21 October 2025

Elementis plc (the "Company")

Update on 2025 Annual General Meeting Voting Results

In accordance with the requirements of provision 4 of the 2018 UK Corporate Governance Code, the Company is providing this update in response to the votes against Resolution 6, regarding the election of Christopher Mills, at the Annual General Meeting held on 29 April 2025 ("AGM").

A copy of the notice of meeting can be downloaded as a PDF here. The results of the voting can be downloaded as a PDF here.

Following the AGM, we engaged with our largest shareholders who had voted against Resolution 6, to understand their views. The consultation process has shown that the key factor for shareholders voting against Christopher Mills' election was the stance taken by ISS in recommending a vote against Christopher Mills' election, due to perceived "over-boarding" issues, based on the voting criteria used by ISS.

The Company was invited by ISS to respond to such "over-boarding" concerns prior to publishing their report, which we did, highlighting in particular that in relation to Mr Mills' other mandates:

(i) the board of PRS REIT is in publicly announced takeover discussions;

(ii) Bigblu Broadband plc is in liquidation; and

(iii) Catalyst Media Group has a single unquoted investment which we are advised takes up less than two hours of Mr Mills' time annually.

The views of shareholders are important to the Elementis Board, and the Board continues its dialogue with shareholders. The Chair of the Board has also had an opportunity to engage directly with large institutional shareholders during the roadshow for Half Year in August 2025 and to discuss the Company's strategy.

In accordance with the Code, a final update will also be included in the 2025 Annual Report.

For further details:

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