

Elementis plc

Result of 2020 AGM

The Company's AGM was held today (29 April 2020) at Elementis' head office at Caroline House, 55-57 High Holborn, London, WC1V 6DX and all resolutions proposed were passed on a poll. As announced on 21 April 2020, in light of the Government's 'Stay at Home Measures' to deal with the COVID-19 pandemic which prohibit public gatherings and unnecessary travel and to ensure the safety of employees and shareholders, the Company advised shareholders not to attend the meeting in person.

For information, the following table shows the poll results for the Meeting. The total number of shares in issue (ISC) as at 27 April 2020 was 580,801,241. (Total voting rights: 580,801,241). The percentage figure shown in each column is the percentage of the total number of votes validly cast (under law) for each resolution (i.e. excludes votes withheld).

Resolution	Votes For	%	Votes Against	%	Votes Total	% of ISC voted	Votes Withheld
1. Receive annual report and accounts 2019	426,465,925	99.67	1,425,006	0.33	427,890,931	73.67%	1,070,269
2. Directors' remuneration report 2019 (excluding Remuneration policy)	346,742,847	90.65	35,776,984	9.35	382,519,831	65.86%	46,441,369
3. To re-elect Andrew Duff	406,098,938	94.68	22,812,973	5.32	428,911,911	73.85%	49,290
4. To re-elect Paul Waterman	426,122,759	99.35	2,779,346	0.65	428,902,105	73.85%	59,096
5. To re-elect Ralph Hewins	426,079,448	99.35	2,800,647	0.65	428,880,095	73.84%	81,106
6. To re-elect Sandra Boss ♦	427,042,933	99.58	1,815,401	0.42	428,858,334	73.84%	102,867
7. To re-elect Dorothee Deuring	425,223,461	99.57	1,818,172	0.43	427,041,633	73.53%	1,919,568
8. To re-elect Steve Good	358,175,072	93.53	24,762,726	6.47	382,937,798	65.93%	46,023,403
9. To re-elect Anne Hyland	427,096,812	99.59	1,752,536	0.41	428,849,348	73.84%	111,853
10. To elect John O'Higgins	428,817,234	99.98	82,964	0.02	428,900,198	73.85%	61,003
11. Re-appoint Deloitte LLP as Auditors	428,789,530	99.97	129,132	0.03	428,918,662	73.85%	42,539
12. Auditors' remuneration	428,854,879	99.98	67,747	0.02	428,922,626	73.85%	38,575
13. Authority to allot shares	345,935,254	80.65	82,998,891	19.35	428,934,145	73.85%	27,056
14. Authorise political donations	421,009,834	98.16	7,886,165	1.84	428,895,999	73.85%	65,202
15. Hold general meetings at 14 clear days' notice*	341,448,934	79.60	87,497,945	20.40	428,946,879	73.85%	14,322
16. Disapply pre-emption rights*	428,674,295	99.94	245,813	0.06	428,920,108	73.85%	41,093
17. Disapply pre-emption rights for acquisition or capital investment*	424,726,847	99.02	4,198,679	0.98	428,925,526	73.85%	35,674
18. Authority to purchase own shares*	427,367,215	99.65	1,485,665	0.35	428,852,880	73.84%	108,320

♦ As noted in the Company's trading update which was announced prior to the AGM, resolution 6 relating to the re-election of Sandra Boss was withdrawn in connection with Sandra taking up a full time executive role.

* Resolutions 15 to 18 were passed as special resolutions.

We note the significant vote against the shortening of the notice period for calling general meetings to 14 days, which was opposed by a small number of shareholders. We will continue to consult with shareholders who did not vote in favour of this resolution to understand their reasons and will provide an update within six months as required by the UK Corporate Governance Code. The Company continues to maintain that having the flexibility to call general meetings on short notice is, in certain circumstances, of benefit to shareholders.

Directorate changes

As previously announced, Nick Salmon has now retired from the Board at the conclusion of the AGM. Following the Company's trading update which was announced prior to the AGM, resolution 6 relating to the re-election of Sandra Boss was withdrawn in connection with Sandra taking up a full time executive role. Consequently, Sandra Boss has also retired from the Board at the conclusion of the AGM.

In accordance with Listing Rule 9.6, copies of the resolutions, designated as being special business, passed at the AGM will be submitted to the National Storage Mechanism and will be available shortly for inspection at: www.morningstar.co.uk/uk/NSM

These voting results will also be available on the Company's website at www.elementis.com/investors/agm-information later this afternoon.

Laura Higgins
Company Secretary
0207 067 2999