

Elementis plc
Result of 2025 AGM

The Company's AGM was held today (29 April 2025) at the offices of A&O Shearman LLP, One Bishops Square, London, E1 6AD and all resolutions proposed were passed on a poll.

For information, the following table shows the poll results for the Meeting. The total number of shares in issue (ISC) as at 25 April 2024 was 592,396,347. (Total voting rights: 592,396,347). The percentage figure shown in each column is the percentage of the total number of votes validly cast (under law) for each resolution (i.e. excludes votes withheld).

Resolution		Votes For	%	Votes Against	%	Votes Total	% of ISC voted	Votes Withheld
1.	Receive annual report and accounts 2024	455,237,409	96.50	16,509,238	3.50	471,746,647	79.63%	1,281,737
2.	Receive final dividend	473,022,382	100.00	2,309	0.00	473,024,691	79.85%	3,693
3.	Directors' Remuneration Policy	467,252,524	98.78	5,759,912	1.22	473,012,436	79.85%	15,948
4.	Directors' remuneration report 2023 (excluding Remuneration policy)	434,598,682	91.88	38,413,539	8.12	473,012,221	79.85%	16,163
5.	To elect Luc van Ravenstein	472,608,718	99.91	411,724	0.09	473,020,442	79.85%	7,942
6.	To elect Christopher Mills	359,436,767	75.99	113,583,460	24.01	473,020,227	79.85%	8,157
7.	To re-elect John O'Higgins	380,339,595	99.09	3,479,812	0.91	383,819,407	64.79%	89,208,977
8.	To re-elect Ralph Hewins	469,816,925	99.32	3,203,517	0.68	473,020,442	79.85%	7,942
9.	To re-elect Heejae Chae	428,163,513	90.52	44,857,669	9.48	473,021,182	79.85%	7,202
10.	To re-elect Maria Ciliberti	472,013,780	99.79	1,007,187	0.21	473,020,967	79.85%	7,417
11.	To re-elect Dorothee Deuring	399,064,324	95.51	18,754,478	4.49	417,818,802	70.53%	55,209,582
12.	To re-elect Trudy Schoolenberg	374,046,571	97.45	9,785,559	2.55	383,832,130	64.79%	89,196,254
13.	To re-elect Christine Soden	470,766,789	99.52	2,254,393	0.48	473,021,182	79.85%	7,202
14.	To re-elect Clement Woon	470,779,440	99.53	2,241,002	0.47	473,020,442	79.85%	7,942
15.	Re-appoint Deloitte LLP as Auditors	471,170,487	99.95	220,549	0.05	471,391,036	79.57%	1,637,348
16.	Auditors' remuneration	472,415,236	99.95	223,303	0.05	472,638,539	79.78%	389,845
17.	Authority to allot shares	386,678,651	81.75	86,343,255	18.25	473,021,906	79.85%	6,478
18.	Authorise political donations	440,338,129	93.16	32,306,009	6.84	472,644,138	79.79%	384,246
19.	Hold general meetings at 14 clear days' notice*	446,241,444	94.34	26,779,738	5.66	473,021,182	79.85%	7,202
20.	Disapply pre-emption rights*	392,810,159	83.04	80,209,159	16.96	473,019,318	79.85%	9,066
21.	Disapply pre-emption rights for acquisition or capital investment*	392,820,515	83.05	80,198,803	16.95	473,019,318	79.85%	9,066
22.	Authority to purchase own shares*	472,914,703	99.99	41,394	0.01	472,956,097	79.84%	72,287

* Resolutions 19 to 22 were passed as special resolutions.

The Board notes that all resolutions were passed at today's AGM and thanks shareholders for their engagement and support. The Board notes that 24.01% of the votes cast in relation to Resolution 6 (to elect Christopher Mills as a director) were against the resolution. The Board understands that this is due to one of the proxy agents having recommended a vote against Christopher Mills' election due to perceived overboarding, based on the criteria used by that proxy agent. The views of shareholders are important to the Board, and the Chair will engage with the shareholders who voted against this resolution to consider any feedback received in relation to this result.

In accordance with Listing Rule 9.6, copies of the resolutions, designated as being special business, passed at the AGM will be submitted to the National Storage Mechanism and will be available shortly for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

These voting results will also be available on the Company's website at <https://www.elementis.com/investors/shareholder-information/annual-general-meeting/> later this afternoon.

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