

Elementis plc
Result of 2026 AGM & Board Changes

The Company's AGM was held today (29 April 2026) at the offices of A&O Shearman Sterling LLP, One Bishops Square, London, E1 6AD and all resolutions proposed were passed on a poll.

For information, the following table shows the poll results for the Meeting. The total number of shares in issue (ISC) as at 10.00am on 27 April 2026 was 572,658,928. (Total voting rights: 572,611,396). The percentage figure shown in each column is the percentage of the total number of votes validly cast (under law) for each resolution (i.e. excludes votes withheld).

Resolution	Votes For	%	Votes Against	%	Votes Total	% of ISC voted	Votes Withheld
1. To receive the annual report and accounts 2025	438,411,997	100.00	16,352	0.00	438,428,349	76.57%	204,281
2. To declare a final dividend	438,622,106	100.00	439	0.00	438,622,545	76.60%	10,085
3. To approve the Directors' remuneration report 2025	432,141,644	98.52	6,479,779	1.48	438,621,423	76.60%	11,207
4. To elect Mike Humphrey	438,120,170	99.89	498,054	0.11	438,618,224	76.60%	14,406
5. To elect Kath Kearney-Croft	435,817,500	99.36	2,800,724	0.64	438,618,224	76.60%	14,406
6. To re-elect Maria Ciliberti	434,291,486	99.06	4,134,678	0.94	438,426,164	76.57%	206,466
7. To re-elect Christopher Mills	277,790,064	63.33	160,829,264	36.67	438,619,328	76.60%	13,302
8. To re-elect Luc van Ravenstein	437,522,604	99.75	1,096,724	0.25	438,619,328	76.60%	13,302
9. To re-elect Trudy Schoolenberg	428,257,047	97.64	10,362,281	2.36	438,619,328	76.60%	13,302
10. To re-elect Christine Soden	345,469,150	78.80	92,957,014	21.20	438,426,164	76.57%	206,466
11. To re-elect Clement Woon	354,976,727	80.93	83,642,601	19.07	438,619,328	76.60%	13,302
12. To appoint Ernst & Young LLP as Auditors	438,217,832	99.95	209,128	0.05	438,426,960	76.57%	205,670
13. To authorise the Audit Committee to determine the Auditors' remuneration	438,215,445	99.95	206,923	0.05	438,422,368	76.57%	210,262
14. To grant authority to the directors to allot shares	403,353,647	91.96	35,275,898	8.04	438,629,545	76.60%	3,085
15. To authorise political donations	400,549,933	91.36	37,880,841	8.64	438,430,774	76.57%	201,856
16. To approve the holding of general meetings at 14 clear days' notice*	419,345,492	95.60	19,287,121	4.40	438,632,613	76.60%	17
17. To disapply pre-emption rights*	438,565,643	99.99	47,555	0.01	438,613,198	76.60%	19,432
18. To disapply pre-emption rights for an acquisition or capital investment*	438,572,157	99.99	47,391	0.01	438,619,548	76.60%	13,082
19. To renew the Company's authority to purchase own shares*	438,548,308	100.00	20,527	0.00	438,568,835	76.59%	63,795
20. To approve the appropriation of distributable reserves, entry into buyback deed and entry	436,645,148	99.99	24,275	0.01	436,669,423	76.26%	1,963,207

into deeds of release*								
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* Resolutions 16 to 20 were passed as special resolutions.

The Board notes that all resolutions were passed at today's AGM and thanks shareholders for their engagement and support.

The Board notes that 36.67% of the votes cast in relation to Resolution 7 and 21.20% in relation to Resolution 10 were against the respective resolution. The views of shareholders are important to the Board, and the Chair will engage with the shareholders who voted against both these resolutions to consider any feedback received in relation to this result.

In accordance with Listing Rule 6.4.2R, copies of the resolutions, designated as being special business, passed at the AGM will be submitted to the National Storage Mechanism and will be available shortly for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

These voting results will also be available on the Company's website at <https://www.elementis.com/investors/shareholder-information/annual-general-meeting/> later this afternoon.

Board and Committee Changes

The Board is pleased to confirm that Mike Humphrey has joined the Board.

Following the closure of the AGM held today, Trudy Schoolenberg has taken up her appointment as Chair of the Board, and Christine Soden as interim Senior Independent Director. John O'Higgins has stepped down from the Board. This follows the announcement made on 18 March.

The Board Committee membership is now as follows:

Audit Committee	Christine Soden (Committee Chair) Maria Ciliberti Mike Humphrey Clement Woon
Nomination Committee	Trudy Schoolenberg (Committee Chair) Maria Ciliberti Mike Humphrey Christopher Mills Christine Soden Clement Woon
Remuneration Committee	Clement Woon (Committee Chair) Maria Ciliberti Mike Humphrey Trudy Schoolenberg Christine Soden

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