE

ELEMENTIS HELPS CUSTOMERS MEET MARKET TRENDS

Coatings Ingredient Overview



Critical to end product performance, but < 5% of customer formulation costs

Why customers choose Elementis LEADER IN PROVIDING RHEOLOGY & FORMULATION SOLUTIONS **OVERVIEW**

ELEMENTIS

Customised solutions • Partnership model Systems approach Scalable



Sole global organoclay producer

- · State of the art manufacturing
 - Global reach, local presence
 - Reliability of supply



Sustainable technologies

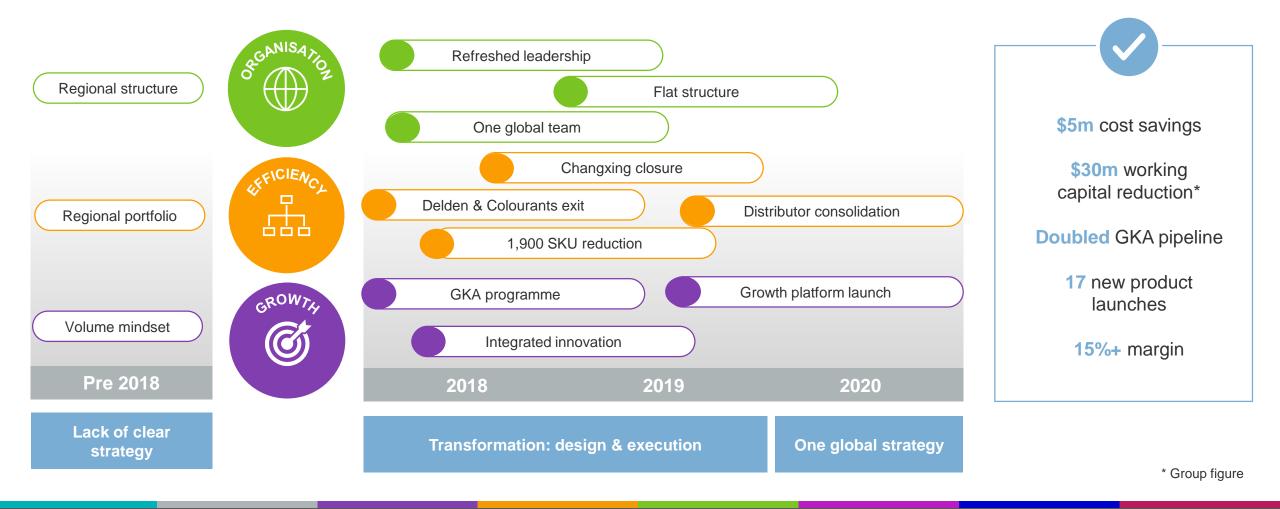
- Low VOC enabling
 - Emission-reducing
 - Naturally derived ingredients





TRANSFORMATION

TRANSFORMATION COMPLETE, ONE GLOBAL GROWTH STRATEGY



One global growth strategy



STRATEGY THREE AREAS OF FOCUS



GROWTH PLATFORMS

Premium Decorative Adhesives & Sealants Waterborne Industrial Additives Performance Hectorite & Talc



GLOBAL KEY ACCOUNTS

Dedicated Resources Integrated Innovation Value Over Volume



GEOGRAPHIC EXPANSION

Portfolio Alignment Resource Investment Route To Market Optimisation

Medium term financial outlook:	GDP+
	organic revenue growth

Improving

operating profit margin*

*Adjusted operating profit





ENCOURAGING EARLY SUCCESS

POSITIVE MEDIUM TERM OUTLOOK



PLATFORMS

NEW BUSINESS OPPORTUNITIES \$9m delivered in 2019

On track for \$17m in 2020



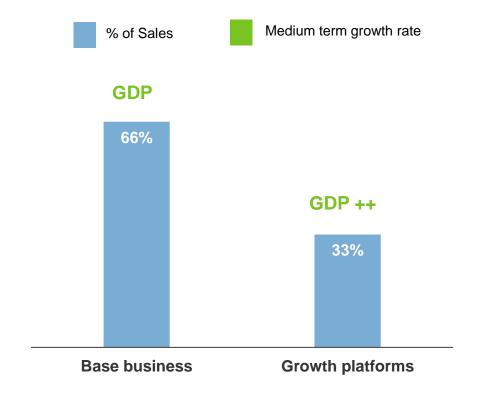
ACCELERATED INNOVATION

- New products as % of sales up over 100 bps
- 19 new products by end of 2021



NEW MARKETS

- Thixatrol® for hybrid adhesives & sealants
- Hectorite/Talc for construction applications -







GROWTH VALUE DRIVERS AND CUSTOMER IMPACT

ELEMENTIS HIGH PERFORMANCE DECORATIVE TECHNOLOGY VS TRADITIONAL SYSTEMS



Performance

Smoother application & improved one coat hide

Up to 50% better stain resistance



Efficiency

Improved formulation flexibility

Consistent performance across all colours



Sustainability

VOC, biocide & surfactant free

\$400m addressable market, 15-20% share aim*

* Medium term ambition.





GROWTH TECHNOLOGY IN ACTION

RHEOLATE® HX 6025 - NEXT GENERATION ONE COAT HIDE

	Effective one coat hide & improved stain resistance in high solid paints	SOLUTION:	Rheolate [®] HX 6025 series - up to 50% hide improvement vs industry leading competitors	
		2019 One coat hide launch	2020 Biocide free launch	2021 Dry system launch
o and the		#1 Deco Paint in Consumer Reports	1 ST Preservative free NiSAT	1 ST Powder to market
IMPROVED STAIN RESISTANCE	IMPROVED ONE COAT HIDE	9x YTD Revenue*	>\$1m sales in 2020	~20% Addressable market expansion

* 2020 revenue growth vs 2019





PLATFORMS VALUE DRIVERS AND CUSTOMER IMPACT

ELEMENTIS ORGANIC THIXOTROPES VS TRADITIONAL SYSTEMS



Performance

Clean application



Efficiency

Up to 30% energy savings

Up to 50% faster processing



Sustainability

Naturally derived from castor wax

Safer & easier handling

\$150m addressable market, growing at 7% per

annum





PLATFORMS TECHNOLOGY IN ACTION

THIXATROL® AS8053 – LOWER TEMPERATURE ACTIVATION & IMPROVED PERFORMANCE



Enhanced Performance

THIXATROL® 8053

LESS temperature and LESS time

Click <u>here</u> for animation

* New business opportunity pipeline





GROWTH PLATFORMS VALUE DRIVERS AND CUSTOMER IMPACT

ELEMENTIS WATERBORNE TECHNOLOGY VS TRADITIONAL SOLVENT SYSTEMS



Performance

Solvent like performance with WB technology

Improved visual aesthetics



Efficiency

Faster production throughput

Thinner coatings



Sustainability

Lower VOCs

Easier & safer to handle







PLATFORMS TECHNOLOGY IN ACTION

THIXATROL® 5020W - WATERBORNE METALLIC COATINGS

CHALLENGE:Waterborne technology that delivers improved flake
orientation in coatingsSOLUTION:Thixatrol® 5020W - enhanced visual
appearance and sustainability26%
TD revenue
growthNew space
Entrance into consumer
electronics

Click <u>here</u> for animation





GROWTH VALUE DI

VALUE DRIVERS AND CUSTOMER IMPACT

	1. Performance	2. Efficiency	3. Sustainability
DECO	Improved scrub & stain resistance	Ready to use slurry, >30% increase in efficiency	Enables VOC reduction
INDUSTRIAL	Improved corrosion resistance and binding	Surface treated Talc	Enables VOC reduction
CONSTRUCTION	Better water resistance in tile mortars	Functional extenders for additives	Naturally derived material



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GLOBAL EXPANSION IN PROGRESS & MORE TO COME



Increased geographic penetration

- 13 new geographies
- 60 new customers



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Increased customer penetration

30% increase in ship to locations



Encouraging momentum

\$10m new business pipeline





GLOBAL KEY DELIVERING CUSTOMER VALUE

INCREASED CUSTOMER INTIMACY



DEDICATED RESOURCES & STRUCTURE

- Doubled NBO pipeline
 - Preferred supplier to world's largest coatings companies



INTEGRATED INNOVATION

- Launch of joint innovation projects
 - Global innovation partner to leading players

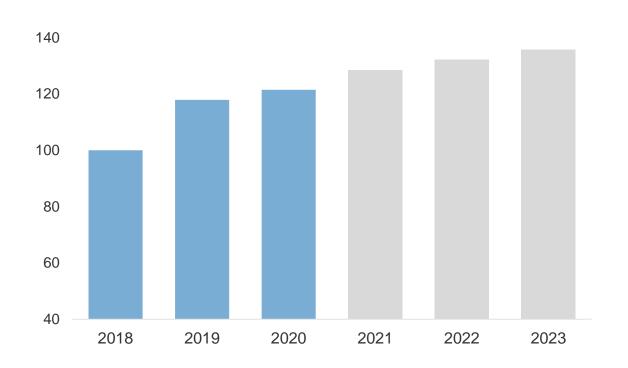


VALUE OVER VOLUME STRATEGY

- Contribution margin enhancement
 - Performance series

FOCUSED PROFITABLE GROWTH

Global Key Accounts - Contribution margin (%)



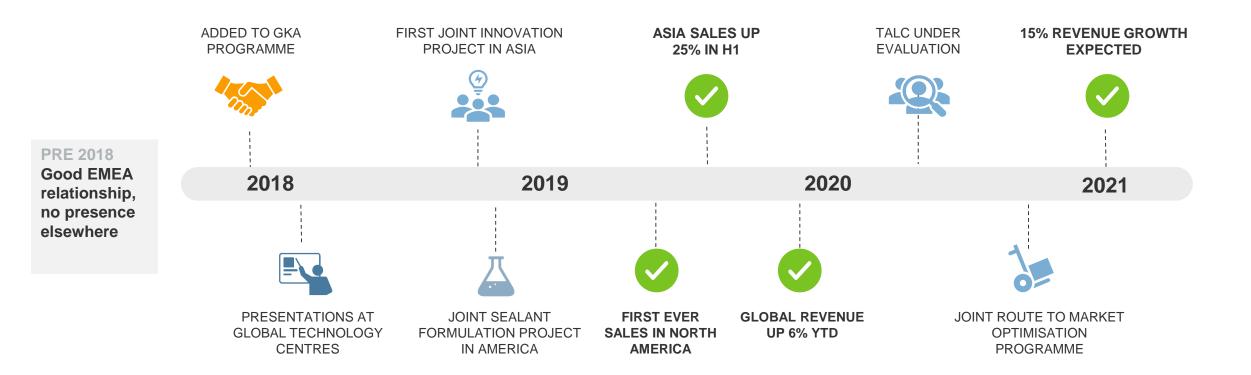
Note: 2018 = 100

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GLOBAL KEY ACCOUNTS CASE STUDY – LEADING GLOBAL ADHESIVE & SEALANTS PRODUCER





Geographic expansion

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INVIGORATING GROWTH IN UNDER-SERVED MARKETS

SOUTH EAST ASIA – UNDERWEIGHT IN A GROWTH MARKET

ACTIONS TO DRIVE IMPROVED FUTURE PERFORMANCE



Large & high growth market

- \$100m addressable market
- Growing at 5-7% CAGR



Elementis underweight

Market share: 50% of global average



Addressable market trends

- Increasing middle class
- Waterborne industrial transition
- Local champions



PORTFOLIO Targeted product offering



RESOURCES

Investments to fund growth



ROUTE TO MARKET

Bring accounts direct where possible



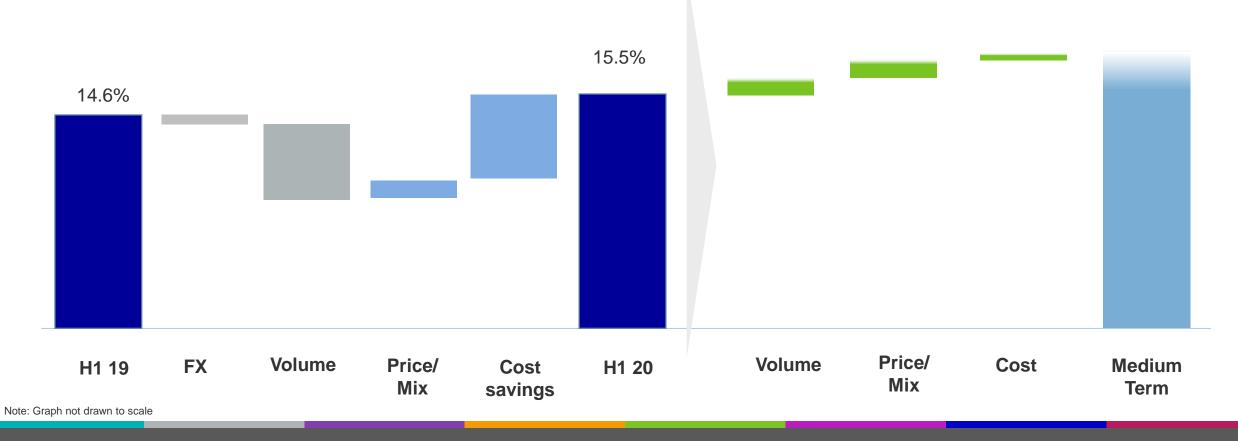
* Medium term ambition.

Margin improvement

CLEAR MEDIUM TERM ROADMAP

ADJUSTED OPERATING PROFIT MARGIN

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