

28 July 2026

Elementis plc (the “Company”)
Update on 2026 Annual General Meeting Voting Results

In accordance with the requirements of provision 4 of the 2024 UK Corporate Governance Code, the Company is providing this update in response to the votes against Resolutions 7 and 10, regarding the re-election of Christopher Mills and Christine Soden respectively, at the Annual General Meeting held on 29 April 2026 (“AGM”).

A copy of the notice of meeting can be downloaded as a PDF [here](#). The results of the voting can be downloaded as a PDF [here](#).

Following the AGM, we engaged with our largest shareholders who had voted against Resolutions 7 and 10, to understand their views.

In relation to both resolutions, the Company was informed by certain shareholders of clerical errors outside of its remit, in the absence of which the percentage of votes against each of Resolutions 7 and 10 would have been lower.

The consultation process has shown that a key factor for shareholders voting against Christopher Mills’ re-election was the stance taken by ISS and PIRC in recommending a vote against Christopher Mills’ re-election, due to perceived “over-boarding” issues, based on the voting criteria used by ISS and PIRC. The Company had been invited by ISS and PIRC to respond to such “over-boarding” concerns prior to publishing their reports, which it did, highlighting in particular that the Board had concluded, following the appraisal process, that Mr Mills continued to make an effective contribution and commit sufficient time to his Board duties. The Company also notes that both River Global PLC and Frenkel Topping Group Plc are undergoing public takeover processes.

The Company was not made aware of any particular concerns in respect of Christine Soden, her commitment or contribution as a director, Chair of the Audit Committee or designated NED for workforce engagement, and accordingly no particular action is proposed. Nonetheless, the Company welcomed the opportunity to discuss her contribution with investors in greater detail, especially in light of her new role as Interim Senior Independent Director, in which she has the full confidence of the Board.

The Board of Elementis recognises the importance of understanding and considering the views of its shareholders, and, together with the Chair, is committed to maintaining a constructive and ongoing dialogue with shareholders to support effective engagement and stewardship.

In accordance with the Code, a final update will also be included in the 2026 Annual Report.

For further details:

Elementis plc

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